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EUROPE'S BUSINESS NEWSPAPER

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POST-WAR IRAQ

Economic ambitions lack priorities

Page 6

Austria	Scd22	Indonesia	Rp1100	Portugal	Esc210
Belgium	Dfr1.650	Italy	L.1270	S. Arabia	Riy1.00
Canada	Cd1.00	Japan	Y100	Spain	Pta165
Cyprus	Cy10.00	South Korea	W.100	Sri Lanka	Ru100
Denmark	Dkr16.00	Malaysia	M.100	Sudan	Sd10.00
Egypt	Eg2.25	Philippines	P.100	Switzerland	Sfr1.20
Finland	Fmk7.00	Taiwan	T.100	Taiwan	Nt100
France	Ffr4.50	Thailand	Th.100	Thailand	Sh.100
Germany	Dm2.30	USA	D.100	USA	D.100
Greece	Dr120	Yemen	Y.100	Yemen	Y.100
Hong Kong	Hk\$2.00	Zimbabwe	Z.100	Zimbabwe	Z.100
India	Rs15				

World News

Street war continues in Burmese cities

Gunfire echoed throughout Burma's big cities as the military coup leaders sought for a third day to crush popular resistance to their rule. The military carried out extensive house-to-house searches in the commercial district of the capital, Rangoon, as civilians were seen firing on military positions. Demonstrators were believed to have seized several hundred weapons during attacks on four police stations. Page 4

Lebanon talks

President Amin Gemayel of Lebanon went to Syria for unexpected talks with President Assad to try and defuse the crisis over the election of a new Lebanese leader. Page 16

Papandreu call

Greek leader Andreas Papandreu, president of the European Community, said UK Prime Minister Margaret Thatcher's speech on Europe's future could put her in breach of the European Single Act and called for clarification. No contrition. Page 2

Johannesburg blast

A bomb, placed in one of the new concrete rubbish bins intended to muffle the effects of bombs exploded next to the main white bus terminal in Johannesburg injuring 19 people and damaging 4 buses. Page 19

New hurricane fear

Hurricane Helene moved across the Atlantic on almost the same path taken by Hurricane Gilbert with winds of up to 135km/h. Caribbean nations were alerted after it doubled in strength in less than 12 hours. Page 21

Ghandi in Punjab

India's Prime Minister Rajiv Gandhi took a strong stand against terrorism on a visit to Punjab but was silent on political plans for the province. Page 4

Guerrilla claim

The West German guerrilla group Red Army Faction claimed responsibility for Tuesday's shotgun attack on a civil servant in Bonn. Officials warned of renewed attacks at this week's IMF and World Bank meeting. Page 2

Hirohito stable

Emperor Hirohito's chief doctor said the 87-year-old monarch's condition had stabilised after an intestinal haemorrhage. He remained in seriously ill and was being given oxygen. Page 21

New Bhutto

Pakistan's best-known opposition leader Benazir Bhutto, favourite to win November's elections, gave birth to a son. Page 22

Ramstein toll rises

The death toll from last month's Ramstein air show disaster rose to 67 when a 27-year-old West German died. Eighty-four people are still in hospital. Page 23

Morocco plea

Former President Marcos of the Philippines called to the Swiss bank accounts for immunity from prosecution and clearance to return to write his memoirs. Page 4

Japan stays cool

Japan is taking a tough stance toward the Soviet Union, despite Soviet call for better relations. Page 4

Business Summary

Mitsubishi in rail supply joint venture with NEI

MIYUBISHI, the Japanese conglomerate, made its first significant move into direct manufacturing for the European railway equipment market by setting up a joint venture company with Northern Engineering Industries, based at Newcastle, UK. Page 9

Nickel

Cash metal (\$ per tonne)
15000
14000
13000
12000
11000
10000
Jul 1988 Sep

ELP-AQUITAINE

The French state-controlled oil group, reported a 55 per cent increase in first-half net profits to FF8.1m (\$1.3m) from FF2.2m in the first half of last year. Page 19

Kleinwortz Benson

Large City of London merchant banking group, reported a sharp drop in interim profits. Page 19

Zurich Insurance

The Swiss group, agreed to buy Travcan, the Canadian unit of the Connecticut-based Travelers Insurance and financial services concern, in a move that will create one of the top three property-casualty insurers in Canada. Page 19

Digital Equipment

The second largest US computer manufacturer is planning a new range of high performance workstations based on technology acquired from MIPS Computer Systems, of California. Page 21

Philips

The Dutch electronics group, has applied for a listing on the Tokyo Stock Exchange. Page 22

Toyota Motor

Japan's car maker, reported a 19.3 per cent rise in consolidated net earnings to ¥310.9bn (\$2.3bn) from ¥260.7bn for the year ended June 30. Page 23

Louisa Pacific

The big US forest products group, has bought just over 10 per cent of Domet Industries, a privately controlled British Columbia timber producer, and is negotiating a possible takeover. Page 21

Viasa

Venezuela's state-owned international airline, reported its best financial results in more than a decade, with net profits for 1987 of \$10.5m on revenues of \$99.6m. Page 21

Montedison

Italy's giant chemical group, decided to close permanently a pesticide factory in Massa Carrara, which severely polluted large stretches of the Tuscan coastline in July. Page 2

Move rejected as 'front for South African asset-stripping'

Oppenheimer group bids £2.9bn for Gold Fields

By Clay Harris in London

MINORCO, the Luxembourg-based investment vehicle of the Oppenheimer family's South African mining empire, yesterday launched a hostile takeover bid for Consolidated Gold Fields which valued the UK mining and exploration group at £2.9bn (\$4.87bn). The bid, the largest ever made for a UK company, was angrily rejected by Gold Fields, which said it was a "front for South Africans to indulge in asset-stripping for their own purposes." Gold Fields shares soared 32p to close at 214, compared with the £12.32 value of Minorco's offer.

A successful bid would give the non-Communist world's leading gold producer, South African-based Anglo American, and its related company De Beers - the dominant force in the world diamond market - effective control over the second largest gold group, Gold Fields.

Yesterday's move brings to a head a rivalry which has festered since Minorco picked up 25 per cent of Gold Fields in a "dawn raid" in 1980. Minorco's holding is now near 29 per cent.

Minorco said the offer reflected its desire to become an actively managed international natural resources group, rather than a passive investor. To coincide with the bid, it named Sir Michael Edwards, South African-born former chairman of BL, the UK motor group, as first chief executive.

The bid is likely to have wide international political and financial repercussions. The issues of South African investment and ownership have become centrally, Minorco, which no longer owns South African assets itself, said it would sell the rest of Gold Fields' interests in that country.

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Michael Edwards, new chief executive of Minorco (left), announces the group's takeover bid for Consolidated Gold Fields in London yesterday. With him is Hank Slack, head of Minorco's North American operations.

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His pledge yesterday that there would be no "sacred cows" also raises questions about Minorco's 36 per cent stake in Charter Consolidated and 30.5 per cent holding in Engelhard Corporation, industrial and mining groups based respectively in Britain and the US.

The ripples may go wider still. Not only did Charter shares rise 45p to 93p yesterday, but those of Johnson Matthey, the precious metals technology group in which Charter has a 38 per cent holding, also advanced, by 21p to 344p.

Big game in their sights, Page 16; Lex, Page 18. The bid for Consolidated Gold Fields, Page 24; Stock market report, Page 37

Mr Agnew said last week that Gold Fields was prepared to sell its remaining South African interests if forced to do so, even though it believed its long-term interest as a resources group meant it should retain a presence in that country.

He attacked the bidder as a "Luxembourg shell." Sir Michael, confirming that Minorco would not consider bringing its assets into the UK tax net, described the bid as a "trans-European deal."

A successful bid by Minorco would signal what Sir Michael described as the most "major redeployment of assets that has been seen around the place in some time." Minorco did not want to retain investments over which it did not have control or strong influence, unless there were strong "strategic" arguments, Sir Michael said.

The orders, described by one broker as persistent and aggressive, were placed through the international sales desk of SBCI Savory Milin by one investor or a group acting in concert. Several brokers suggested that the orders had emanated from South Africa via Switzerland.

Their interest was directed at those call options which give investors the right to buy Gold Fields shares at 1100p and which expire on October 26. Buying these particular options would be especially attractive for a South African investor anticipating a bid but tightly constrained by domestic exchange controls, as it would allow him to maximise his profits from a sharp price rise for the smallest possible outlay of foreign currency.

The foreign orders to buy the 1100p October calls placed through SBCI Savory Milin have been running at several hundred contracts per day on some days over the last seven weeks.

Insider dealing accusations abound

By Clive Wolman in London

A WAVE of accusations of insider dealing and suspicions that a secret and illicit concert party of investors had been in operation greeted the announcement of the bid for Consolidated Gold Fields yesterday.

Minorco made a formal request for a Stock Exchange inquiry into the recent dealings in the shares and traded options of Gold Fields which has led to a sharp rise in the share price.

Minorco has also denied having any discussions before the announcement of the bid with the other large corporate shareholders in Gold Fields which have mining or South African interests.

Rumours spread that some of the largest market-makers in options on Gold Fields' shares had lost more than £10m when the share price rose sharply in response to the bid.

The focus of the insider dealing investigations is likely to be on some of the clients of SBCI Savory Milin, the subsidiary of Swiss Bank Corporation International. Since early August these clients have been placing orders to buy call

options on Gold Fields shares which would give them a large profit in the event of a bid.

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Moscow moves to quell protests

By Quentin Peel in Moscow

A STATE of emergency was declared in the strife-torn region of Nagorno Karabakh by the Soviet authorities last night after further violent clashes between Armenians and Azeris.

The declaration, along with the imposition of a curfew, came as hundreds of thousands of Armenians were reported to be demonstrating in the streets of Yerevan, capital of the neighbouring Armenian republic, in support of demands that Nagorno Karabakh be transferred from the republic of Azerbaijan to their jurisdiction.

The action - described as putting the dispute in a region "on a special status" - was announced on local television and radio by Mr Arkady Vol'sky, Moscow's special envoy who has assumed virtual supreme authority in Stepanakert, the region's capital.

The envoy said the situation in the region had been "sharply aggravated" over recent days by strikes at factories, building organisations and on public transport, a boycott of schools classes, unauthorised rallies and marches, and "insults made against organs of power."

He made no reference to the clash on Sunday, when knives and guns were used in a bloody confrontation between Armenians and Azeris, leaving 25 wounded, one of whom subsequently died.

Russ news agency said last night that homes and cars had been set on fire again on Tuesday night and "shots were fired in some places" although there were no casualties.

Nagorno Karabakh, a mountainous enclave with a predominantly Armenian population within the republic of Azerbaijan, has been virtually a law unto itself since the beginning of the year, leaving the civil authorities and the ruling Communist Party helpless in the face of nationalist outbreaks.

The ethnic tension between the two peoples, compounded by religious rivalry between the Christian Armenians and Moslem Azeris, came to a head in February when 32 people died in race riots in the Caspian port of Sumgait - 26 of them Armenians.

The Soviet leadership has however refused to bow to the Armenian campaign to switch Nagorno Karabakh from Azerbaijan to Armenia, for fear

of a marginal decline in the weight of compulsory contributions (tax and social security) from 44.7 per cent to 44.6 per cent of gross domestic product.

Apart from an increase in the tax base, part of the

Continued on Page 18

French budget aims to reduce deficit, lift spending

By Ian Davidson in Paris

BUOYED by stronger than expected growth, France's new Socialist Government yesterday tabled a draft budget that calls simultaneously for higher real-terms spending, a cut in some tax rates, a rise in total revenue, and a reduced deficit.

The Government is also carrying out its electoral promise to reintroduce a wealth tax, at a somewhat higher rate than earlier envisaged following pressure from back-bench Socialist deputies.

The budget statement predicts a slackening in economic expansion next year, to 2.7 per cent in real terms from the buoyant 3.2 per cent that is now expected for 1988.

But it contains ambitious targets for reducing inflation, which is forecast to drop from 3.1 per cent in 1987 and 2.8 per cent this year to 2.2 per cent in 1989.

Total spending is due to rise by 4.7 per cent to Fr1167bn (\$184bn), while total tax receipts are due to rise by 6.7 per cent to Fr1067bn, thus bringing down the budget deficit to Fr100bn, compared with the Fr15bn originally scheduled in the 1988 budget.

Of the tax cuts, which total Fr24 bn, more than half will benefit private households, while the rest will benefit French industry.

Since its return to power after the June elections, the Government of Mr Michel Rocard has insisted that budgetary prudence and the fight against inflation remain a top priority.

It can now point to a projected fall in the 1988 deficit to some 1.7 per cent of gross domestic product, compared with 2.1 per cent this year and 2.5 per cent in 1987.

On the other hand, the Government's programme also includes a clear commitment to finance reforms in education, training, employment and research: all these will receive significant funding increases next year.

The 2 per cent real-terms increase that is projected for public spending in 1988 compares with growth of 1.1 per cent in 1987 and 1.4 per cent in 1988.

Nevertheless, there will be a marginal decline in the weight of compulsory contributions (tax and social security) from 44.7 per cent to 44.6 per cent of gross domestic product.

Continued on Page 18

MARKETS

Belgium	Brussels SE	5400
France	Paris	5200
Germany	Frankfurt	5000
Italy	Rome	4800
Japan	Tokyo	12000
USA	New York	10000

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EUROPEAN NEWS

Disputes hit prospects for new arms forum

By Judy Dempsey in Vienna

PROSPECTS for an early start to the first full-scale negotiations on reducing conventional weapons from the Atlantic to the Urals remain clouded by disputes.

The proposed arms forum, the Convention Stability Talks (CST), cannot start under way until there is a successful conclusion to the long-running Vienna meeting of the Conference on Security and Co-operation in Europe (CSCE).

Problems have arisen both over terms for the CST talks and because of failure to overcome several obstacles at the CSCE.

One hitch for the CST talks is the precise area to be covered by the new talks, in which the 23 North Atlantic Treaty Organisation and seven Warsaw Pact nations are expected to participate.

Turkey wants part of its territory to be excluded. The Warsaw Pact insists that the entire Soviet Caucasus should be included, a proposal rejected by Nato.

Mr Yuri Kashev, head of the Soviet delegation, said last week that these differences could be resolved. But at the same time, he confirmed the Soviet stance that offensive Warsaw Pact aircraft should be excluded from the CST. This has been rejected by Nato.

Even if agreement on a mandate for the CST is soon reached, western countries say the formal opening of the talks hinges on a successful conclusion of the related 35-nation CSCE meeting, grouping the US, Canada and all European states except Albania. In particular, progress needs to be made on human rights and humanitarian issues. But in these areas the attitudes of several Warsaw Pact countries remain unpredictable.

For instance, before the summer recess, the Romanian delegation stated categorically that it was not prepared to undertake any new commitments on human rights.

In recent weeks, possibly in response to western criticism, the Romanian delegation has retreated from this approach.

But Bucharest seems as reluctant as ever to agree to easier travel and greater freedom of religion. So there is still a risk that Romania could block agreement on a final document, which requires agreement by all 35 participants.

Elsewhere, individual Warsaw Pact countries are defending their perceived national interests.

East Germany, for example, refuses to drop the daily compulsory currency exchange for westerners, a regulation which in the western view inhibits free travel. Bulgaria shows no sign of easing its stance on passports, travel and cultural rights for minorities.

Differences within the Warsaw Pact, now openly expressed at the CSCE, suggest that the Soviet delegation is reluctant or unable to rein in its allies.

Soviet diplomats have indicated that if the West lowers its expectations, especially on humanitarian issues, consensus among the Warsaw Pact states could be attained.

Several western countries, in particular Britain, Canada and the US refuse to entertain such a suggestion, stressing that any successful conclusion to the Vienna CSCE meeting depends on "balanced and substantive progress" in all areas.

Mr Roland Dumas, the French Foreign Minister, recently distanced himself from the West German stance placing less emphasis on human rights and more on starting arms talks as soon as possible. He said France attached the highest importance to civil rights.

Parliamentary economic debate for Soviets

By Quentin Peel in Moscow

THE Supreme Soviet, the national parliament of the Soviet Union, is being given the chance to debate and amend the Government's draft economic plan and budget for the coming year, in a major departure from its traditional role as rubber stamp for executive decisions.

Both the plan - advocating a big switch from heavy industry to consumer goods and services - and the budget estimates were submitted to the two chambers of the assembly, in spite of the fact that many details appear to have been left unresolved in the Council of Ministers.

For the first time the Supreme Soviet is to be given details of the extent of the state budget deficit, according to the official news agency, Tass. At a stormy debate on the plans in the Council of Ministers 10 days ago, Mr Boris Gostev, the Minister of Finance, was reported as saying it ran into "tens of billions" of roubles.

The extent of possible amendments by the Supreme Soviet - which exercised this power for the first time in years to change a new law on co-operatives at its last session - was underlined by the Tass report.

"It is hardly worth citing any specific figures, as many of them are bound to be changed," Tass said. "Judging by the first sittings of the parliamentary commissions, the debates will be heated, and there will be quite a few amendments."

The Council of Ministers itself focused on the failure of individual enterprises, ministries and governments of several republics, to submit "balanced plans" which would come near meeting the targets of the overall five-year plan, of which 1988 is the final year.

Many individual enterprises appear to have unilaterally reduced to accept the level of production dictated by the central authorities, leaving the overall plan targets looking hopelessly unrealistic.

None the less, the plan is to increase spending on the production of consumer goods by 6.7 per cent, compared with a growth of only 2.5 per cent for capital goods - a complete reversal of the traditional Soviet emphasis. There is also intended to be a substantial increase in social services and the housing budget, although many ministers argued that the economy could still not afford it.

Much of the budget deficit at the moment is blamed on subsidies to loss-making enterprises of more than 110 billion roubles (160bn), although another huge drain is the cost of subsidising state-controlled prices.

Thatcher unrepentant amid Europe's polite outrage

By Robert Mauthner, Diplomatic Correspondent

MRS MARGARET Thatcher, the British Prime Minister, showing no signs of contrition for irritating her European partners the previous day by her attack on an "ideolite" Europe, yesterday took her campaign for a Europe of independent nation states to the smallest European Community member, Luxembourg.

"A centralised European government would be a nightmare," she said at a lunch given in her honour by Mr Jacques Santer, the Luxembourg Prime Minister, in the Abbey of Echternach.

Returning to one of the main themes in her speech at the College of Europe in Bruges yesterday, Mrs Thatcher again stressed that her Government had not "rolled back the frontiers of the state at home only to see them reimposed at a European level".

Mr Santer, though known not to share Mrs Thatcher's European ideas, remained the perfect diplomat and host, praising Mrs Thatcher's "frankness, tenacity and loyalty".

Mr Santer said Europe needed unity to survive, but that "a truly democratic community lives by its diversities and complexities".

The fiercest criticism of Mrs Thatcher's views on Europe came from Mr Andreas Papanastasiou, the Greek Prime Minister and current chairman of the EC Council, from a hospital in London, where he is awaiting heart surgery.

Calling for a formal clarification of Mrs Thatcher's position to her EC partners, Mr Papanastasiou said on BBC radio: "It is difficult for me to believe that Mrs Thatcher would be prepared to put in question, unilaterally, the European Single Act, which binds the 12 by validated international treaty."

"It is difficult to understand exactly what the implication and meaning of Mrs Thatcher's vision of Europe is," Mr Jacques Delors, the European Commission President, whom the British Prime Minister has criticised for declaring that 80 per cent of economic legislation was likely to originate in the Community in 10 years, confirmed himself to a single-line statement yesterday: "Mr Delors believes that that which unites us is more important than that which divides us."

However, privately, another commissioner said he regarded the speech as an "outrage" because it sounded so much like US domestic opinion and had so little constructive to say about community initiatives under discussion by the member states.

Spanish seek the hand of the Iron Lady

Mrs Thatcher is promised a warm welcome in Madrid today, reports Peter Bruce

IF MRS Margaret Thatcher were to take a taxi ride during her visit to Madrid today, she would probably get it free. The British Prime Minister is a heroine among the taxi drivers who do daily battle with the mayhem of Madrid and blame the Socialist Government.

"We pay the highest taxes in the world," said one cabbie stuck in a tunnel, "and we get nothing. Mrs Thatcher is a strong woman. Look at this!"

Angry taxi drivers aside, the Spaniards are short of impressive political figures, other than Mr Felipe Gonzalez, the Prime Minister. Correspondingly, they are as fascinated by Mrs Thatcher as they are by the political spectrum, and the housing budget, although many ministers argued that the economy could still not afford it.

None the less, the plan is to increase spending on the production of consumer goods by 6.7 per cent, compared with a growth of only 2.5 per cent for capital goods - a complete reversal of the traditional Soviet emphasis. There is also intended to be a substantial increase in social services and the housing budget, although many ministers argued that the economy could still not afford it.

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Mrs Thatcher's visit as seen by the Madrid daily *Diario 16*: Mr Gonzalez greets her, "Me Jane, you Tarzan," while kicking aside a Gibraltarian ape.

Next January, the Spanish assume the presidency of the European Community, a task they take very seriously. It is essential that the six-month term go smoothly, if only to demonstrate the nation's ability to manage an international institution.

The only obvious threat now to that is *la crisis de hierro*, as the Iron Lady is known here. She is likely to question Mr Gonzalez closely on Spanish priorities for the presidency. It is already clear Spain wants to make some headway on social policy, on the establishment of a European central bank and the harmonisation of VAT in the EC next year, all ideas that she regards with suspicion.

Not only that, but Mr Gonzalez often seeks political advice from his fellow Socialist, President Francois Mitterrand of France, and the British fear that Paris may try to influence the mood; although the question will come up, and - despite a number of meetings in the past - it will be the first time they have discussed it.

Breaking the happy mould yesterday, the Madrid daily *Diario 16* chided Mr Gonzalez for not planning to press Mrs Thatcher over the Rock. It published a cartoon showing him greeting her with "Me Jane, you Tarzan", and kicking a Gibraltarian Barbary Ape aside.

Spanish officials say all they want is for Mrs Thatcher to leave Madrid with real understanding of their feelings on Gibraltar. "We know she reads the dossier," said one, "but we want her to hear us talk." Gibraltar - once the Spanish foreign affair - no longer tops Spain's agenda.

The seduction of Mrs Thatcher is hugely important to Madrid.

W German M3 growth slows

WEST GERMAN M3 money supply growth slowed again in July-August to within sight of the target of the Bundesbank's 1988 target range, but the measure grew in August alone, according to Bundesbank figures released yesterday, Reuters reports from Frankfurt.

The two-month average for M3 growth dropped to 6.3 per cent, just above the top end of the Bundesbank's 3-6 per cent target corridor, from 6.7 per cent in June-July and 7.4 per cent in May-June.

The renewed fall in the average encouraged economists that M3 growth should slip to within the Bundesbank's range by the end of the year. But confidence was tempered by a DM7.2bn (\$3.8bn) increase in August alone to DM1,128.4bn.

In July, M3 had shown a drop of DM1.2bn from June, revised up from a DM0.5bn fall originally reported by the Bundesbank.

"Overall it's still pointing in the right direction," one economist said of the July-August average. However, Mr Dieter Wer-

mouth, vice-president for investment banking at Manufacturers Hanover Trust in Frankfurt, said the data were not as positive as they seemed at first.

"It's not such a good number," he said of the August increase. "If confidence were there, they're not going to get back into the target range." But economists cautioned against placing too much emphasis on one month's figures. The Bundesbank calculates M3 growth as a two-month average precisely to iron out statistical aberrations.

The economists said the drop in the July-August average reflected the Bundesbank's tightening of credit over the summer.

They said, however, the fact that the average was continuing to slip to nearer the target corridor was no reason for the central bank to consider loosening credit policy.

"This level of interest rates is necessary to hold (M3) under 6 per cent," said Mr Jürgen Pfister, Commerzbank AG economist.

BBC World Service looks to 1992

By Robert Mauthner, Diplomatic Correspondent, in London

THE CREATION of a single European market in 1992 could transform the BBC's French and German language services, Mr John Tusa, managing director of the BBC World Service, told the Royal Institute of International Affairs in London yesterday.

In a speech to mark the 50th anniversary of BBC broadcasts to Western Europe, Mr Tusa said that, after 1992, "we shall be internal broadcasters free to have access where demand indicates."

"It is our intention to have in place by 1992 two services [in the French and German languages] which are well placed to take advantage of such new opportunities as arise."

Mr Tusa outlined a four-point strategy to widen and diversify the BBC's audiences abroad. In addition to direct broadcasting of the French and German services, encouraging results had already been achieved in the field of

re-broadcasts by domestic radio stations, by obtaining access to cable networks and by the new "BBC 648" service.

This is a new combination of English, French and German programmes on medium wave, which can be heard in the "golden triangle" of the European Community, as well as in south-east England.

Any unpleasantness, though, will have to wait until after the visit, and her programme is a reflection of just how normal times have become between two

French broadcasting in turmoil as public TV workers strike

By Paul Betts in Paris

THE FRENCH broadcasting industry, popularly known in France as the "FAP" or "Farcotrama Audiovisuel Français," has been thrown into turmoil again with a strike in the country's public television channels.

The latest episode in the long-running French television industry soap opera has been sparked by the decision of the Antenne 2 state channel to hire Mrs Christine Ockrent, France's equivalent of Barbara Walters, as the star newscaster for its evening news programme.

To lure Mrs Ockrent back to the state network from the recently privatised TF1 channel, Antenne 2 offered the star newscaster a monthly salary of FF120,000 (\$18,900) a month - double the salary of the previous lead newscaster of the channel, Mr Henri Sannier.

This led to a wave of resignations in the network and a noisy political row over the administration of public television channels in France.

Antenne 2 programmes were hobbled yesterday as they struck abandoned their homes and about 200 went to hospital complaining of sore throats, burning eyes and dizziness.

Montedison denied at the time reports that the explosion and fire had released a toxic cloud, but swimming was banned at local beaches for several days.

The Farmoplant closure puts 380 employees out of work. Montedison said it was impossible to manufacture pesticides under present circumstances.

The one-plant company was not profitable either, having made a L1.6bn (\$77m) loss in 1987 on L17bn turnover.

Montedison, the Milan-based publishing company, said yesterday it was planning an Italian language edition of *Moskovskie Novosti*, the Soviet newspaper which is close in its editorial line to the perestroika policies of Mr Mikhail Gorbachev. The first issue will be available in Italy next February.

Montedison chemical plant closed after blast

By Alan Friedman in Milan

MONTEDISON, the chemicals company controlled by Mr Raul Gardini's Ferruzzi group, said last night it was liquidating its Farmoplant pesticide subsidiary whose factory suffered a serious accident in July.

An explosion and fire erupted at Farmoplant's pesticide plant in the Tuscan port of Massa Carrara. Two days later the Italian Government ordered the closure of the plant and magistrates began investigating the fire. Thousands of people abandoned their homes and about 200 went to hospital complaining of sore throats, burning eyes and dizziness.

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EC urges further cuts among European oil refiners

By David Buchan in Brussels

THE EUROPEAN Commission yesterday urged further rationalisation among Europe's oil refiners, particularly in the south - even though capacity utilisation last year reached an European Community (EC) average of 79.79 per cent, the highest since 1980.

In a report that EC ministers are due to discuss in November, the Commission said the latest rise in capacity use masked considerable regional imbalances. Present utilisation compares with ratios ranging from 71.78 per cent in 1986 and 62.68 per cent in 1985.

Southern European countries had made little contribution to the overall 95 per cent output since 1980 in EC oil product refining capacity, and little effort to adapt output to the general switch in demand from heavier to lighter fuels, the Commission report said. Their refineries thus remained less used than those in the north.

The Commission said it would like to see capacity utilisation in the Community rise to at least 80 per cent.

While acknowledging that taking action remained primarily the industry's responsibility it noted that the industry was still struggling with weak profitability and rising environmental costs. It urged governments to help the sector rationalise by repealing national restrictions and promoting takeovers of loss-making refining companies.

The Commission report stressed that, in forthcoming trade negotiations with the Gulf countries, care should be taken to safeguard European refining as a strategic industry. But it saw little threat, at present, from imported oil products which bear a 3.5-6 per cent duty, compared with duties almost double that for petrochemical imports.

Meanwhile, in Athens this weekend, EC energy ministers will discuss the dismantling of restrictions and monopolies in the European oil market.

W European car sales surge in August

By Kevin Done, Motor Industry Correspondent

WESTERN European car sales jumped 12.6 per cent in August to 1.55m units, following a small setback in July, as sales surged again in all the major European volume markets.

New car demand is still at a record level in Western Europe and shows no sign of flagging, although most car makers expect the market to weaken slightly in 1989.

For the first eight months of the year new car registrations were 6.4 per cent higher than a year earlier at 9.01m units according to industry estimates and are still on track to exceed last year's record of 12.4m units.

Even the West German car market, the single highest in Europe where sales in the first eight months were 2.6 per cent lower than a year ago, staged a modest recovery in August with a rise of 2.1 per cent.

While European car sales are generally weak in August, demand surges in the US, stimulated by the unique institution of the annual change in registration letter.

Last month the UK accounted for 41.5 per cent of Western European car sales, as registrations jumped by 17.2 per cent to 477,000 units.

The UK and Spain are the fastest growing European volume markets with increases in sales of 12.1 per cent and 15.1 per cent respectively in the first eight months.

While new car sales are booming in most of Europe - most spectacularly in the small Portuguese market with a jump of 61.7 per cent in the first eight months - demand has declined in four countries, West Germany, the Netherlands, Denmark and Norway.

The battle for West European market leadership is intensifying as Volkswagen of West Germany, the highest selling car maker in Europe for the last three years inexorably closes the early lead established by Fiat of Italy.

Fiat still leads the European car market with a share of 14.9 per cent after the first eight months, but its share is falling - the bulk of Italian sales fall in the first half of the year - and it is now only half a percentage point ahead of VW at 14.4 per cent.

The Peugeot group of France, which includes Citroen, and BMW of West Germany have made the most outstanding gains in sales volumes in the booming European market helped by the success of recent model launches.

Peugeot, which has its sights set on gaining market leadership by the early 1990s and is planning a 20 per cent increase in car production capacity over the next four years, has firmly ousted Ford from third place in the European car sales league and has increased its sales volumes so far this year by 14.2 per cent.

At the same time BMW, the West German executive car maker, has increased its sales volume by 17.7 per cent boosted by the success of its new 5-series cars.

Merged school expects backing from business

By William Dufforce in Geneva

THE MERGER of the Geneva-based IMI and the Lausanne-based Imede, formally announced yesterday, will create "the most significant international management training institution in Europe", Dr Juan Rada, its director-designate, said yesterday.

He said the "unprecedented" merger of two leading business schools would give it the potential to become the most significant in the world.

He foresaw greater business backing for the combined school and said he had received messages of support from European and US companies.

Differences over the choice of director and the location of the merged school were thrashed out between the boards of the two schools over the summer.

IMI's Dr Rada has been preferred to Imede's dean, Professor Derek Abell, but the principal site for the merged facility will be at Imede in Lausanne.

Mr Kaspar Cassani, vice chairman of IBM, will be chairman of the new institution which will become fully operational from January 1, 1990.

The intention is to create a highly practitioners-oriented institution committed to strengthening existing partnerships with all sectors of industry, according to the announcement by Mr Louis von Planta, the former chairman of Ciba-Geigy, who presided over the merger talks.

Dr Rada said that to meet the demands of the 1990s in the training of managers, the walls between school and industry would have to be converted into membranes. He anticipated a much higher level of involvement by companies at all executive levels.

IMI runs a course leading to a master's degree in business administration for 56 students while Imede has 65 students on its MBA course.

Spanish seek the hand of the Iron Lady

Mrs Thatcher is promised a warm welcome in Madrid today, reports Peter Bruce

IF MRS Margaret Thatcher were to take a taxi ride during her visit to Madrid today, she would probably get it free. The British Prime Minister is a heroine among the taxi drivers who do daily battle with the mayhem of Madrid and blame the Socialist Government.

"We pay the highest taxes in the world," said one cabbie stuck in a tunnel, "and we get nothing. Mrs Thatcher is a strong woman. Look at this!"

Angry taxi drivers aside, the Spaniards are short of impressive political figures, other than Mr Felipe Gonzalez, the Prime Minister. Correspondingly, they are as fascinated by Mrs Thatcher as they are by the political spectrum, and the housing budget, although many ministers argued that the economy could still not afford it.

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W German M3 growth slows

WEST GERMAN M3 money supply growth slowed again in July-August to within sight of the target of the Bundesbank's 1988 target range, but the measure grew in August alone, according to Bundesbank figures released yesterday, Reuters reports from Frankfurt.

The two-month average for M3 growth dropped to 6.3 per cent, just above the

AMERICAN NEWS

Distrust mounts for both Bush and Dukakis

By Stewart Fleming, US Editor, in Washington

VICE-PRESIDENT George Bush and Governor Michael Dukakis, Republican and Democratic candidates for the White House, are beginning intensive preparations for their first debate on Sunday as evidence mounts that Americans find neither of them very appealing. The most striking data in an ABC News/Washington Post poll published yesterday is not the fact that Mr Bush apparently leads Mr Dukakis by 50-40 per cent in recent polls but that the candidates are viewed as unappealing by 40 per cent of voters. The poll showed that when voters were asked whether they viewed the candidates favourably or unfavourably, 40 per cent said they had an unfavourable view of Mr Bush and 36 per cent of Mr Dukakis. This represents a tactical victory for the Bush camp which has long been burdened by high unfavourable ratings for Mr Bush. It set out last month to try to drive Mr Dukakis's negative ratings up. In July only 23 per cent of those polled said they had a negative view of Mr Dukakis and in May it had been 16 per cent.

Chile to buy central bank debt

By Barbara Durr in Santiago

CHILE yesterday announced its intention to purchase its central bank's foreign debt at secondary market prices, the first Latin American debtor nation to make a sizeable outright purchase of its own debt through such an operation. Chilean officials said yesterday that they notified the country's 300 international creditor banks that, starting last weekend, they would accept bids until October 31. Only new debt, corresponding to the period of 1983 to 1985, to the Chilean central bank will be considered, as well as central bank credits that were restructured, according to Mr Alfonso Serrano, vice-president of the central bank. Mr Serrano said that the debt eligible is about \$4bn. Total foreign debt is \$18.5bn. Decisions on the bids by Chile's economic authorities will be after October 31 and they reserve the right to purchase part or none of the debt offered. The final date could be extended to November 15. Manufacturers' Hanover Trust, which administers Chile's bank steering committee, will be the agent for this operation. Chilean debt is trading on the international secondary market at about 60 per cent of its face value.

Struggling to forge an Argentine debt deal

Stephen Fidler reports on the prospects of another success for 'crisis management'

THE history of the Third World debt problem is one of crisis management. As one crisis is "managed", so another moves into view. The "case by case" approach to the crisis appears for now to have accommodated Brazil, as the signing of its new financing package begins tomorrow. That this should have been possible one year after relations between Brazil and its creditors sank to an all-time low is a tribute to the flexibility of this approach. Argentina is offering this year's apparently intractable debt problem. In arrears to its commercial bank creditors by more than \$1bn on its medium- and long-term debt, Mr Raul Alfonsín's Government is looking for new financing from banks and other creditors. It expects loans from the World Bank totalling \$750m in return for reform of the financial and trade sectors of the economy and is in talks with the International Monetary Fund over a loan of perhaps \$12bn. As is customary, the country will not get an IMF loan until it puts into place an IMF-agreed economic programme. Complicating the picture is the presidential election next May in which the incumbent Radical Party is being challenged by a Peronist candidate of the old populist school, Mr Carlos Menem. He has promised a five-year halt to debt-servicing if he wins power.

The presidential election and the perception of the fragility of the political process in Argentina adds a complication to this crisis that was not present in the case of Brazil. While Brazil's \$121bn debt offers a greater threat to the international banking system than Argentina's \$56bn, there is more of a political dimension to the Argentine problem. The IMF, World Bank, and the financial leaders of the West do not want to be seen as having jeopardised the democratic experiment in Argentina. This is felt especially keenly in the US, where the Administration has taken a lead in trying to resolve the crisis. But simply to hand money over to Argentina would bring an array of other problems with important consequences for the overall approach to the debt crisis. Problem number one centres on the concept of "conditionality" - that to be eligible for IMF credits a country must agree to abide by certain economic conditions. Several countries represented on the IMF executive board - Britain, Japan and West Germany in particular - were extremely worried by the looseness of the IMF conditions on the Brazilian deal. By general agreement, Brazil achieved the loosest IMF accord of any major debtor. Furthermore, in the Argentinian case, there is simply no guarantee that any economic plan can be extended past April. Last month, the Government announced a series of economic measures designed to satisfy the IMF. Yet, if accepted by the IMF, the measures, known as the Primavera (spring) plan would devalue still further the IMF imprimatur. The fact that the country is out of compliance with its 1987 IMF programme, that the measures themselves - even if carried through - would probably be inadequate to curb the budget deficit to the IMF's satisfaction, and that some of the promised measures are not due for introduction until one month before the



Carlos Meoem: threat to debt-servicing

election - all encourage scepticism about the plan. The second problem concerns the willingness of banks to lend new money to Argentina. Why should they "push good money after bad", when the favourite in May's election is promising a freeze on debt-servicing? Yet, commercial banks have been part of every finance package since the crisis began. Even if the politicians manage to cobble together a finance package, there are few incentives for banks to join. The likelihood has always been that, if there was a bank package for Argentina, it would have to contain a clause allowing banks to avoid putting in new money by allowing interest capitalisation. As arrears build up, this is de facto what is happening. But bankers say it will not be long before they start pulling short-term credit lines to the country, if they are not paid interest soon. What has happened so far has also illustrated another problem: a difference in approach between the World Bank and the IMF. One central banker said: "The World Bank has had its foot on the accelerator while the IMF has been pressing on the brake." The picture is not all gloom. The US drought (which has raised the price of Argentine grain and soy bean exports) and some revival in exports of manufactured goods are helping the trade position, and foreign exchange reserves are believed to be close to \$3bn. The US has managed to persuade other industrialised countries to join a \$500m bridging loan for Argentina - which, because of the improvement in reserves, has more of a symbolic than practical significance. Despite some countries' misgivings, this looks as if it will be entirely tied to World Bank rather than IMF financing. The IMF and commercial bank financings appear to be running on a different tack, however. There are those who believe that the best case would be for the situation to continue unresolved in the hope that the trade position remains strong and there can be a more realistic look at the programme after May. What ever the case, Mr Alfonsín has powerful friends in the US Administration and in a personal relationship with Mr Michel Camdessus, managing director of the IMF. That no one wants the engineering of the demise of democracy in Argentina on their conscience is Mr Alfonsín's most powerful weapon. It is the best reason for believing that some deal will be forged - or perhaps more accurately, fudged - to keep up appearances. Whether this will be enough to help the Radical Party next May is another question.

US consumer prices show moderate August rise

By Stewart Fleming

US CONSUMER prices rose by a moderate 0.4 per cent in August, bringing the annual rate of inflation so far this year to 4.6 per cent, compared with 4.4 per cent in 1987. The increase will have eased fears of a sharp rise in the pace of inflation, which would increase the pressure on the Federal Reserve to tighten monetary policy, is imminent. The continued moderate pace of inflation will also be welcome news to the presidential election campaign of Vice-President George Bush, reinforcing his argument that the economy is strong but not in danger of overheating, and diminishing the prospects that increases in interest rates could create problems for him in the period before the election in November. The Commerce Department also reported yesterday that new housing starts fell by 3.3 per cent last month, some 10 per cent below last year's and confirming that recent increases in mortgage rates and house prices are having a dampening effect on housing activity. The Commerce Department also reported that personal incomes rose by only 0.2 per cent last month, down from a 0.7 per cent increase in July and a 0.6 per cent rise in June. Significantly slower growth in wages and salaries accounted for the decline. But personal consumption rose by 0.5 per cent, up from 0.3 per cent in the previous month.

Shultz and Shevardnadze for Washington talks

By Our Foreign Staff

MR EDUARD Shevardnadze, the Soviet Foreign Minister, begins two days of talks with Mr George Shultz, his American counterpart today in Washington. The talks - the 28th meeting between the two men - are expected to produce little of substance, though Rosanne Ridgway, Assistant Secretary of State for European Affairs, said that Mr Shultz hoped to make modest progress on human rights and arms control. Regional problems, including Afghanistan, will also be on the agenda. On arms control, the two will discuss protocols that could lead to the ratification of two nuclear testing treaties, and assess the progress that has been made towards a strategic arms agreement and finding a mandate for conventional arms talks. Ms Ridgway said that Mr Shevardnadze would meet President Ronald Reagan and had agreed to meet Mr George Bush, Vice-President and the Republican candidate in the presidential election. This would be the first private meeting between the two men. "It's an opportunity he (Mr Bush) didn't want to miss," said Mr Steve Hart a spokesman for the Bush campaign. Mr Shultz and Mr Shevardnadze might discuss a proposal by Mikhail Gorbachev, the Soviet leader, to convert the Krásovárad phased-array radar into an international space centre. The radar station has been at the centre of a long-standing dispute. Washington says the base violates the 1972 Anti-Ballistic Missile treaty. Mr Shevardnadze will go from Washington to New York, where he will attend the UN General Assembly meeting.

Brazil congress clashes with officials on budget

By John Barham in Sao Paulo

GOVERNMENT officials and members of Brazil's congressional budget committee are locked in dispute over next year's budget - the first occasion in almost 20 years that Congress has had a say in drawing up the budget. The new constitution grants the legislature broad powers to control public finances and the hope was that Congress would emulate its US counterpart's overseeing role and keep federal spending under control. But the politicians sitting on the budget committee want to increase rather than reduce government spending. They plan to ease local government's \$2.5bn foreign debt burden by shifting more of the cost of financing it to central government. Budget deficits are said to be fuelling Brazil's inflation. The government has promised the International Monetary Fund to cut the deficit to 4 per cent of gross domestic product this year and to 2 per cent in 1989. However, this year's target is already out of reach. The 1988 draft budget that government technocrats sent Congress is already 25 per cent above the IMF's target and can obviously bear no more expenditure. Influential congressional leaders insist that state governments be allowed to refinance all their foreign debts, as the federal government does. The draft budget says they must pay back one quarter of their loans. That does not mean foreign banks would be getting their money back. Brazil stopped paying most of the principal on its \$121bn foreign debt six years ago. The states would pay their money into local currency accounts held by creditors at the central bank. Mr Malloin da Nobrega, the Finance Minister, is determined to contain government spending. But state governors and their allies in Congress are less committed to fiscal rectitude. The constitution requires the federal government to transfer a large portion of its tax revenues to state administrations. Mr Onésio Querchia, governor of São Paulo, the wealthiest state in Brazil, said the debt provisions show that Mr Nobrega is bent on revenge over his lost tax income. An American bank economist warned earlier this year that it will be difficult, if not impossible, to keep the lid on local government spending.



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Apparently, most people are very wary of computers. Not surprising when you listen to most of the people who make them. All that 'techno babble'. It's enough to put anyone off. Which is why Commodore's approach is such an eye-opener. We believe computers can be easily understood, mastered and liked (yes, liked) by the people who use them. For a 3-year old, learning at home can be fun with a Commodore Amiga. Counting trains chuffing into a station. Discovering words with a talking teddy. In schools and colleges, Commodore brings old subjects to vivid life with advanced graphics. It's easier to understand the human heart when you construct a 3-D working model on screen. In business, Commodore plays a crucial role across the board in companies large and small. At BMW, our computers are helping to build luxury cars of the future. And if you've seen the quality of our games machines, you won't be surprised that real-life fighter pilots train with flight simulators on Commodore PCs. The list is as long as the number of Commodore owners - over 20,000,000 worldwide at last count. If you don't know the first thing about computers, Commodore couldn't be more sympathetic. On the other hand, if you have a Masters in Computer Science, you couldn't find more stimulating company. To find out more about Commodore computers send the freepost coupon, or call us on 0800 800 477, free of charge. We'll send you a brochure relevant to your needs.

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OVERSEAS NEWS

Tokyo maintains icy relations with Moscow

By Ian Rodger in Tokyo



Gorbachev speech welcomed

THE Japanese Government is maintaining its tough stance toward the Soviet Union, despite the call by Mr Mikhail Gorbachev, the Soviet leader, in a policy speech on Asia last week, for an improvement in bilateral relations.

Relations between the two countries have remained icy since the end of the Second World War because of a territorial dispute over four islands in the Kuriles chain north of Hokkaido captured by the Soviet Union in the final days of the war. The two have still not signed a peace treaty.

Japanese Foreign Ministry officials yesterday welcomed the Gorbachev speech but said that the only way bilateral relations could be improved was through a settlement of this dispute.

The Japanese appear to

EMPEROR Hirohito of Japan, who fell critically ill in Tokyo on Monday, was said by his physician yesterday to be in a stable condition under intensive care, writes Ian Rodger.

The Emperor's illness has already begun to have an impact on the plans of senior Japanese public figures.

Mr Yasuhiro Nakasone, the former Prime Minister, cut short a European tour, returning yesterday from London to pay his respects to the Emperor.

Mr Soshiro Uno, the Foreign Minister, cancelled an official visit to Washington later this week but left open the possibility that he would attend the United Nations General Assembly session in New York next week.

While in New York, Mr Uno is planning to meet Mr Edward Shevardnadze, his Soviet counterpart, to complete arrangements for a visit by Mr Shevardnadze to Tokyo in December.

It was unclear yesterday whether Mr Kiichi Miyazawa, the Finance Minister, would go to Berlin at the weekend for the annual meeting of the IMF.

The Government is also considering whether to ask the Italian Government to postpone a visit by Mr Ciriaco De Mita, the Prime Minister, which is to begin on Sunday.

Today, the Cabinet is expected to approve a request from the Imperial Household Agency transferring the authority of state from the Emperor to Crown Prince Akihito.

Officials acknowledged that the Soviet approach to the issue of the four islands appeared to be changing. For a long time, the Kremlin would not acknowledge that a dispute existed. This year, Soviet officials have suggested informally that the islands be leased to Japan, perhaps together with a part of Sakhalin Island as a sweetener.

When Mr Yasuhiro Nakasone, the former Japanese Prime Minister, visited Moscow last month, he discussed the question with Mr Gorbachev, according to Japanese officials. Japanese officials are now planning their hopes on the planned Shevardnadze visit. They said they would expect Mr Shevardnadze at least to discuss the matter seriously when he came to Tokyo.

Officials were at pains to say that, despite the political tension between the two countries, the volume of trade between them was twice as big as that between either the US and the Soviet Union or the UK and the Soviet Union.

Edvard Shevardnadze, the Soviet Foreign Minister, a Japanese official said: "We hope he will bring a lot, but it is up to him to evaluate the whole USSR-Japan bilateral relationship".

Hong Kong tests out the ballot box

Michael Marray considers the Legislative Council election

TODAY is polling day in Hong Kong's indirect elections to the Legislative Council, its lawmaking body, and the candidates have this week been delivering their final messages to the voters.

The electorate to which they are appealing is tiny - less than 2 per cent of the territory's 5.6m inhabitants are eligible to vote. The successful candidates will form a minority of only 24 seats in the 60-member assembly, with the other 36 places filled by government officials or appointees.

Indirect elections to Legco were first introduced in 1985, as part of a gradual move towards more representative government in the colony, sovereignty over which reverts to China in 1997.

The issue of whether to go one step further and introduce direct elections in 1988 subsequently became the subject of

considerable controversy, until the Government announced in February this year that after conducting a political review it had decided to wait until 1991 for a popular vote.

Among the most outspoken critics of this decision, and what he sees as the Hong Kong and British Government's habit of kow-towing to Peking on the territory's future, was Mr Martin Lee, a local barrister who sits in the assembly representing the legal constituency.

Mr Lee said that he still viewed the outcome of the vote today as important, and points to a number of fiercely fought battles between conservative and liberal elements as of particular interest.

But he laments the fact that the public is not part of the process and regards the failure to hold direct elections now as a setback on the road to more

democracy in Hong Kong.

Mr Lee and his supporters contend that the decision came after Peking applied the brakes to political reform, ending the release of its own Basic Law, the post-1987 mini-constitution for the territory which will be promulgated in 1990.

Mainland officials have been in the territory for the past few weeks gathering views on the first draft of the Basic Law, as part of an initial period of consultation which ends on September 30.

The Government counters criticisms levelled at it by arguing that change should be evolutionary rather than revolutionary, and points to a need to proceed carefully to preserve stability.

Deputy Chief Secretary Mr John Chan agrees that even under the present system there is considerable interest among

the general public in the elections, and sees them as helping foster the growth of political awareness locally. "The publicity through the mass media all contributes to the overall exercise," he said.

The Hong Kong public has been going to the polls since the early 1980s, when regional bodies such as the Urban Council and District Boards started to hold elections. Voter interest has not been high historically, with the District Board elections held last March attracting some 425,000 votes, less than 30 per cent of those registered and only 12 per cent of those eligible to vote.

Of the 26 seats being contested today, 14 will be decided by the so-called functional constituencies, in which professional groupings such as teachers, trade unions, and accountants each elect representatives.

The remaining 12 will be chosen by electoral colleges consisting of members of the District Boards and Urban and Regional Councils, many of whom are government appointees. Thirteen candidates will be returned without a fight, leaving 33 others contesting the remaining 13 seats.

The system leaves little room for preferences expressed in the polling booths to lead to any significant change in the way Hong Kong is governed, but the casting of votes does at least mean a degree of popular representation in the colony's government.

The ballot box is a relatively new part of Hong Kong's political process and the jury is still out on just how important a role it will be allowed to play in the run up to the change of sovereignty in 1997 - and beyond.

Kampuchea UN seat challenged

By John Ridding

A GROUP of 12 Nobel Prize winners, including Archbishop Desmond Tutu of South Africa, urged the United Nations yesterday to remove the Coalition Government of Democratic Kampuchea from its seat at the world body.

The group believes the coalition, which is fighting a guerrilla war against the Vietnamese-backed Phnom Penh regime, should not represent the Kampuchean people because it is dominated by the Khmer Rouge.

The Khmer Rouge Government of 1975-78 was responsible for the deaths of more than 1m Kampucheans. It was overthrown by a Vietnamese invasion.

The UN has recognised the coalition as Kampuchea's government since its formation in 1982. The Khmer Rouge, the largest faction in the tripartite coalition, has received UN aid and diplomatic support.

The Nobel Laureates describe this record as "deplorable" and state that "the only honourable course now open to the international community is to refrain from accepting the credentials" of the coalition.

Instead, they argue, the seat should be given to the Phnom Penh Government on the condition that free elections take place under UN supervision.

The UN has not yet responded to the appeal but in the past it has argued that armed intervention by the Vietnamese should not be rewarded.

Ironically, the terms of the appeal are similar to recent demands by Prince Norodom Sihanouk, the former leader of the coalition, who resigned his post in June. Last month he called for the coalition to be declared illegal so as to reduce supplies for the Khmer Rouge.

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IMF offers standby to Jamaica

By Stephen Fidler in Limassol

THE International Monetary Fund has indicated to Jamaica a standby financing programme for the country in spite of the devastation wreaked by Hurricane Gilbert.

Mr Horace Barber, leading the Jamaican delegation at the Commonwealth Finance Ministers conference here, said the programme would be reviewed after a few months. The move should allow the country to draw down IMF funding and is said to indicate the Fund's willingness to be flexible in the face of such disasters.

Mr Barber said the country's foreign debt could double from the current \$3bn, as it attempts to right itself after the storm.

He said Jamaica, to which Britain pledged \$3m of support yesterday, would co-operate with the World Bank in establishing a public investment programme over the next three to five years.

Ministers also heard a request from the Bangladesh Minister of Finance Mr Wafula Ouko, for aid after the floods in his country.

The country has lost grain crops totalling 2.7m tonnes, and required 1m tonnes of food aid.

Relief plane crashes

A RED CROSS DC-3 transport plane carrying relief supplies for Mozambique crashed on a farm near Harare injuring three people on board, police said yesterday. AP reports from Harare.

One of the Dakota's two engines evidently failed and the pilot was looking for a place for an emergency landing when the aircraft crashed, police said.

Civilians shoot back at Burmese troops

By Roger Matthews in Bangkok

OPPOSITIONISTS OF the Burmese military regime yesterday began using guns to hit back at troops patrolling the streets of Rangoon and guarding key government buildings.

Shooting was heard from many parts of the city during the day and there were two reports of men opening fire from cars at troops' positions. The military responded by carrying out extensive house to house searches in the city's commercial district.

There were unconfirmed reports that dozens of bodies

had been buried in a military cemetery in the north of the capital and many families still did not know officially the fate of their children.

Street fighting was also reported from Mandalay, Burma's second-largest city.

General Saw Maung, who headed the military takeover on Sunday, yesterday appointed himself Prime Minister in addition to the defence and foreign portfolios. Opposition leaders, such as General

Tin Oo and Brigadier-General Aung Gyi, who knew Gen Saw Maung before they fell out with the regime, have still not received any response to their request for a meeting.

However, a spokesman for Aung San Sun Kyi, who has close links with student leaders, stressed that the six-week strike would continue until the regime gave way to an interim government pledged to hold free multi-party elections.

Taipei opens door to China

TAIPEI is preparing to widen the door to China through approval of visits by civic and sports organisations - in addition to the already-sanctioned visits for "family reunions," writes Bob King in Taipei.

Premier Yu Kuo-hwa underlined to Parliament a new government policy adopted at last July's congress of the ruling Nationalist Party that distinguishes between the Chinese Communists and the people of China in determining contacts between the two sides.

Taiwan for years forbade its citizens from visiting China because both Taipei and Peking refuse to consider as finished the civil war that began in 1949.

Peking and Taipei consider themselves the sole legitimate government of all China, and the tiny size of Taiwan has made security a major concern in Taipei. But the premier's selective policy of liberalisation towards the Communists is continuing to broaden.

Gandhi takes tough line on terrorism

By David Housego in New Delhi

MR RAJIV GANDHI, the Indian Prime Minister, took a tough stance against terrorism when he visited Punjab yesterday for the first time in three years.

He was virtually silent on political plans for the province, saying only that he would invite Sikh and other opposition leaders to Delhi to discuss Punjab's problems.

Addressing large crowds, the Prime Minister said: "I have come to the Punjab to pay homage to all those people, irrespective of party affiliation, who have faced the bullets of the terrorists while defending the integrity of the country."

One of Mr Gandhi's stops took him to Goidwal, one of the main towns of Sikh pilgrimages, and hence the centre of Sikh extremists. Security forces were heavily deployed as he spoke from behind a bullet-proof screen.

While praising the security forces, Mr Gandhi also warned them against harassing innocent people. He said: "We must have the support of the people in the fight against terrorism."

Marcos offers to pay Manila for immunity and return home

By Richard Gourlay in Manila

FORMER Philippine President Ferdinand Marcos has offered to exchange up to \$1bn frozen in Swiss bank accounts for immunity from criminal prosecution and clearance to return home from exile in Hawaii to a non-political life of writing his memoirs.

The offer, relayed indirectly to President Corason Aquino last month, is the first suggestion that Mr Marcos might try to persuade Manila of his sincerity with a goodwill down-payment from the billions of dollars he is alleged to have stolen before being ousted in February 1986.

It is also the first time Mr Marcos has specifically suggested freezing the funds that Swiss cantonal courts have frozen. "I intend to instruct my attorneys immediately to prepare the appropriate documents consistent with applicable Swiss laws and treaties for my signature which will cause the prompt transfer to the Philippine Government of the funds," Mr Marcos wrote in a letter dated August 5 to Profes-

or Allen Weinstein, president of the Washington-based Center for Democracy.

Mr Weinstein says he forwarded a similar letter from the former president to Mrs Aquino at the same time and has since been acting as an intermediary with Mr Marcos, Imelda, his wife, and other representatives.

In July Mr Marcos first offered \$50m to return, according to Mr Weinstein and the Philippine ambassador in Washington, although the former President denies the offer was made. Philippine officials rejected it outright, saying Mr Marcos was only trying to avoid indictment by federal prosecutors on fraud charges in New York City, while Mrs Aquino reportedly said: "Send the \$5m first and then we will talk." Official policy in Manila had not changed last week.

Mr Weinstein said last Thursday that, at a meeting in Hawaii on August 8, Mr Marcos said his lawyers had already prepared the documents instructing the transfer of the accounts but that he was not yet prepared to part with a

copy for transmission to Manila.

"The Philippine Government is still deeply sceptical," Mr Weinstein said, "but, then again, what has he done other than write letters?" In his most recent letter, Mr Marcos said his action would serve as "unequivocal evidence of my sincere effort to reconcile with the Aquino Government."

The deal Mr Marcos sought in his August letters included immunity from prosecution for past offences - although nowhere does Mr Marcos admit to any - the right to live in his home province of Ilocos in exchange for a promise that he and his politically active family would retire from politics.

However, there is broad suspicion that despite his deteriorating health, Mr Marcos's still alert mind would soon bring him back into politics. The party that supported seven years of democratic government and 14 years of martial law has largely disintegrated but Mr Marcos still commands support.

Spirited Chinese show their potential in swimming

THERE WAS more epic churning in the Seoul Olympic swimming pool yesterday when five magnificent finals produced three world records.

But the performance that heralded a new dimension in international sport was that of Chinese swimmer Xiaomin Huang, who torpedoed to a silver medal in the women's 300 metres breast-stroke final.

At the three-quarters mark, the lofty Chinese was trailing four rivals, but over the last 450 metres produced such an astonishing sprint that she finished second, only 0.78 seconds behind Silke Hoerner of East Germany who captured the gold medal with a world record swim of 2 minutes 26.71 seconds.

In other finals, Tamas Deryn of Hungary won the men's 400 metres individual medley in a world record time of 4 minutes 14.75 seconds, and the US won the men's 200 metres free-style relay with a world record churn of 7 minutes 12.51 seconds.

Other golds went to East Germany's Ingrid Isenhardt in the women's 200 metres free-style, and to Surinam in the men's 100 metres butterfly - where Britain's Andy Jameson won the bronze medal.



MICHAEL THOMPSON-NOEL IN SEOUL

Amid such splendour, Huang's silver medal swim for China in the 200 metres breast-stroke looked especially fine, and confirmed that the Chinese, with their enormous gene pool and ability to make spirited leaps forward in almost any sport they choose, are truly on the march after returning to international sports competition in the late 1970s.

Huang was not the first Chinese swimmer to win an Olympic medal. That particular barrier fell in Seoul three days ago when Yong Zhuang finished second in the women's 100 metres free-style.

But Huang's swim showed that despite their rawness, China's swimmers are catching up with the record holders of the US, Eastern Europe and Australia. After her swim she said: "I am very satisfied with my second place. In the end I have lost only to the new

world record holder."

China's surge to Olympic prominence has been remarkably swift, because it had not won any Olympic medals before the Los Angeles games four years ago, when the absence of most of the Eastern bloc helped them win 15 gold medals and 22 medals in all, thanks partly to their brilliant gymnasts.

Diving is a sport in which the Chinese have made dramatic progress. On the second day of competition in Seoul, Xu Yumei won the gold medal in women's platform diving, and on Tuesday Chinese divers won silver and bronze behind America's Greg Louganis in the men's springboard event.

To find their raw material, Chinese diving coaches search for strength, flexibility and body type among millions and millions of schoolchildren who have probably never seen a swimming pool.

Dr Gao Chongxuan, of the National Research Institute of sports science in Peking, said in an interview: "We have set up selection criteria for most sports: height, weight, ratio of upper body to lower body, and circumference of various limbs. In the West, your primary schools have pools, a gymnasium, even their own tennis courts. We don't have enough facilities, so we have to select athletes who have never played sports before."

No wonder the Chinese are keen to host the Olympics in Peking in 12 years. By then, they will have an awful lot to celebrate.

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I. Gilbert De Winter.

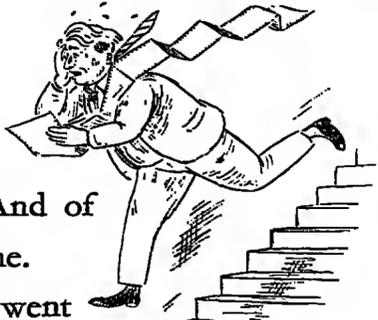
Who knew best and suffered accordingly.



Gilbert De Winter had the smallest of ears. Built to ignore others' thoughts and ideas. Encumbered in life by an enormous frame.



Whose view was equally narrow. Such idiocy in life. Often ends in strife. And of course in time. His printer went down.



And a rattling noise made by his brain.

He ran his business on nothing but whim.

And not surprisingly his business ran him.

(Literally as you can see.)

Due to ignorance of Mannesmann Tally.

NO! not for De Winter a reliable printer.

But something

from the East. Suggested over a feast. With an old chum from Harrow.



Sending gibbering De Winter. Who was hardly a sprinter.

On a search for service.

Proving clearly

he was a novice.

Because.

If he'd chosen Mannesmann Tally.

He would have got it

automatically.

BUT HE DIDN'T! And day after day.

As was his way.

He continued

puffin'

until there

was

nuffin'.



—MORAL—

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WORLD TRADE NEWS

Offers tabled on tropical products

By William Dullforce in Geneva

THE US, Japan, three Nordic countries and New Zealand have made firm offers in the General Agreement on Tariffs and Trade this week to open their markets to tropical products from developing countries.

These offers have substantially improved the chances that an agreement to liberalise world trade in tropical products - estimated at nearly \$60bn a year - can be reached at the mid-term review of Gatt's Uruguay Round in Montreal in December.

Some 80 per cent of all tropical products originate in developing countries, which have been pleading for improved access for the past 20 years.

By their announcements this week, industrial countries have started to demonstrate their readiness to implement the pledge given by their trade ministers at the start of the Uruguay Round to give priority to tropical products.

Gatt divides tropical products into seven groups, ranging from coffee and cocoa, through fruits, nuts, spices, vegetable oils, tobacco, rice, manioc and other roots, to woods, rubber and jute.

The US said it was willing to eliminate "on an expedient basis" all tariffs and other barriers to trade for a list of 128 items. These, it said, covered 75 per cent by value of all the tropical products under discussion in Gatt.

Finland, Norway and Sweden tabled lengthy lists on which they were prepared to negotiate and which they stressed were not exhaustive. New Zealand listed the wide range of imports which it is already liberalising.

All the offers - apart from New Zealand's - were made conditional on other developed countries following suit. Australia, Canada and Hungary said they were about to submit lists.

The European Community, which took the initiative in Gatt talks last October when it offered to remove trade barriers and do away with consumption taxes on coffee, tea and cocoa, is preparing its own detailed list.

Tokyo closer to taking EC to Gatt over anti-dumping

By Peter Montagnon, World Trade Editor, in Brussels

JAPAN HAS moved a stage further towards taking the European Community to the General Agreement on Tariffs and Trade over its anti-dumping policy following the failure last week of attempts to reach a bilateral resolution to the dispute.

Mr Muneoki Date, Japan's ambassador to the EC, said it was now "99 per cent certain" that Japan would call for a Gatt panel to be formed to adjudicate on the issue.

This is believed to be the first time Japan has used Gatt in a trade complaint against a major trading partner.

EC officials say they will take no action to block the formation of the panel which they expect Japan to request later in the autumn.

They say they will use the panel to defend their contention that the practice of

extending dumping penalties to products assembled in the EC from imported components is in keeping with Gatt's anti-dumping code.

Gatt permits its members to take action to prevent circumvention of anti-dumping duties, but Japan argues that this right does not extend to the imposition of local content requirements on products manufactured in the EC.

Mr Date said yesterday that there was no local content requirement on European companies in the consumer electronics field, many of which were importing components from the same sources as Japanese firms operating in the EC.

The failure of the talks last week, which are now recognised by both sides as forming the bilateral attempt at reconciliation required by Gatt, means that it will now be up to

the Geneva-based organisation to adjudicate on what has become a sensitive and controversial issue of trade policy.

Trade experts say Japan's expected move will come under scrutiny as its partners look for signs that it represents a deliberate shift towards a policy of more aggressive use of Gatt against its trading partners.

However one suspicion here is that Japan will decide to take the unusual step of going to Gatt over EC dumping policy because it is anxious to weaken EC resolve in pursuing a pending dumping action against Japan on semi-conductors.

This case is regarded as more serious for Japan than other EC actions which have centred on items such as VCRs, electronic typewriters and electronic scales.

HK Dragonair wins Peking rights

By Michael Murray in Hong Kong

AFTER three years of lobbying, Hong Kong Dragon Airlines will be flying to Peking next month after obtaining permission from the colony's Civil Aviation Department to lay on eight round-trip charter flights in October.

The CAD said it had approved Dragonair's application in the light of forecast heavy demand during the traditionally busy month of October, when Cathay Pacific Airways will itself be putting on extra non-scheduled capacity to complement its scheduled services.

It will mark the first time that Dragonair has flown alongside Cathay.

CAD said that approval for the Dragonair flights in no way alters the Government's policy in respect of designation of carriers for scheduled services, which is based on the principle of "one route, one airline".

Business urges UK to expand Taiwan links

By John Elliott in Taipei

A GROUP of British businessmen in Taiwan has urged the UK to increase its recognition of the Taipei Government by opening a visa office in the country and by permitting British Airways to start flights.

Representing companies such as British Petroleum, ICI, Shell and Glaxo, and banks such as Standard Chartered, Barclays and Lloyds, it has told the British Department of Trade and Industry in a letter this week that the UK is losing business in Taiwan because of the lack of visa facilities and flights.

The British Government does not formally recognise Taiwan and is believed to be unwilling to make any move on visas or air flights because it is anxious not to offend China and thus upset talks between the UK and Peking over Hong Kong reversion to Chinese sovereignty in 1997. Visas have to be obtained by

Taiwan citizens from Hong Kong, a process which can take a month. However several of the UK's trade competitors including the US, Canada, Australia, France, West Germany and Sweden run visa offices in Taipei and complete formalities within a day or so, even though they do not formally recognise the Taiwan Government.

The Department of Trade and Industry in London has recently shown increased interest in expanding trade with the economy of Taiwan where it is represented by a British official in a trade liaison office.

The UK is Taiwan's second biggest European trading partner after West Germany. Last year UK exports to Taiwan grew by 117 per cent. In the first half of this year there was a further increase of about 35 per cent over the same period last year with UK exports totalling \$565m and imports from Taiwan totalling \$1,450m.

Japanese develop a taste for Vienna

By Judy Dempsey in Vienna

AN UNUSUAL marriage between a small Austrian family firm, an Austrian architect, and a Vienna art gallery has ended with an economic honeymoon in Japan.

Wiesner Hager, the family firm, has been making high quality furniture and other interior designs since the 1940s. For years, it furnished the homes of some of the more fashion-conscious Austrians.

But its fortunes turned dramatically in 1986 after the renovation of the Secession, the fin-de-siècle gallery founded by the artist Gustav Klimt and others in 1898.

Mr Adolf Krischanitz, the gallery's main architect and a leader behind the renovation, had designed chairs and tables for the newly-revamped gallery. After many attempts to find someone to make this elegant wooden furniture, he found Wiesner Hager.

The response was remarkable. Not only did Wiesner Hager's annual turnover increase from Sch626m (€28m) in 1986 to Sch684m in 1987, and is reckoned to reach Sch730m for this year, but of the foreign markets that might have taken an interest in Wiesner Hager's work and Krischanitz's designs, it was the Japanese who did so.

In September 1987, Wiesner Hager and Sincro, a leading Tokyo-based furniture distributor which has a special interest in furnishing cafes and restaurants, got together. By March 1988, a contract was signed for Sincro to market Wiesner's goods throughout Japan and south-east Asia.

The liaison has proved successful. In the first half of this year, Wiesner Hager's turnover in the Japanese market topped Sch5m and exports, mostly to Japan, Switzerland and West Germany, make up 30 per cent of output.

Mr Markus Wiesner, the managing director of Wiesner Hager's furniture division, says part of the success in Tokyo is because of the changing tastes of the Japanese. "Vienna is 'in' at the moment in Japan," he says, hoping soon to capture another south-east Asian market.

'Post-war' Iraq inflates its economic ambitions

Andrew Gowers and Stephen Fidler report on reconstruction plans which lack priorities

WESTERN companies' hopes of winning lucrative business in post-war Iraq are being clouded by renewed worries about the country's debts and by recent talk of sanctions against the Baghdad regime.

As contractors prepare for the annual Baghdad trade fair in November, caution has replaced the extravagant expectations of a reconstruction boom aroused by the Gulf ceasefire. Businessmen, bankers and export credit agencies are focusing less on Iraq's desire to launch new projects and rebuild old ones than on its ability to pay for any fresh commitments it may take on.

Of Iraq's eagerness to press ahead with reconstruction there is no doubt. The ceasefire has prompted the Government to resume talks with a number of Western companies about projects ranging from power stations, petrochemical plants, hospitals, dams, water pipelines and the manufacture of aluminium, to a new metro system for Baghdad.

But businessmen worry that there is little sign of a sense of priorities amid the flurry of spending proposals. When asked about their planning framework, Iraqi officials tend to point unrealistically to their abandoned 1981 development plan, which provided for projects worth \$50bn over five years.

"What we could be seeing is too many projects chasing too little finance," a British contractor told a recent conference in London on opportunities in the Gulf. "Short-term needs are using all the available credit."

Iraq's immediate priority is already clear: a desire to complete the rehabilitation of the oil industry, and in particular the Gulf export facilities shut down by the war.

In the latter years of the conflict, Baghdad compensated remarkably well for its landlocked status by laying an extensive network of oil pipelines through Turkey and Saudi Arabia.

Production this year has averaged 2.6m barrels a day, well in excess of Iraq's notional quota within the Organisation of Petroleum Exporting Countries. A further 1.1m b/d will be added by late 1989 through the construction of the IPSA-2 pipeline across Saudi Arabia.

The aim now is to boost exports further by rebuilding the Gulf export terminal at Umm Qasr, and thereby to lay claim to the largest possible market share in forthcoming Opec quota negotiations.

Western observers believe that the basic infrastructure on the Gulf is not in bad shape and that Iraq could easily add another 1m b/d within six months.

The Iraqis are also pushing ahead with an ambitious power station construction programme, involving Western and East bloc contractors such as Fischer of West Germany, Britain's Northern Engineering Industries, Energoimport of Yugoslavia and the Soviet Union's Technoexport.

Beyond these and other existing or recently signed commitments, such as the PC-2 petrochemical complex near Baghdad, additional projects will have to compete for funds with what is likely to remain a heavy diet of spending on arms as Iraq seeks to maintain its technological edge over Iran. They will also depend crucially on the price of oil.

Iraq's debt problems are likely to come to a head again in the next few months. Estimates of what the Iraqis owe to a range of Western, Eastern and Third World creditors vary widely, but the total is certainly no less than \$65m. A good \$30m of that may be loans from Iraq's Gulf Arab allies - money which they are unlikely to see again.

But Western creditors, who are owed at least \$10m and will certainly want it back, are finding repayment to be a protracted business. A series of two-year bilateral rescheduling agreements that Baghdad concluded with several Western creditors in 1986

is about to fall due, and some delays on letter of credit payments are already cropping up. Reserves remain low, and the country will probably continue to incur sizeable current account deficits.

Many bankers are convinced that the Iraqi authorities will have to reschedule again and some believe there may eventually be pressure for a multilateral rescheduling deal in either the Paris or London Clubs.

For the moment, Baghdad appears to be sticking to its old tactic of trying to play its creditors off against one another. But the prospect of reconstruction has given the game a new twist, for the Iraqis are making clear that those countries which are most forthcoming with offers of fresh credit will be favoured in the award of contracts.

The idea, already proposed informally to France and Britain, is that for every dollar the Iraqis repay, the creditor will extend two in new credit. That would imply expansion of the UK's existing credit line to Iraq to \$350m next year. A ministerial meeting planned for November during the Baghdad fair will reveal whether this is acceptable to Britain, which until now has enjoyed "favoured creditor" status.

Another issue which may affect Western companies seeking to do

business in Iraq arises from the furore over allegations that Baghdad used chemical weapons during a recent campaign of repression against its Kurdish minority. The charges have already led the US Senate to vote for a sweeping package of economic sanctions against Iraq, and a watered-down but still highly critical bill is due to be passed by the House of Representatives this week.

Given the Reagan Administration's opposition to sanctions at this stage, such measures are unlikely to be enacted. But the mere fact that they have been contemplated has caused ripples of concern among Western businessmen, and the furious Iraqi reaction has already had some damaging side-effects.

There are suggestions that the row has prompted the US Export-Import Bank, which had been considering the possible restoration of medium-term export cover for Iraq, to shelve any such plans. It is also understood that at least one big American company working on a petrochemical project in the country has been asked to suspend its operations until the crisis passes.

In such an unpredictable climate, it is not surprising that other Western companies are thinking twice before committing themselves too heavily.

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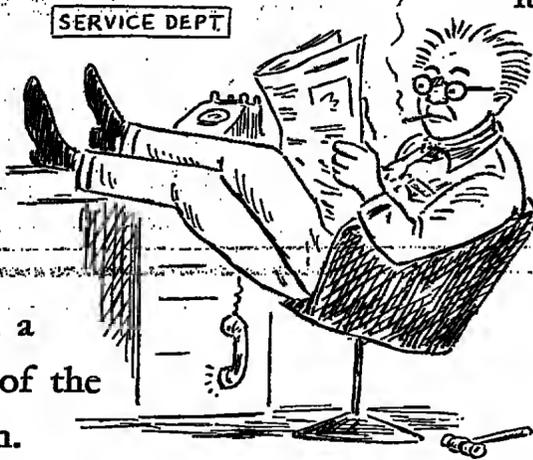
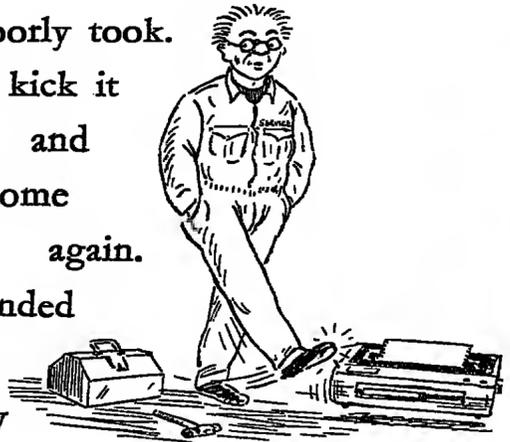
2. Nobby Cook

Who laughingly called himself a computer printer engineer.

It is the way
of little-boys.
From the age of
3 to 10.
To misuse and break
all their toys.
Until Papa
mends them
again. BUT! not
all fathers are
the same. And
some relinquish
this duty.



printer was poorly took.
He'd kick it
and
go home
again.
Liberal minded
folk no
doubt. Would say
it was his
father's fault.
But
that is hardly an
excuse. To those
who've seen young
Cook
let loose.
Because on
the matter of after
sales service.
The
likes of Cook
run riot nationally.
Causing dispositions
to err on the
nervous.
Except for
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Fathering
sons with a
portion of the
brain.
That sees others'
possessions as booty.



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child was Nobby Cook.



Now adult,
and
so
full
of disdain.
That
when a

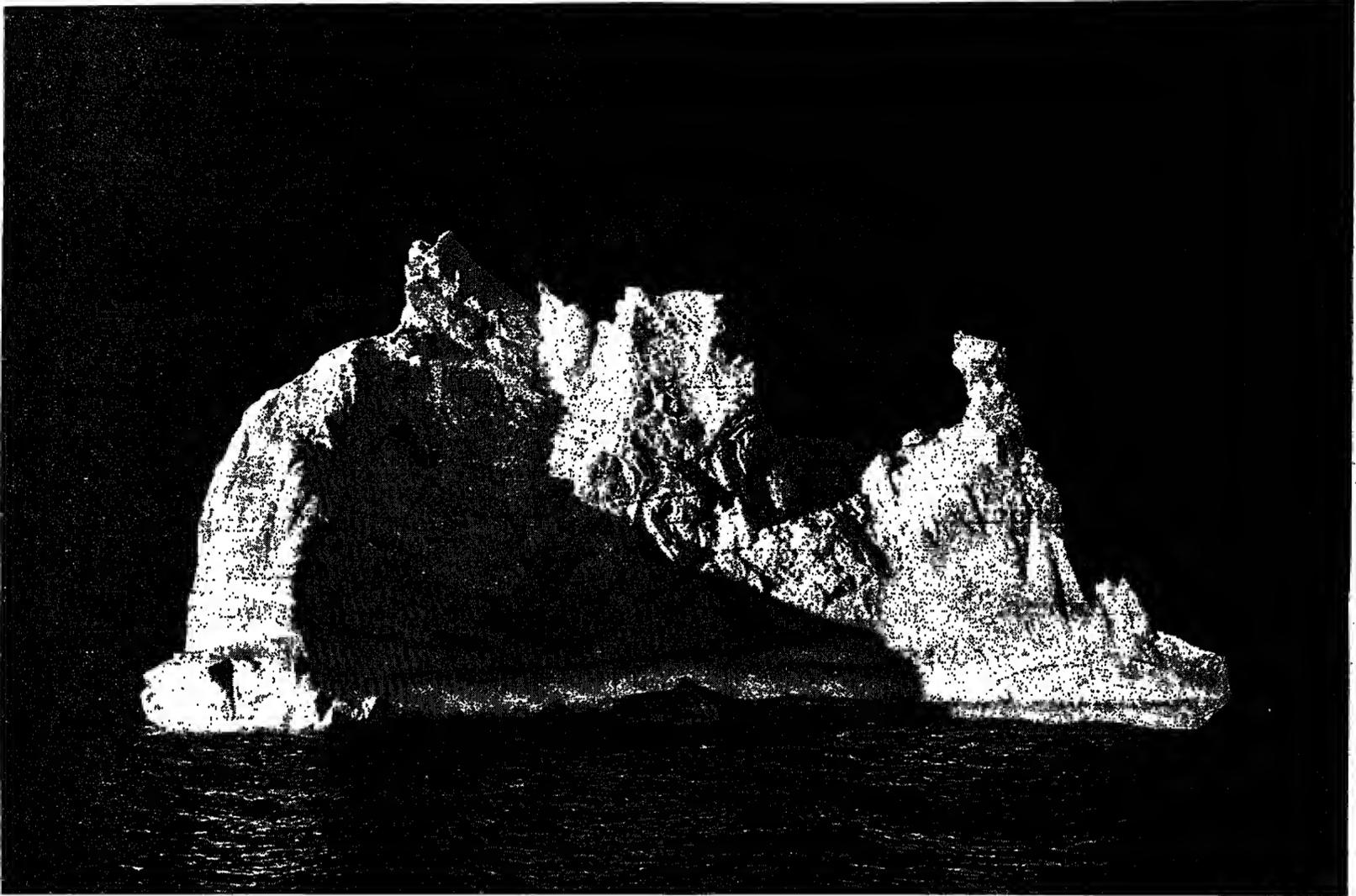
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UK NEWS

Mitsubishi and NEI link in rail equipment venture

By Nick Garnett

MITSUBISHI, the Japanese conglomerate, yesterday made its first significant move into direct manufacturing for the European railway equipment market by setting up a joint venture company with Newcastle-based Northern Engineering Industries.

The 50-50 joint venture, NEI Mitsubishi Electric Traction, will use NEI factories in Edinburgh and Gateshead to make railway power supply products.

These will include electric motors for such applications as the London Underground and urban light railways as well as auxiliary power supplies for machine rail coaches.

Most of this equipment will be designed by Mitsubishi but NEI said local content would be at least 60 per cent. The aim was to manufacture for the UK and export to Continental Europe.

Mitsubishi which has supplied rail locomotives to Spain is also one of the bidders for Government-owned British

Rail Engineering (Brel) which makes locomotives and rolling stock.

The deal yesterday is a further sign of the growing dependence of NEI on Mitsubishi which looks like taking the Japanese company into the European market for power station equipment.

NEI, one of the smaller and weaker European suppliers of power station boilers and turbine generators, has recently signed a number of co-operation deals.

It is starting to manufacture some Mitsubishi designed mid-power electricity transmission switchgear. It also won a turbine generator contract for Hong Kong in a consortium headed by Mitsubishi earlier this year.

Further deals with Mitsubishi now seem certain. After NEI's failure to win any of the turbine orders for the latest round of coal fired power stations in the UK, the industry is

expecting NEI to set up a joint venture with the Japanese company for that product.

In power station equipment, NEI is strongest in boilers. Even here though NEI recently sold 35 per cent of its boiler making business, International Combustion at Derby to Combustion Engineering of the US.

The Central Electricity Generating Board will announce today the provisional contracts for boilers at the proposed West Burton and Kingsnorth coal fired power stations. NEI is competing with FKI Babcock.

NEI said the latest deal with Mitsubishi was designed to increase NEI's penetration of the rail equipment market. The British company already sells so-called static converters used in coaches for auxiliary power supply.

However, its electric motors, made at NEI Peablies in Edinburgh are used only in industrial applications.

Economy on course to exceed Treasury Budget forecasts

By Simon Holberton, Economics Staff

THE extraordinary buoyancy of the British economy was underlined yesterday by official figures which showed that it grew at an annual rate of more than 4 per cent in the three months to June.

The figures, published by the Central Statistical Office, which are the first estimates for growth in the June quarter, present a picture of an economy unable to supply domestically an extremely strong level of consumer and investment demand, and show the resultant overspill of demand into imports.

They indicate that company profits were robust but, more worryingly, they also show that domestic inflationary pressures accelerated in the second quarter of the year.

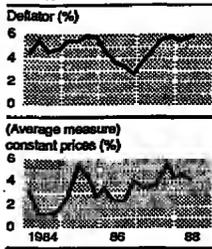
The gross domestic product deflator, the best measure of domestically-generated inflation, was 5.9 per cent higher in the three months to June than in the same period a year earlier. This was up from an annual rate of 5.4 per cent in the March quarter.

The Treasury said yesterday that the figures indicated that the economy was likely to grow faster than it predicted at the time of the Budget in March. It said, however, that the considerable disparity between the various measures of GDP - income, expenditure and output - made interpretation of the figures difficult.

Government analysts said that the average measure of GDP, which puts the second quarter annual growth rate at 4 per cent, was distorted by the expenditure measure which recorded annual growth of only 2.2 per cent in the quarter. They said the figures provided no indication that there was a slow-down occurring in the economy. They said they thought the underlying rate of growth was around 4.5 per cent.

The average measure of GDP rose by 0.5 per cent in the second quarter compared with the first quarter. The CSO, however, regards the output measure of GDP as more an accurate guide to short run movements

UK GDP



in the economy; it grew by 1 per cent during the quarter and stood 5.5 per cent higher than in the same period last year.

Mr Peter Lilley, Junior Treasury minister, yesterday said in Cyprus, where he is attending a Commonwealth Finance Ministers' meeting, that growth in domestic demand had been too fast over recent months and that this had contributed to a widening in the current account deficit.

"But the higher interest rates that are now in place will help to slow the economy down, and will guard against any serious resurgence of inflation," he said. "Healthy growth should thus continue."

The figures for GDP growth on an expenditure basis show that consumers' spending was 5.5 per cent higher in the second quarter than a year earlier and 0.4 per cent higher than in the first quarter. Investment was 10.5 per cent higher than a year earlier and 3.5 per cent more than in the first quarter.

Domestic demand, a measure which excludes exports and imports, grew by 1.3 per cent in the second quarter compared with the first and by 5.5 per cent compared with a year earlier. However, after trade is taken into account, GDP as measured by expenditure rose by only 2.2 per cent, indicating a significant leakage of domestic demand into imports.

Spain may testify on tracking IRA group

A SENIOR Spanish police officer is expected to give evidence this week about what role British authorities played in tracking an IRA bomb team to Gibraltar.

Mr Felix Pizzarello, the Gibraltar coroner, has asked Spanish police to give details of the intelligence operation before the three terrorists crossed the border.

It is not known what answer Spanish authorities have given but even if the policeman does not attend it is likely the coroner will allow written statements to be admitted in evidence.

There has been conflicting evidence about the role of Spanish intelligence services in tracking Mairade Farrell, Sean Savage and Danny McCann, just before they crossed into Gibraltar after being sighted in Malaga.

The implication is that if exact times were known, the IRA terrorists could have been arrested as soon as they entered Gibraltar.

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Minister urges Europe to take more flexible line on jobs

By Jimmy Burns, Labour Staff

EUROPE should concentrate on making its labour markets more flexible, not more regulated, once a single European market is created in 1992, Mr John Cope, Employment minister said yesterday.

Speaking on his return from a meeting of European employment ministers in Athens, Mr Cope claimed that "British ears had been frightened" by reports of the European Commission imposing trade union representatives on companies and creating a "Euro-employment" contract for workers.

"All would sit very uneasily with British practice and indeed with the practice of some of the other countries in the Community," Mr Cope said.

Mr Cope's questioning of the need for more EC social legislation broadly echoed the comments made by Mrs Margaret Thatcher, the Prime Minister, at the College of Europe on Tuesday.

However, the outspoken reiteration of Government policy on the issue is significant as it partly contradicts the views expressed by Mr Jacques Delors, president of the EC, whose speech to the Trades Union Congress two weeks ago was warmly applauded by delegates.

Mr Delors told the TUC that it was impossible to build Europe on "dogmatic aims". He also said a European statute would be created which would include provision for the participation in companies of workers or their representatives.

In his speech delivered to a meeting of businessmen in Kent, Mr Cope said that it was

nonsense to try to impose the pattern of union or worker participation throughout the EC because trade union representation differed widely in each country.

In spite of Mr Delors' remarks, Mr Cope said that the British Government's views on the issue were "getting over to our European colleagues, and to the Commission".

"There is a realisation that social development must not conflict with the internal market and that we must improve competitiveness to create jobs, not stifle it with new areas of regulation," Mr Cope said.

The furthest the minister came to meeting Mr Delors and the TUC on their mutual calls for a "social dimension" to 1992 was in his emphasis on the encouragement of a co-operative approach to training.

All change in the credit card business

David Barchard analyses recent upheavals on the UK consumer credit scene

BY CHRISTMAS, according to one senior credit card executive, the whole British credit card industry could look almost unrecognisably different.

For more than a decade, the two main pillars of the British credit card business have been Access and Visa, the latter dominated by Barclaycard.

Access has six members, including three of the big four clearing banks, and 12.2m card holders. Visa has 27 UK members and 15.3m card holders, including about 9.2m with Barclaycard.

The division between the two reflects strategic choices made by the big four banks in the late 1980s and early 1990s.

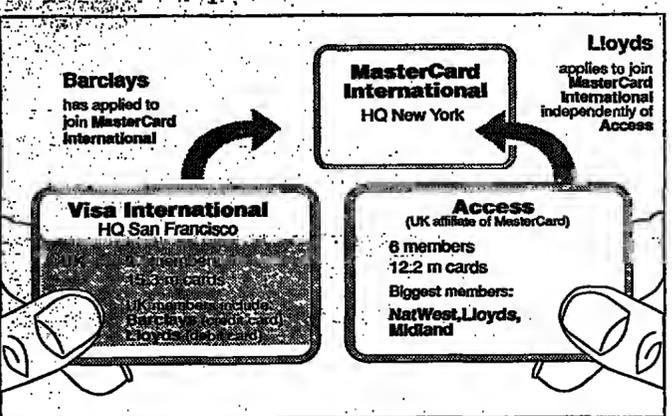
While Barclaycard and Visa's fortunes have been strongly in the ascendancy in recent years, those of Access have flagged and morale has sunk, along with the MasterCard International network to which it is affiliated.

Now it looks as if MasterCard may be bouncing back. The largest UK Visa member, Barclays, has applied to join MasterCard, as have several smaller ones such as Save & Prosper and the Bank of Scotland.

As a result competition in the UK credit card market, especially between the big four clearers, is likely to become very much more intense with most of the major players likely in future to belong to both the Visa and MasterCard networks.

This should be good news for consumers who are now likely to be offered a much wider range of credit cards than in the past. Retailers are likely to be offered a choice of cards by banks competing for their attention.

For the banks it is likely to mean the dawn of a much tougher market and the waning of co-operation between the "big three" banks, NatWest,



Lloyds and Midland, in the Joint Credit Card Company which issues Access cards.

The turning point came this summer when the JCC decided to forego its right to stop other non-member UK banks from joining the international MasterCard network.

The bid to increase the scope for MasterCard operations in the UK was a reaction to a stream of new entrants coming into the British credit card industry this year - all of which had joined the Visa network. Four building societies joined Visa this year, none joined Access.

"For a start, the JCC is a limited company owned by the banks and we cannot buy into it," explained one building society. "Secondly, the Access design and branding is less attractive to us than that of Visa."

An official from another building society put the reason for joining Visa rather than Access more bluntly: "It is looking as if the Access/MasterCard network might quietly fizzle out in the 1990s."

Similar fears have undoubtedly been felt among some Access bank members.

One catalyst for change was the appearance of a magazine article earlier this year asking the question "Is Access Dying?" "It made a lot of people think carefully," said an Access official.

A further jolt came in the spring when Lloyds Bank, one of the principal members of Access, announced that it was joining Visa and would be issuing a Visa Debit Card. This was taken by some to indicate that Lloyds was abandoning ship.

Others pointed out that it had opened up the way to offer Visa and Access network services simultaneously to the retailers.

The US headquarters of MasterCard, is equally conscious of having being outpaced by Visa in global markets. This has resulted in MasterCard simplifying its brand design and pruning its own logo on the face of cards to the barest minimum, leaving individual MasterCard issuers to plant their own brand logo on the card.

Meanwhile, exploratory talks appear to have been taking place between most of the major players and the increasing number of innovators in the credit card field, including Save & Prosper and the Bank of Scotland.

Both of these are minor members of Visa, who felt that they would gain from being able to offer a MasterCard product alongside their Visa cards. Save & Prosper is reported to have been turned down for Access membership recently.

Barclays' decision to apply for MasterCard membership reflects its wish to increase the number of retailers using its credit card operations, rather than a desire to increase the number of Barclaycard holders.

Its mainstream business is likely to remain in Visa and Barclaycard. Mr Peter Ellwood, chief executive of Barclaycard, suggested that the new MasterCard products issued by Barclays were likely to be something of a sideshow designed to please various small segments of the market.

Barclays' decision, however, has helped to loosen the tie between the big three in the JCC still further. Though Mr Tony Lee, chief executive of the JCC, stresses that Access is still Britain's leading credit card brand, it has received a severe dent from Lloyds' decision to become an independent MasterCard issuer.

Some card issuers believe that the JCC could eventually shrink into little more than a common processing operation for its members.

NatWest and the Midland are apparently toying with the idea of doing the same. "In the end you might even see the Access brand name being sold to one of the three big banks and the rest becoming MasterCard brands," says one Visa member.

The pace of change in the credit card industry this summer has taken all its players by surprise. Most expect that earnings will continue to come from the basic card operations which have always brought them their profits.

Even so, few predictions are currently being heard about what the industry will look like by Christmas.

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UK NEWS

Merger pace accelerates in computing service sector

By Terry Dodsworth

MERGER and acquisition activity among UK computing services companies accelerated sharply in the first six months of this year under the pressure of increasing internationalisation of the industry.

The sterling value of acquisitions jumped by 80 per cent to £530m in the period, according to Broadview Associates, the US-based investment bank specialising in the information technology industry. Individual transactions rose from 34 in the same period last year to 53.

Broadview compiles its figures by tracking mergers among companies involved in computer processing services, software products and consultancy.

Just over half of the deals were in software products and distribution companies, followed by consulting firms, accounting for 36 per cent of activity, with processing and database providers generating the other 14 per cent of the business.

Two main trends are identified in the report. The first is towards larger, international acquisitions as companies move to consolidate their position on a worldwide scale.

US businesses have been under heavy attack in this process, both because of the low value of the dollar and the size of the US market.

Second is the steady diversification of non-computing services companies into the industry. In the six-month period, 44 per cent of purchases made in the UK industry were by computer hardware companies or other businesses not associated with the sector.

Two consortia in running for RAF anti-tank system

By David White, Defence Correspondent

TWO GROUPS are waiting for the British Government to plough funds into two very different solutions to the same problem: the Royal Air Force's need for a new anti-tank weapon.

The full cost of developing and manufacturing whichever system is finally chosen is expected to run into several hundred million pounds, possibly close to £1bn according to one of the contestants. Potential exports could take the programme well beyond that.

The two Anglo-US consortia - GEC-Marconi teamed with Rockwell, and Hunting Engineering teamed with Honeywell - both backed from Diehl of West Germany - expect shortly to receive the first development funds. After whittling down the unknown factors in their projects, one is expected to be selected for completion of development.

Defence officials say that no decisions have yet been made about the project. However, it is understood that the proposed new systems would provide "fire-and-forget" weapons suitable for fixed-wing aircraft flying at low level. The main requirement is for the new GR5 version of British Aerospace's Harrier jump-jet but the weapons would also be compatible with the Anglo-West German-Italian Tornado.

The field has narrowed down from an initial total of eight bids, including one by BAe with the Hughes Maverick, a missile in service with the US Air Force, but adapted to meet the low-flying requirement. Marconi, starting out with low cost as its main aim, also went for an existing US missile. The British group is still smarting from the failure of the Nimrod airborne early warning programme. "We are not going to offer something we are not sure we can do," says Mr David Fletcher, managing director of Marconi Defence Systems.

It opted two years ago for the Hellfire, a lighter and cheaper missile than the Maverick, made by Rockwell and substantially funded by the US Army. Out of Hellfire came Brimstone, Marconi's "millimetre-wave" version.

Hellfire is "semi-active," homing in on targets designated by lasers. This requires someone transmitting the laser beam from the air or the ground, and is described by Marconi as "very difficult logistically."

Brimstone is a "passive" homing missile, which is aimed at production in the early 1990s, says the system can be adapted for higher level release, and that it has hopes of attracting US interest at a later stage. Swarm could be fitted on most strike aircraft, it says.

Far from dismissing Hunting's bid, Marconi says it is "supportive" of the idea. The dispenser concept is "before its time," says Mr Ray Mathews, director of Marconi's guided weapons division. "In five or 10 years it will become right. But not now."

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However, the size of the market for UK papers in western Europe is unclear. The Financial Times, which started printing in Frankfurt in 1978, has steadily increased its print run from around 15,000 copies at the outset to some 75,000, now shared with a second contract printing plant which came on stream at Bonnaux, northern France, in July.

Mr Rupert Murdoch's News International had been widely expected to be the next UK organisation to take the plunge. However, plans to print popular titles such as The Sun, which sells heavily among members of the British armed forces in Germany, and The Times in Frankfurt appear to have been shelved, according to West German distribution sources.

How successful The Guardian will be remains to be seen. Start-up costs for printing abroad are sizeable, and retail newsstand sales play a relatively small role for many foreign papers in Europe.

EC steel makers join forces in coke research

By Nick Garnett

HOOGOVENS, the Dutch steelmaker, and Italsider of Italy are to join a research programme set up by British Steel designed to cut costly coke consumption in blast furnaces.

The two continental European producers will each contribute £1m and some technical personnel to the project, the total cost of which is £6.4m.

British Steel has already made substantial progress on pilot projects for the injection of oxygen and granulated coal directly into blast furnaces.

What is claimed to be the first granulated coal injection system is operated by British Steel at Scunthorpe. It has been extended recently to Ravenscraig, Scotland.

In a trial scheme at Scunthorpe, oxygen has been added to the coal injection system. British Steel said yesterday that a full-scale production trial was now being set up at one of the two smaller blast furnaces at Teesside.

The use of granulated coal had, it said, helped reduce coke burn at Scunthorpe by 20 per cent. Adding oxygen will bring total savings of up to 50 per cent, while further economies will be made on costly blast furnace relinings.

Companies 'slow to buy in language expertise'

By Lisa Wood

LESS THAN 40 per cent of British-based companies interviewed in a recent survey indicated that they were considering recruiting foreign language specialists in response to changes proposed for the European Community in 1992.

The survey, carried out by Peat Marwick McLintock, the accountancy group, examined the current state of readiness regarding 1992 among 150 pharmaceutical, defence and aeronautics companies. The main conclusions of the report are as follows.

● A quarter of all companies interviewed were "not very well aware" of changes that would affect them in 1992.

● Use of the Department of Trade and Industry as a source of information about 1992 was significantly less widespread in the north of England than other regions.

● Over a quarter of all companies interviewed said that so far they had turned to no external source for information and advice about 1992.

● Apart from the Department of Trade and Industry, the most favoured source of information on 1992 was lawyers.

● A third of respondents said they were looking to acquire or form a partnership with another company in the EC.

● Ninety-two per cent of respondents felt they knew well their competitors in continental Europe.

Defence industries have given the most thought to recruiting linguists in anticipation of the opportunities presented by 1992, according to the survey, with pharmaceutical companies reporting the least interest.

Ms Valerie Fairbairn, a recruitment executive with Peat Marwick McLintock, said: "More and more companies are expressing an interest in foreign language specialists. Unfortunately, it is quite difficult to recruit specialists with language skills in the UK. Unless the UK starts producing more language specialists we could very well find ourselves running behind in the number of foreign language specialists available."

Peat Marwick McLintock said it had expected a greater number of British companies to have foreign language specialists in place by now. The accountancy firm says it already has its own comprehensive body of linguists, but will place more emphasis on foreign language abilities in its recruitment policies.

Guardian to print in Frankfurt

By Haig Simonian in Frankfurt

THE GUARDIAN newspaper is to supplement its UK printing operation by printing in Frankfurt from next Monday. A second UK daily newspaper group may soon follow.

The decision to print in continental Europe as well as in the UK reflects a growing interest among UK newspapers to improve their foreign distribution and reach what some believe is an untapped source of English-speaking readers in Europe. Frankfurt's advantage is its central location and its excellent air and road links with other European centres.

Earlier this year, The Guardian tested the European market with a 10,000-copy print run in Marseilles timed to coincide with the summer holiday season.

That operation will stop on Saturday in favour of Frankfurt, where the paper will print some 14,000 copies nightly on a contract basis.

UK interest in continental European printing may also have increased in view of the plans of Mr Robert Maxwell, the UK publisher, to set up a Paris-based English-language daily newspaper, The European, from next year. Mr Maxwell hopes to sell 2m copies of the paper on the first day.

However, the size of the market for UK papers in western Europe is unclear. The Financial Times, which started printing in Frankfurt in 1978, has steadily increased its print run from around 15,000 copies at the outset to some 75,000, now shared with a second contract printing plant which came on stream at Bonnaux, northern France, in July.

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ACCOUNTANCY COLUMN

Financial management careers gain in appeal

By Michael Dixon

NEVER before have careers in financial management been so eagerly sought by young people in the UK. One measure of the work's growing appeal is that last year more British youngsters applied for university degrees in accountancy than for physics courses.

In Britain an accountancy qualification is widely regarded as the prime route of entry to financial management, the same does not apply in other countries. Nevertheless, employment market reports suggest that careers in management, in an overall sense, are in growing vogue among young people in most European countries as well as in the US. It seems a fair bet that the financial branch of the managerial craft is growing in popularity along with the marketing, production and other branches.

Part of the reason for the work's appeal must lie in the prospective earnings, an indication of which is given by the accompanying table. It is compiled from a survey of 181 companies in the UK, which was made recently by the pay-consultancy arm of the Noble Lowndes group (telephone 01-585 2466, fax 01-581 1458, address PO Box 144, Norfolk House, Wellesley Road, Croydon CR9 3EB). The companies were of various sizes and in a range of businesses other than finance-sector activities such as banking.

Table with 4 columns: Position, Lower quartile (Money pay, Total rewards), Median (Money pay, Total rewards), Upper quartile (Money pay, Total rewards), Average (Money pay, Total rewards). Rows include Head of finance, Treasurer, Taxation manager, Financial controller, Internal auditor, Financial accountant, Management accountant, Credit manager, Factory/plant accountant, Cost accountant.

The table gives indicators of both the money pay - basic salary plus incentive and other bonuses - and total rewards including valuation of fringe benefits for people in six financial-management jobs from the head of the function downwards. The lower-quartile figures refer to the person a quarter way up from the bottom of a ranking of all in the same job category, the medians to the one placed mid-way in the ranking and the upper quartile to the person a quarter-way down from the top. But such a ranking of all in the same job category, the medians to the one placed mid-way in the ranking and the upper quartile to the person a quarter-way down from the top.

Part of the work's attraction lies in the prospective earnings, but City jobs can offer greater wealth

will widen further this year even though accountancy candidates have a far lower chance of gaining a place on their chosen course. About 26 per cent of them did so in 1987, compared with 89 per cent of the physics applicants.

ber who set out to qualify as professional accountants. Most of the entrants to training are graduates in other subjects. Precisely how many enter is not known, because higher educational institutions are unable to keep track of the movements of a good 10 per cent of their degree winners.

Moreover, there seems to be every prospect that the gulf between the two subjects will widen further this year even though accountancy candidates have a far lower chance of gaining a place on their chosen course. About 26 per cent of them did so in 1987, compared with 89 per cent of the physics applicants.

Indeed, anybody ambitious for material wealth above all else would do better to seek a career, not in managing money, but in raking it off by going straight from education to work in the City of London. Given the incomparable perks, including subsidised mortgages, widely offered there, together with the stratospheric money pay achievable particularly in sharp-end jobs such as dealing, it is not uncommon for people ranked fairly low to enjoy total rewards that make the top financial managers' average of £68,362 look modest.

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ATHENA INTERNATIONAL A Pentos Company. Harlow. Financial Controller. c £28,000 + car. Operational responsibility will include planning, budgeting and forecasting across all commercial areas. At least five years' post qualified experience is required within a fast moving, highly computerised environment backed by excellent interpersonal skills, self motivation and commercial flair.

Finance Director to £40,000 + bonus + car M25/Surrey. Your client is a market leader in the supply of system software utilities in the UK, US and Europe. It has achieved rapid growth following a recent management buyout and developed its business base through overseas acquisitions. Current turnover is c. £8m arising from a strong product line and a highly entrepreneurial team.

Hoggett Bowers Executive Search and Selection Consultants. Financial Director. Manufacturing East Anglia, c £30,000, Car, Benefits. An excellent opportunity for an ambitious experienced professional to make a major contribution to the management and future development of this progressive, market leading plc, part of an ambitious, acquisitive group.

Commercial Accountant. Qualified/Part-Qualified Northern Home Counties, c £20,000, Car. An excellent opportunity for an experienced accountant to assume a highly visible role within the UK Head Office of a major Japanese multinational, engaged in the manufacture and sale of precision engineered components.

US SECURITIES HOUSE CITY. ACAMBA/AIB 28-35 £ Excellent. This US Securities House is distinguished in the worldwide market place by its breadth of operations and depth of human and financial resources. Respected as one of the great innovative houses, this organisation has built its outstanding reputation by turning volatile market conditions to their long term strategic advantage.

Appointments Advertising Appears on Wednesday and Thursday 147 s.c.c Premium Positions £57 s.c.c. Auditeur interne. Au sein du Département Organisation et Contrôle de notre société holding, vous aurez en charge deux types de missions: - audit opérationnel: audit des procédures et des circuits d'information, - audit financier: assurer la fiabilité de l'information financière et comptable.

Group Financial Controller

£50,000 & car

This client is an international Group with a turnover around £750 million whose main operating companies are positioned in publishing and information industry sectors which offer major opportunities for growth. The Board is developing the Group through a mixture of organic growth and acquisition.

Tight financial management is key to the development of the Group with a keen emphasis on effective budgeting, planning and control. In consequence the Group Financial Controller's role which embraces the full range of financial and management accounting, budgeting and planning, taxation and treasury, will be close to the action and is both exposed and rewarding.

Applicants should be Chartered Accountants, preferably aged 35-45, who have recent experience at the headquarters of another major group with substantial international interests. Personal qualities are important. The ability to manage a small staff in a pressurised environment, and to handle relationships with the Chairman, executive Board members and Divisional Finance Directors is essential. Location: Central London.

Please reply in confidence quoting ref. L375 to:

Brian H. Mason
Mason & Nurse Associates
1 Lansier Place, Strand
London WC2E 7EB
Tel: 01-240 7805
Fax: 01-379 7482

Mason & Nurse
Selection & Search

Northern Regional Health Authority
Benfield Road, Newcastle upon Tyne NE6 4PY.
Telephone (091) 265 4188

DIRECTOR OF FINANCE

Salary circa £35,000 (under review) plus up to 20% performance related pay spread over a 5 year period.

The Director of Finance is the chief financial adviser to the Regional Health Authority. A more competitive approach to the provision of health care combined with the start of a new strategic planning period require a dynamic, innovative and imaginative approach to financial management. This key post will therefore provide a considerable challenge and opportunity to further an already successful career. We expect to appoint a qualified accountant with wide experience in either the public or private sector.

The Regional Health Authority is responsible for the planning, resource allocation and performance review of health care provided by the 16 operational District Health Authorities in the Region. The revenue budget this year is £750 million, and the capital programme £50 million.

Northern is one of the country's largest health regions, spanning the whole of the north of England, from Cumbria in the west to Northumberland, Tyne & Wear, Durham, Cleveland in the east and from the Scottish borders in the north to North Yorkshire and Lancashire in the south.

The quality of life in the north east is excellent with a reasonably good wide range of housing, good schools and universities, various recreational activities and an excellent transport system. Relocation expenses will be payable in appropriate circumstances.

Information packages available from Ian Vickersman, Director of Personnel, Northern Regional Health Authority, Benfield Road, Wallsgate, Newcastle upon Tyne NE6 4PY.
Informal enquiries are welcomed by Douglas Hague, Regional General Manager - 091 265 4188 to whom curriculum vitae must be returned by 10 October 1988.

This is not a recruitment agency - the closing date has been extended because of the postal dispute. Would anyone who has previously asked for details by post please telephone 091 265 4188 ext. 3411 to ensure receipt of enquiry.

Finance Director

W. Midlands

£32,000 package + car

Our client is a significant subsidiary company of a highly successful group that manufactures and supplies quality products and services to the industrial, building and security sectors. With a fast rate of growth achieved by sound performance and acquisitions the company now seeks to appoint a Finance Director to one of their main operations, a £20m plus t/o company, that operates both in the UK and within Europe.

The Finance Director will be joining a highly professional management team in running the business in a decentralised and autonomous manner and one which is intent on further expansion of the business.

Candidates should ideally be graduate accountants, age indicator 28-35, with a background in manufacturing. Some previous exposure to European work would be an advantage. Responsibilities encompass all financial reporting, the upgrade of computerisation on new IBM

equipment, pricing and acquisition evaluations. Consequently this is most definitely a commercial role working closely with all disciplines of the business.

This is an excellent position and relocation assistance will be provided where appropriate.

Please telephone or write enclosing full resume quoting ref. 231 to:

Philip Cartwright FCMA,
97 Jermy Street,
London SW1Y 6JE
Tel: 01-839 4572
Fax: 01-925 2336

Cartwright Hopkins

FINANCIAL SELECTION AND SEARCH

Retail Economics

To analyse achievements and influence strategy

Nottingham

In recent years changes in consumer spending patterns and new customer requirements have meant that the marketplace in which we operate has become intensely competitive. In order to develop and expand our retail business we have continued to make major investment in new stores, move into new fields - as with Boots Opticians, and establish new retail concepts - such as Childrens World.

The Economics Unit provides economic intelligence, analysis and market forecasting information for Boots' retailing operations.

These two new positions will play vital roles in the development of the unit and require economics professionals, with at least 3 years experience - preferably retail.

Econometrician

Your extensive knowledge of macro and micro economics, managerial economic methods and statistics, will enable you to analyse market and competitor trends. Sales forecasting for budgeting and planning purposes and ad-hoc project work are also responsibilities. Working closely with the senior management team, your excellent communication skills will enable you to provide detailed information to non-specialists.

An Economics graduate - preferably with an appropriate post-graduate qualification - you will have a sound knowledge of accounting concepts and ideally some experience of computer modelling techniques.

Economist

You will play a major part in developing forecasting and market analysis, through the use of computer modelling techniques and maintaining a comprehensive database of key information. Working closely with the Economist you will also develop a more rigorous and quantitative approach to analysing sales performance and forecasting.

A graduate in Econometrics, Quantitative Economics or Statistics, you will already have experience of market demand forecasting and advanced computer based modelling techniques.

For both positions applicants must be able to demonstrate initiative, innovation and high level analytical skills.

This is an exceptional chance to influence the direction of a dynamic business and provides excellent opportunities for further career progression.

You'll be paid a competitive salary with profit sharing bonus, and staff discount is provided in addition to assistance with relocation - where appropriate.

Please write with full c.v. including salary details or telephone for a company application form, to: Peter Hampton, Recruitment Officer, The Boots Company PLC., Head Office, Nottingham NG2 3AA. Tel: (0602) 592321.

FINANCIAL DIRECTOR

North/West London £30,000 + Car

A rare opportunity has arisen within this profitable Property Development subsidiary of a rapidly expanding Plc for a qualified accountant to join the Board of Directors.

As an operational Director the incumbent will be responsible for all financial and administrative matters particularly profit and cash management and strict cost control. The position requires someone who is self-motivated, with an active and enquiring mind, who will assume a high level of responsibility whilst maintaining involvement in the day to day management of the Finance department, utilising the sophisticated computer systems currently employed.

The successful candidate will probably be in their early 30's, able to demonstrate a proven track record and have the ability to communicate with personnel at all levels. Experience within the building industry would be desirable but is not essential. The company is ideally seeking a senior accountant with commercial awareness and the drive and determination to succeed.

The competitive salary and excellent benefits are commensurate with the outstanding opportunity within the group.

For further information contact:
Accountancy Personnel,
1st Floor,
10 Station Road,
Watford WD1 1EG.
Tel: 0923 228332

Accountancy Personnel
Placing Accountants First

Hays

THE BOOTS COMPANY PLC



Taxation Specialists

Up to £30,000

The Tax Department of BP is in a phase of dynamic growth, creating exceptional opportunities for tax specialists. For positions which involve a mix of planning and compliance work we are looking for professionals with appropriate qualifications and experience - individuals who match one of the following specifications:

1. A graduate qualified accountant having passed your accounting examinations at the first attempt and having a minimum of 18 months' corporate tax experience;
2. A graduate having specialised in UK and US personal tax work;
3. An Inspector of Taxes having at the very least successfully completed the Accounts Investigation Course.

Career prospects within our Group Tax Department and throughout the BP Group as a whole are excellent and may include the opportunity of 2/3 year assignments in Scotland and overseas.

Salaries are negotiable to £30,000 for the more senior posts which also carry a company car. Other benefits include non-contributory pension scheme, subsidised luncheon club, interest free season ticket loan, and a wide range of social/sporting facilities.

If you meet the above requirements and wish to progress your taxation career, please write or telephone for an application form to David Lear, Personnel Officer, The British Petroleum Company p.l.c., Britannic House, Moor Lane, London EC2Y 9BU. Tel: 01-920 6957.

BP is an equal opportunity employer.



The British Petroleum Company p.l.c.

MANAGER, FINANCIAL PLANNING AND ANALYSIS

High Profile International Role

Middlesex

£27,000 p.a. ++ plus car

Our client is the international headquarters for a major division within a multi-billion \$ US corporation. Both the corporation and the division are well-respected market leaders, with track records of rapid and profitable growth. This HQ base has responsibility for all non-US operations (15 countries), with turnover now in excess of \$200 million.

Recent promotions have created the vacancy of Manager, Financial Planning and Analysis. Reporting to the Vice President Finance, the incumbent will be responsible for:

- * Co-ordination of the budgeting and forecasting process.
- * Key aspects of the strategic planning process.
- * Analysis of individual company, market and product performance.

A young qualified Accountant or MBA, you will be happy to travel internationally and should be able to demonstrate:

- * Obvious planning and analytical skills.

- * An affinity for an international environment (with knowledge of US accounting and/or other languages being advantageous but not essential).
- * Strong technical knowledge with the ability to flex between taking a corporate overview and a "shirt-sleeves" approach.
- * Excellent interpersonal and communications skills.

The client is keen to recruit only individuals who are likely to be promotable on the short to medium term time horizon. Career opportunities are varied with many avenues leading overseas.

Relocation assistance, within or to the UK, will be provided if required.

Interested? If so please contact: Karen Wilson BA ACMA on 01-491 3431 (0895 633429 evenings and weekends) or write to her at FMS, 14 Cork Street, London W1X 1PE, enclosing a recent CV and note of current salary.

FMS

Search and Selection Specialists
for
Financial Management

FINANCIAL CONTROLLER

Expanding market, growth business

£28,000 + bonus + car

This exciting company commands a key position in the expanding chilled foods sector with its attractive, high quality product range. It is part of a substantial, British public group which is committed to growth in this market, both organically and by acquisition. The company employs over 300 people at its modern manufacturing unit in N.W. London.

The Financial Controller reports to the Managing Director and is responsible for financial control and management information in the business supported by a small team. You will be expected to contribute actively to the commercial decision making process. An early priority will be the enhancement of computerised information systems. This career development role is an ideal entry point into an

expanding, professionally managed group.

The successful candidate will be a qualified accountant in his or her late twenties. You should have at least two years' post qualification experience in industry, combined with good communication skills, a commitment to achieving objectives and a sense of humour.

Please reply in confidence, giving concise career, personal and salary details quoting Ref. L366, to Heather Male at the address below. (Fax No. 01-463 4320.)

Egor International Ltd, Metro House,
5th Floor, 58 St. James's Street,
London SW1A 1LD. Tel: 01-629 8078.

EGOR
EXECUTIVE SELECTION

Great Britain · Belgium · France · Germany · Italy · Portugal · Spain

Handwritten note: *هذا امر الجليل*

FINANCIAL MARKETING INTERNATIONAL FMCG GROUP

South London ACA 24-27 c.£24k + Car

As an international leader in the FMCG marketplace, our client continues to maintain their reputation as a most progressive innovator in marketing driven strategies. International dominance has been achieved in three main product areas with sales totalling in excess of \$12 billion.

An opportunity has arisen for a young, dynamic and highly perceptive ACA to develop financial operations management for the European and African region. The role demands the intellect of a qualified accountant with the ambition to break away from mainstream accounting and exploit his or her skills in a marketing environment.

More specifically, the position will involve the international management of product and raw material shipments, inventories and the monitoring of consumer trends, market activities, counter trade and credit financing

arrangements. The role will include liaison with senior management from sales and marketing. Forecasting, special projects and analysis work are significant parts of the job and it is essential that prospective candidates have strong PC skills.

The role will have dual reporting lines through to the Regional Market Manager and Finance Director. The corporate culture is blue chip, exacting and never accepts second best. As such the position requires a determined, commercially minded winner with exceptional interpersonal skills.

Interested candidates, whose personalities suggest they have more to offer than accountancy, should call Mark Gilbert on 01-437-0464 or write, enclosing a detailed CV to the address below.

ROBERT WALTERS ASSOCIATES

RECRUITMENT CONSULTANTS

Queens House 1 Leicester Place Leicester Square London WC2H 7BP
Telephone: 01-437 0464

Finance Director

c£30,000 + Car

South Wales/M4 Corridor

This client is a high technology, autonomous subsidiary of a large electronics group, with a full range of capability from R&D through manufacturing to marketing and sales.

They now wish to appoint a Finance Director to work alongside the Managing Director on the strategic issues which include the development of several sub-divisions of the business. The role also includes the responsibilities of company secretary.

Applicants must be experienced Finance Directors, with a good working knowledge of the electronics industry. A proven record of cost management and profit improvement is required together with well developed financial analytical skills and the ability to manage the finance/accounting function in an effective and economical manner. The company enjoys a high degree of autonomy within the group.

Relocation assistance is available where necessary.

Please reply in confidence quoting ref E1421a:

Adrian Edgell
Mason & Nurse Associates
5a Stratford Road, Egham
Surrey TW20 9LD. Tel: 0784 71255
Fax: 0784 71258
Offices in London, Birmingham and Egham

Mason & Nurse
Selection & Search

Head of Finance/Treasury Property London

up to £60,000 + car + benefits

Our client, a leading publicly-quoted property group, has established a significant presence both in the UK and overseas with a £400m portfolio of investment properties and an active development programme. Founded over 50 years ago, the company has built a reputation for first-class property management and high-quality commercial development.

An exceptional opportunity has now arisen for an experienced chartered accountant to head up the finance and treasury function. Reporting to the managing director, you will play a key role in the management and direction of the business including development of strategic policies and carrying out acquisition and performance reviews. In addition, you will assume the full functional responsibilities expected at this level of appointment.

You will have a sound professional background and a successful track record at senior level. You will probably have experience in the property field, ideally gained in a financial institution or a property company. To succeed, you will need to combine a hands-on approach to day-to-day financial control with the maturity and presence required to relate comfortably with the City. You will also demonstrate excellent communication skills, strong leadership qualities and the commercial vision which will enable you to contribute positively to the senior management team.

If you match this profile, please send a comprehensive career résumé including salary history and day-time telephone number, quoting reference 2970, to Philip Nourse, Executive Selection Division.

Touche Ross

Thavies Inn House, 3/4 Holborn Circus, London EC1N 2HB.
Telephone: 01-353 7361 Facsimile: 01-583 8517

Appointments Advertising

Appears every Wednesday and Thursday

for further information call 01-248 8000
Debra Venables ext 4177
Paul Brewin ext 4878
Elizabeth Rowan ext 3458
Patrick Williams ext 3854
Candice Raymond ext 3351

FINANCE MANAGER

To orchestrate the financial development of a major new venture, backed to the tune of £25m.

c. £30k + car & benefits
Bromley area

Next year will see the launch of a major new insurance company specialising in Personal Lines, initially with particular emphasis on private car insurance. Despite being worth a massive £2.7 billion and growing, the market is presently fragmented and lacking a dominant presence. By challenging the traditional structure of the business, this new venture intends to become a major force. It has the backing of a blue-chip group to the tune of £25m, and the freedom to develop its own financial strategies and controls. This will be the realm of the Finance Manager, a key member of the company's senior management team now being hand-picked by the Managing Director. Quite simply, he is looking for a Chartered Accountant capable of building the company's financial and management accounting operation, including all the necessary systems and departmental staff, from scratch. Your goal is a service of impeccable efficiency in every aspect, from the preparation and submission of DTI returns to the speedy processing of premium payments and the careful handling of investments.

Proven, significant experience in a comparable role - ideally within the insurance industry - is essential. So is the ability to build not only a team but also a collective sense of purpose through inspired leadership. Creating the right culture from the word 'go' will be vital to long-term success. Your track record should prove beyond doubt that, technically, you're equal to this exceptional challenge. The question is, do you have these extra qualities to harmonise with a team that's fiercely committed to seeing this venture succeed? If so, then you'll share in its success. A starting salary up to £30k with a car is available, plus benefits which include a portable pension, life and permanent health insurance and full family medical insurance. If your performance meets expectations, you will be offered participation in the share option scheme. Is this music to your ears? Then call Fiona Matthews for an informal discussion on (0689) 52142 during office hours or on 01-579 7680 evenings. Alternatively, write to her with your cv at Suite 3, ECP House, Starts Hill Avenue, Farnborough Way, Orpington, Kent BR6 7TR.

MANAGEMENT SERVICES

International Business Review

Surrey Package up to £35K
◆ Highly successful Blue Chip plc
◆ Project driven assignments
◆ Close liaison with senior management
◆ Overseas travel

A progressive major Blue Chip plc is seeking to appoint a key member of its internal review team. An ambitious individual, eager to accelerate your career development, you will assist in leading a high calibre team of professionals involved in projects and investigations throughout the Group.

Assignments will take you into companies worldwide to appraise new and established businesses, to contribute to crucial commercial decisions and to direct Group policy and controls.

Candidates will be qualified accountants in their mid-30's with several years' PQE in a managerial role, gained either in industry or the profession. International experience would be a major advantage. An incisive mind, presence and credibility with executives, combined with technical ability and strong commercial insight will enable you to develop a far reaching and rewarding career.

For a swift response, write today in strictest confidence, enclosing an up-to-date CV to Pippa Curtis at Douglas Lambias Associates Limited, 410 Strand, London WC2R 0NS, ref: 2434.

FINANCIAL & MANAGEMENT RECRUITMENT CONSULTANTS
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DOUGLAS LLAMBIAS ASSOCIATES LIMITED, 410 STRAND, LONDON WC2R 0NS
TELEPHONE: 01-836 9501

FINANCE DIRECTOR

THE SHIELD GROUP PLC

One of North London's leading Property Developers and Estate Agents, require a suitable candidate for the above position.

Without doubt, you'll already be fully qualified to ACA or ACCA, with at least 10 years post qualified experience. The chances are, you'll be aged between 35 and 45.

Based in Borehamwood Herts, premises, you'll be responsible for the financial direction of a dynamic USM quoted group and 8 Estate Agency offices.

As financial controller, you'll be comfortable with computerised accounting systems and able to handle both holding company and Agency accounts with consummate ease. You'll also be required to deal with joint ventures, group banking, compliance work, The Stock Exchange, the compilation of the statutory year end audit and the production of the monthly Group balance sheets and management accounts.

You'll find the day-to-day running of the department a satisfying new challenge.

In return, you'll receive a considerable package, of £35,000 per annum including a 2 litre car, four weeks holiday and future share options.

For further details, please write in confidence (enclosing full CV) to The Chairman, The Shield Group plc, Shield House, 1 Penta Court, Station Road, Borehamwood, Herts. WD6 1SL

Financial Controller

Our client is a small but profitable estate and travel agency group. An energetic commercially minded accountant is sought to update financial systems and reporting directly to the M.O. to develop a senior financial and administrative role within the group. Based W. Middx C £20K + package. Write in confidence to: Ian Rosmarin Howard Parsons & Associates 5 Upper Teahbrook Street London, SW1 1SN

HEAD OF ACCOUNTING SERVICES

BBC RADIO

We are an equal opportunities employer

An opportunity has arisen for a qualified accountant to fill one of the key accounting positions in BBC Radio. Reporting to the Chief Accountant, you will be responsible for the production of computerised accounting information to meet management, audit and statutory requirements in addition to making payments to both artists and suppliers.

Salary package dependent on experience and qualifications.

Based Central London.

Contact us immediately for application form (quote ref. 2200/F) BBC Corporate Recruitment Services, London W1A 1AA. Tel: 01-927 5799.

Finance Director

c. £35,000 + car

Sussex

Our client is the UK subsidiary of a US designer and manufacturer in the electronics sector. The company is a market leader in its field achieved by a commitment to pioneering technological advance, quality manufacture and responsive marketing. Turnover in Europe has reached a substantial level with an outstanding profit performance.

The appointee will have full responsibility for the financial management and data processing function within the UK operation. Specific responsibilities will include treasury management, company taxation and long range planning and forecasting. As part of a close knit team, there will be ample scope to participate with other functional heads in the general management and strategic direction of the company.

Candidates will probably be chartered accountants in the age range 35-45 with senior line financial management exposure, preferably gained in a medium sized manufacturing organisation. Previous experience within a US parent or affiliate would be advantageous. Personal attributes will include a mature, positive outlook, the flexibility to be effective in an informal environment, a questioning approach to issues and well developed interpersonal skills.

Please reply in confidence, giving concise career, salary and personal details to: **Brendan Keelan, Ref. ER 120, Arthur Young Corporate Resourcing, Citadel House, 5-11 Fetter Lane, London EC4A 1DH. Telephone: 01-353 1070.**



Arthur Young Corporate Resourcing

A MEMBER OF ARTHUR YOUNG INTERNATIONAL

Finance Director Designate

CITY C. \$50,000

For a recently established and fast-growing international non-life insurance company, backed by blue chip shareholders, and underwriting a London market account. The Company has ambitious business plans which include the prospect of a flotation, and it now seeks a senior financial manager to play a major role in its continued expansion. In this hands-on role, reporting to the Executive Chairman and working closely with him, you will give financial direction to the Company, ensuring

that sound financial control and effective computer-based management information systems are established and refined to meet future needs. You will also play a major part in the investment policy and manage the financial liaison with the shareholders.

A qualified accountant, probably aged around 45, you should have experience of a senior level in the financial services sector, preferably in the insurance industry.

The career prospects are considerable in this young and rapidly expanding organisation.

Please write enclosing a CV to Robin Alcock, quoting reference 0974, Coopers & Lybrand Executive Resourcing Limited, Shalvey House, 3 Noble Street, London EC2V 7DQ.

Executive Resourcing

Coopers & Lybrand

Financial Controller

Exceptional growth potential
Hertfordshire
c.£27,000 + car

Currently implementing ambitious plans for growth the company, a subsidiary of a substantial plc, is a highly successful producer of precision diecastings. A Financial Controller is to be appointed to develop the finance function in line with the planned growth and to contribute fully on the development of corporate strategy. The company currently has a turnover of £5m but are looking to nearly double this within three years.

This is an exciting opportunity to establish a small but strong financial operation. As No 2 to the Managing

Director you will play a key role in developing overall business strategy while keeping close 'hands on' control of your department. Specific responsibilities include the development of financial management information systems and the control of budget, forecasting and costing procedures.

You will be a qualified Accountant who has built a successful track record in financial management ideally in an engineering or manufacturing environment. A high level of commercial awareness, the ability to build and

motivate a team and the stature and authority to both advise and deputise for the Managing Director is essential. The likely age range is 28-35.

Please send a full CV to Christopher Bainton quoting MCS/2023 at the address below or alternatively telephone him on 01-378 7200 ext 4232 for a confidential discussion: **Executive Selection Division Price Waterhouse Management Consultants No. 1 London Bridge London SE1 9QL Fax No. 01-403 5265**

Price Waterhouse



GROUP FINANCIAL CONTROLLER

£30-35,000+CAR+BENEFITS

POOLE, DORSET

Expanding U.S.M. Packaging Group requires a Financial Controller to head its Group Accounts and Company Secretarial functions.

Reporting directly to the Group Chief Executive, the Financial Controller will be a key member of the senior management team, making a significant contribution to corporate planning developments and reviews. The position will cover all key financial reporting areas, management and statutory accounts, budgets and consolidation of group information, together with project evaluation and treasury management.

The group is expanding both organically and by acquisition and the Financial

Controller will be expected to play a crucial role in its continued growth. This is an ideal opportunity for a dynamic individual to demonstrate his technical and practical abilities which could be rewarded by a Board appointment in due course.

The successful applicant will be a qualified Accountant (FCA, FCCA, FCMA) with experience in a similar position in an expanding group and is likely to be aged 30-40.

Please apply in writing, giving full career and salary details to:-

D.B. Smith FCA, ATII, Financial Director (Non-Executive), Rossiter Smith & Co., Chartered Accountants, 8/10 Whistladies Road, Clifton, Bristol BS8 1PD.



DOLPHIN
PACKAGING plc

Financial Controller

Lake District c.£25,000

Our client, an autonomous subsidiary of a large international group manufactures high quality materials for the electronics industry.

This senior position encompasses accountability for the efficient operation of the whole accounting function. This comprises management accounts, financial accounts, internal control, the maintenance of management information systems, budget setting and performance monitoring. You will also be involved in the setting of comprehensive business plans as a key member of the management team as well as the establishment of capital expenditure requirements in what is a capital intensive plant. Responsible for a small accounts team the position will also require a "hands-on" involvement approach.

To apply, you should be aged 28-35, hold an ACMA or ACA

qualification and be looking for a development move to gain total financial responsibility for a "stand-alone" plant operation. You should have several years' financial and management accounts experience in a capital intensive industrial environment.

The position is linked to a small DP department, therefore a knowledge of computerised accounting techniques is preferred. An interest in working at a detailed level when required, is essential, as is the ability to make a contribution to the overall running of the UK business.

Salary is expected to be negotiated around £25,000 with benefits to match plus relocation assistance.

To apply please send or fax full career details, together with current salary, or telephone for an application form to: **Tim Harney, ref: 2254/TI/FT.**

PA

PA Personnel Services

Executive Recruitment - Human Resource Consultancy

4th Floor, Fountain Court, 68 Fountain Street, Manchester M2 2FE
Tel: 061-236 4531. Fax: 061-223 0944.

APPOINTMENTS

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ext 4177

Paul Maraviglia
ext 4676

Elizabeth Rowan
ext 3456

Patrick Williams
ext 3694

Candida Raymond
ext 3351

Financial Planning & Analysis Manager

Dynamic Management Role in
an Assertive Team

c.£26k + car

S. East

Positive, pro-active financial planning and analysis is a potent contribution to any company trading in competitive markets and in an environment of change.

Our client is a decisive, marketing-orientated company with strong financial controls and ambitious plans for growth. Their record is impressive and their management style dynamic. Now they require an experienced, incisive Finance professional to initiate effective management information and produce recommendations to support vital operational and strategic decisions.

A significant part of your brief will involve the continuing development of sophisticated financial models and forecasts.

Acute commercial acumen and the ability to influence opinion within an assertive management team will be essential. You will be eager to anticipate the reporting requirements of the board, to innovate, and to make a personal impact on the company's bottom line. Professionally qualified, you will have an impressive track record, and still have plenty of untapped potential for further personal and career growth.

A salary around £26,000pa is envisaged plus a fully-expensed company car and the benefits normally associated with a large successful company. Relocation assistance to the South East will be provided where appropriate. Prospects are very attractive indeed.



To initiate a totally confidential discussion, please telephone Geoffrey Smith on 01-436 9907 until 20:00pm today, or from tomorrow during normal office hours. Alternatively send your full C.V. to him at Nichols Hanley & Associates, 2nd Floor, 1719 Foley Street, London W1P 7LF.

Finance Director

Key divisional role in growing PLC

c£40k + Car + N/C Pension

In 5 years, our client a leading distributor of office equipment, has grown 10 fold to a current turnover of over £100m. This growth is the result of a carefully orchestrated strategy involving tactical acquisitions and planned organic growth.

This is an influential position within the most profitable division of the group with a current turnover of £30m. You will enjoy a broad commercial brief and will hold a key position in the management team running the existing businesses and contributing towards future strategy.

We seek a qualified accountant with a broad range of commercial and financial expertise with direct involvement in influencing company profitability. A proactive working style and the ability to motivate people are key ingredients. Based at the company's prestigious HQ in Sevenoaks, you will be required to travel throughout the UK.

Career prospects are good and could include a move into general management.

If you are looking for an opportunity to directly influence profitability within a sales driven environment send your cv. to **Phil Bainbridge, Recruitment Consultant, ref 35096**

MSL International (UK) Ltd, Pilgrim House, 2/6 William Street, Windsor SL4 0BA. Fax: No. 0753 842107.

Offices in Europe, the Americas, Australasia and Asia Pacific.

MSL International

Assistant General Manager-Finance

Cheshire £24,000+car and mortgage concession

If you're looking for challenge and responsibility with the opportunity to contribute to the growth and on-going success of the largest and most progressive society based in the North-West, read on.

At the Cheshire recent legislation has enabled us to enter a new era in terms of the provision of financial services and we have several exciting projects underway for development. The financial aspect of the operation is increasingly important.

We are now looking for a qualified accountant to manage a small and experienced team. As an Innovator and part of the Executive, you will be looking to make a significant contribution to policy making and how we develop in the future. In particular, you will be responsible for the total accounting function which includes:

accounts preparation, financial control, management information and treasury management. Our Management, Accountant and Treasury Manager will both report to you. Experience of mainframe applications and personal computer systems is essential. All in all, this is a demanding and challenging role!

In return we are prepared to offer a package which includes a starting salary of £24,000, car, significant mortgage concession, pension scheme and free BUPA. In addition, full relocation to this attractive part of the country will also be provided, where appropriate.

Please write in the first instance giving details of age, qualifications, experience and current salary marked 'staff confidential' to: **D M Westmuff Esq, Deputy Chief Executive, Cheshire Building Society, Castle Street, Macclesfield, Cheshire SK11 6AH.**

Cheshire
BUILDING SOCIETY

لنا من الأصل

Financial Controller

N. Home Counties

c£32,000 + Car

Our client is the £16m turnover UK subsidiary of a substantial international group. The UK operation was established in the early 70s and in recent years has grown strongly with future growth envisaged to continue in excess of 20% per annum. Over 200 people are employed in the UK in both manufacturing, and marketing and distribution activities, and the company has become a highly regarded supplier in its field.

The company wishes to appoint a Financial Controller, who will report to the Chief Executive and will be responsible for a wide range of duties encompassing finance, administration, materials control, EDP, and personnel through a team of 12 people. The role is viewed as being a strong member of the management team with a requirement for a broad commercial involvement in the development of the company.

The successful candidate will be a qualified

accountant aged 32-38 with several years' industrial experience. You will be dynamic, highly committed, with an ability for precise, clear thinking, within an informal style of management.

A working knowledge of the French language will be a distinct advantage.

The benefits package will include family medical cover, company pension and a full relocation package where appropriate.

Interested applicants should submit their CV to: Wayne Thomas, Executive Division, Michael Page Finance, Windsor Bridge House, 1 Brocas Street, Windsor, Berkshire SL4 6BW.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

United Technologies ranks among the top twenty industrial corporations in the Fortune 500. It is a broad based designer and manufacturer of high technology products, including Pratt & Whitney aircraft engines, Sikorsky helicopters, Carriers air conditioning systems and Otis elevators. European operations have expanded rapidly with over 50 acquisitions and new ventures in the last 6 years, European sales are approaching US\$3 billion.

Senior International Auditors

up to US\$ 37,000 net

Responsible for leading and participating in financial and operational audits of the European operations. Also responsible for drafting audit findings and presenting such findings to both local and divisional management. Travel content is around 70% with return from assignments to homebase at weekends.

Candidates should ideally be Graduate Chartered Accountants or hold an MBA degree, aged 27-32 and have a minimum of 5 years' relevant experience. A second European language would be a distinct advantage.



The European Audit Department, based in Brussels, is recognised as a training ground for United Technologies senior financial management of the future. Its members are drawn equally from public practice and from industry or commerce, and the department can demonstrate an excellent track record of internal advancement. As a result of internal promotions and expansion, there is a further requirement for:

These positions represent an excellent opportunity for high calibre individuals seeking a first move out of the accounting profession, or alternatively, a second move within industry, to obtain considerable top-level management exposure coupled with excellent career prospects in a top industrial multinational. Interested applicants are invited to contact Thierry Raickman on Brussels 32/2 347 02 10 at Michael Page International, Avenue Molière 262, 1060 Brussels. Alternatively, contact Warwick Holland on London 44/1831 0431, or Charles Macleod on Amsterdam 31/10/3210 26 67 76, or Ivan Pacaud on Paris 33/1/42 89 30 03.



Michael Page International
Specialists in Finance Recruitment
London Amsterdam Brussels New York Paris Sydney

Managing Director

The recent acquisition of a substantial Belgium company with several manufacturing units is to be the first of many as this successful UK Group expands its sphere of activities into mainland Europe.

Our client is one of Britain's premier manufacturers of a wide range of FMCG products, and currently has a UK turnover in excess of £150m and the continental activities should add a further £70million.

This position carries bottom line responsibility for the new business and those to be acquired in further planned expansion. It requires an established Managing Director from an appropriate manufacturing background and preferably someone with several years involvement with a European operation.

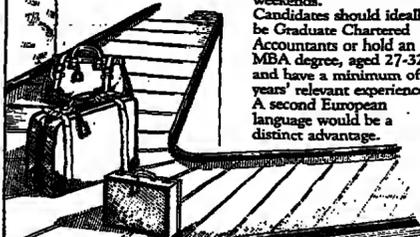
Applicants over 40, certainly fluent in French, will probably be graduates or professionally qualified. The remuneration package will be generous reflecting the importance of the role.

In view of the urgency of this appointment and the current postal strike, male or female candidates should send a comprehensive c.v. if possible by fax on 061 228 6913 or telephone for an application form to Howgate Sable & Partners, Barnett House, 53 Fountain Street, Manchester, M2 2AN. Telephone: 061-228 6919 quoting reference: (F.T.116).



EXECUTIVE SEARCH AND SELECTION

Appointments advertising appears every Wednesday and Thursday.



Business Development

AN ENTREPRENEURIAL ROLE IN FINANCIAL SERVICES City based £ Highly negotiable

This is an excellent opportunity for ambitious graduates aged 30-35 to play a pivotal role in the development of a well-established service company, where skills in credit analysis and business dealing will lead to early career progression. Our client is part of a renowned international financial group, with exciting plans in hand to expand existing specialist business and identify new areas of interest.

The successful candidate will report to and work closely with the Chief Executive, concentrating on the analysis and investigation of potential clients and new business development, and should ultimately be able to take full responsibility for the day-to-day operation of the London operation. A background in credit and risk assessment gained in banking, financial or legal services is thus imperative, and this must be backed by personal qualities of drive, marketing flair and excellent interpersonal skills at senior level. A second European language will be useful, as the role will involve international travel.

Salary will not prove a limiting factor for dynamic candidates, who are unlikely to be earning under £25,000 at present. Benefits will include fully expensed car, generous performance bonus, mortgage subsidy, BUPA/FHI and non-contributory pension. Relocation expenses will also apply where appropriate, although the office base for this position is flexible, with other provincial opportunities also available.

During the current postal dispute, interested applicants (male or female) should ring 01 439 1113 to register their interest, or fax their CV to us on 01 439 1755, quoting the reference 1429/FF.



LONDON · WINDSOR · PARIS · BRUSSELS
Search and Selection; Management Development
21 Cork Street, London W1X 1HB, Telephone: 01-439 1113.

Financial Controller

c. £25,000 p.a. + car

Career opportunity with outstanding growth potential.

HCA United Kingdom Ltd is a wholly-owned subsidiary of Hospital Corporation of America. The UK operations have shown outstanding growth over the last six years. Increasing from 2 Hospitals in 1982, UK facilities now include 12 Hospitals and 7 Nursing Homes. Prospects for the future are considered excellent.

We are now seeking an Accountant to oversee the UK accounting function and to undertake some company secretarial duties. The ideal candidate will be a qualified Accountant (ACA, CIMA, or ACCA) and probably be within the age range 27 to 32.

Although experience in healthcare is not essential, the candidate's background should be a consumer or service orientated company. Specific experience gained in managing an accounting department, including general ledger, accounts payable and payroll is essential, as is familiarity with computer systems, generally accepted accounting principles, and working to tight reporting deadlines, preferably with a US company.

Rewards include salary up to c. £25,000, company car, health insurance, pension plan, life assurance, etc.

Please send detailed application to:

Philip Bradshaw
Director, Human Resources
HCA United Kingdom Ltd
49 Wigmore Street
London W1H 9LE

Tel: 01-935 7185
Fax: 01-935 6396



FINANCIAL CONTROLLER

Rapidly Expanding Media Group

Our Client is a small but rapidly expanding media Group with major clients including Philip Morris, Coca Cola, General Motors and NEC. The Company arranges sponsorship for sporting events and is also involved in television programme production and distribution. The recent explosion in commercial television has created a huge worldwide demand for programming and future prospects are outstanding.

This is a newly created position with Finance Directorship potential. Reporting to the Group Chairman, the Controller will be involved in financial reporting, administration and commercial deal-making. Responsibilities will be assistance in budget preparation and the construction of deals; the review of major contracts and the control, distribution and monitoring of sponsorship funds. Candidates will have an ideal opportunity to widen their range of business skills.

This position will suit qualified Accountants aged 26-35 with a minimum of two years post qualification experience, which will have been gained in a "hands on" role. Essential qualities are a knowledge of PCs and the ability to communicate concisely - candidates should be able to demonstrate a successful track record to date.

Please apply directly to Richard Carter at Robert Half, Prospect, Walter House, Bedford Street, 418 The Strand, London WC2R 0ER. Telephone: 01-836 3545, evenings 0344 885911, or fax your details on 01-836 4942.



Financial Recruitment Specialists
London · Birmingham · Windsor · Manchester

Financial Director (Designate)

Marketing Services

Central London c.£30,000 + Car + Benefits

Our Client is a well respected and expanding design company with ambitious plans for future growth and development. A well established company, they are currently one of the market leaders in the field of corporate identity and communications. They have identified the need to recruit a Financial Director Designate to control all their financial management functions and to provide quality advice with regards to future growth and strategic development plans.

Reporting directly to the Managing Director, the successful candidate will be responsible for increasing profitability in line with predicted growth, by means of strict budgetary control and accurate management information. Promotion to a Board position should occur within the first year.

Candidates, aged between 30-35, will be ambitious and energetic, with a strong commitment to business development. Qualified accountants (ACA/ACMA/ACCA) with at least three years commercial experience, preferably gained in a creative and competitive environment would prove to be the ideal candidates for this challenging position.

Interested candidates, who meet this criteria, should send a detailed curriculum vitae including current salary and a day time telephone number, to Carol Jardine, quoting reference LM084, to Spicers Executive Selection, 13 Bruton Street, London W1X 7AH.



SPICERS EXECUTIVE SELECTION
A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

ASSISTANT FINANCIAL CONTROLLER

Guildford

c£26,000 plus car

OUR CLIENT is an Insurance Group now building a range of progressive Insurance Products and significant increases in volume on its traditional business base. Ranked about 10th in the UK Insurance Industry, in terms of premium income, the Group's growth is most vigorous in motor, private, house and commercial lines. Additionally, the life assurance, unit trust, investment management and property divisions of the business are experiencing strong growth.

THE ROLE is to develop and manage the accounting function for a major sector of the business. Reporting to the Head of Finance and with a department of about 15 the need to upgrade the accounting procedures and controls and to satisfy the growing need for management information has created this new and important career opportunity.

THE REQUIREMENT is for a qualified Accountant with some experience of the Insurance Industry which may well have been obtained within an accountancy practice. User skills with micro-computers are important.

THE REMUNERATION PACKAGE is flexible around £26,000 with a car and benefits appropriate to this level of appointment within the financial services industry. This appointment is part of the Group's policy of developing the core accounting and financial skills to ensure the continuing successful development of the Group and to provide tomorrow's top management.

Please reply in confidence enclosing a CV to the Managing Director or, alternatively, call him on 01-439 1881 or 029667440 (out of office hours) for an informal discussion about this appointment.

Tanstead Associates Ltd

Executive Search and Selection
11 Hills Place, London, W1R 1AG

A member of the Tanstead Professional Group

FINANCIAL CONTROLLER (DIRECTOR DESIGNATE)

TO £28,000

We are a well-established, very successful commercial property developer situated in the West End. We are substantially profitable, with a capital base which has doubled in each of the past four years, largely as a result of a creative and very entrepreneurial approach to property.

You will be required to assume total responsibility for the financial, administration and secretarial functions and be closely involved in the planning and control of the future growth of the business.

Ideally, you will be a qualified accountant, with at least four years' post-qualification experience and preferably some small company background. Commercial awareness, familiarity with computerised accounting systems and management reporting skills will also be very useful.

We believe that this position offers an outstanding career opportunity for a confident, capable and ambitious person, with real prospects of promotion to Finance Director in the near future.

Please reply in confidence, enclosing full career details, to the Managing Director, Fleetway Properties Plc, 4th Floor, 79 Knightsbridge, London SW1X 7RA.

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Hanson PLC International Taxation

This is a rare opportunity to join the small head office team of one of Britain's most dynamic and ambitious international corporations.

Hanson PLC is one of the foremost growth companies of the last two decades and is committed to a continuation of this growth both organically and by acquisition in the UK and the USA where half the group's businesses are situated.

An ambitious tax specialist is required to join the existing team to participate in complex international tax planning opportunities.

Hanson offers responsibility, action and the opportunity to make a real personal contribution.

The successful applicant, male or female, will be a chartered accountant, in his or her late twenties with a good academic background and a minimum of 2 years post qualification experience in the tax department of a major accounting firm.

A substantial salary will be paid and generous fringe benefits, including car, are available.

Applications should be made to:
The Financial Director, Hanson PLC
1 Grosvenor Place, London SW1X 7JH



BUSINESS CONSULTANCY

Based Milton Keynes

to £28,500 + Car

A unique opportunity for a Chartered Accountant from a strong public practice background with a flair for management and consultancy work.

As a Consultant with the Institute's highly reputed Practice Advisory Service you will, after suitable induction, undertake assignments for member firms throughout the country, providing practical advice and workable solutions on all aspects of their practice management. This typically involves financing and profitability, structure and planning, marketing and development.

In addition to personally managing a variety of projects you will work with a small high calibre team, contribute to P.A.S.'s development, and liaise with other departments as part of the Institute's role in supporting a progressive public practice sector.

Relocation assistance will be provided.

To progress this opportunity contact John N. Seear, FCA, on 01-628 7060 or forward a full C.V.

Postal problems? Fax 01-920 0547; evening/weekend telephone 0234 720409.



Chartac Recruitment Services
The Institute of Chartered Accountants in England and Wales
PO Box 433
Moorgate Place
London EC2P 2BJ

Financial Controller

Holborn

c £30,000 + Car

Our client, a leader in advanced information systems and market analysis services has offices throughout North America and Western Europe. The European operations have a turnover of c£17 million, with a sustained record of exceptional growth.

As a result of this growth, our client is now seeking a Financial Controller for the European operations.

- Key elements of the position are:
- * management of a team of seven people.
 - * strong budgetary and financial control.
 - * continued systems development.
 - * active commercial involvement

You will be a qualified accountant, educated to degree level, aged 30-35, with a commercial outlook gained in a line position.

A strong preference will be given to candidates with exposure to a systems house or software company. Broad tax knowledge, combined with experience of US reporting will also be sought.

Interested applicants should write to Jon Anderson ACMA, Executive Division, enclosing a comprehensive C.V. and telephone number at Michael Page Finance, 39-41 Parker St., London WC2B 5LH quoting ref. M105.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

LEASE ADMINISTRATOR/FINANCIAL CONTROLLER DESIGNATE

c £40,000

Holborn

Exceptional opportunity for ambitious individual to join a fast expanding international finance house. Total responsibility for: leasing administration and financial control including:

- recruitment
- development and implementation of leasing systems to provide invoicing, collection of rental, credit control, VAT and management information
- budgets, financial strategy and product pricing

The company is a Holborn based subsidiary of one of a most prestigious Arab investment banking groups.

Please contact David Jennings, Tel: 01-629-4995 or 01-831-8000 for further information.

Please telephone me on 491 7232 for discussion.

APPOINTMENTS

ADVERTISING

For further information call
01-248 8000

Candida Raymond
ext 3351

Deirdre Venables
ext 4177

Paul Maraviglia
ext 4676

Elizabeth Rowan
ext 3456

Patrick Williams
ext 3694

FINANCIAL MANAGER with commercial flair

to £24,000 + car (fully expensed) - Hayes, Middlesex

Safeway plc, the main trading subsidiary of the Argyll Group, is committed to a major expansion programme which includes the conversion of our large Presto Supermarkets to the Safeway concept. Current sales are in excess of £3.4 billion.

The role of Financial Manager offers an excellent opportunity in this blue-chip plc. You will have wide-ranging responsibility covering cost centre reporting, balance sheet control and involvement with our £250 million store conversion programme. You will be supported by a team of 8 staff.

Prospective applicants should be qualified accountants, aged 25-35 years, with keen commercial awareness and with the ability to communicate at senior management level. Future prospects are excellent.

Write in confidence to Jim White, Personnel Controller, Safeway plc, 6 Millington Road, Hayes, Middlesex UB3 4AY. Or telephone him for an application form on 01-848 8744.



Head of Financial Management

Berkshire

This major division of a UK plc, which has a turnover approaching £150m, is the world leader in the design, manufacture and installation of state-of-the-art, high value, electronic equipment for the television and graphic arts industries, as well as many other medical, scientific and military areas.

Highly profitable, the division has exciting expansion plans, and as a result, greater emphasis is being placed on the production of effective and meaningful management information, in order to improve the excellent returns of previous years.

Reporting to the Finance Director, this post will have full responsibility for all manufacturing accounting and MIS functions, providing critical analysis of the operations for the main Board and senior management.

A qualified accountant, aged over 28, you must be commercially astute and have experience of developing computer systems encompassing product costing and inventory control. You will review business plans, prepare budgets and forecasts, continually monitoring progress, requiring the ability to liaise effectively at all levels. You will have the necessary management and negotiating skills to lead a small team and knowledge of international transactions would be a distinct advantage. The remuneration package will reflect the importance of the position to the organisation and will include a car, other executive benefits and where appropriate, relocation assistance.

To apply, please send cv, indicating current salary, to Fiona McMillan, Ref: 2626/FM/FT.



PA Personnel Services

Executive Recruitment - Human Resources Consultants

Hyde Park House, 60a Knightsbridge, London SW1X 7LE
Tel: 01-235 6060 Fax: 01-235 0434 Telex: 27874

CORPORATE ACCOUNTANT

City

To £30,000 + Car

One of the world's leading Lloyds brokers, this prestigious international company can demonstrate an outstanding record of growth and profitability. Dedicated to consolidating upon and accelerating this exciting phase of expansion, they have recently undergone a period of reorganisation. As a result they seek a qualified accountant at Divisional Director level to tighten up existing systems whilst implementing new financial controls and reporting procedures.

This challenging, high-profile role will also entail the review and upgrading of their computer system and the provision of technical advice on a broad range of issues including acquisitions, treasury and foreign exchange management and accounting standards.

Managing and motivating a significant team, you will enjoy a high degree of autonomy and authority, working closely at a senior level.

In your mid 20's to early 30's, ideally with a background of relevant experience in an insurance or related financial services area, you will receive a highly competitive remuneration package, including a car and a comprehensive range of large company benefits.



Please write, enclosing full CV, quoting Ref: A181, to Jenny Tucker at Mervyn Hughes International Limited, Management Recruitment Consultants, 63 Mansell Street, London E1 8AN. Tel: 01-488 4114.



Forward Thinking Accountant for Advisory Role

The Liverpool office of a major firm of Chartered Accountants can offer exceptional career progression to a Qualified Accountant with good management and investigation experience.

Their Financial Advisory Group has enjoyed substantial growth over recent years and is now seeking a Senior Accountant who will assume management responsibility for the group and continue the development plans.

Candidates must be qualified Accountants with at least three years' post qualification experience gained in a substantial practice. Areas for attention will include start up and MBO proposals, acquisition and disposal investigations, strategic planning and litigation work.

If you have the high level of commitment necessary, are ambitious and respond well to challenge then this may be the opportunity you have been looking for.

Please write enclosing cv to Brian Matzen at our Manchester office.



FINANCIAL & MANAGEMENT RECRUITMENT CONSULTANTS
DOUGLAS & LLAMBIAS

LONDON · BIRMINGHAM · LIVERPOOL · MANCHESTER · ABERDEEN · EDINBURGH · GLASGOW
DOUGLAS LLAMBIAS ASSOCIATES LIMITED, BROOK HOUSE, 77 FOUNTAIN STREET,
MANCHESTER M2 2EE. TELEPHONE: 061-236 1553

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FINANCIAL CONTROLLER INVESTMENT TRUSTS

John Govett & Co Limited, an international fund management group, wish to appoint a FINANCIAL CONTROLLER to its investment trust division.

The Financial Controller will be responsible for the financial and management accounting of the division.

Ideally aged 28-35 you are a qualified accountant in the financial services sector. You have experience of investment accounting and reporting in a fully computerised environment. You have strong communication skills with an all round confidence to play a significant role within the investment trust division.

The remuneration package will fully reflect the importance attached to the position and will include car, non-contributory pension scheme, medical insurance and life assurance.

To apply for the post please send your curriculum vitae and details of your current remuneration to:

JOHN GOVETT PENSIONS LIMITED
Andrew Barnett
John Govett & Co. Limited
Shackleton House
4 Rattle Bridge Lane
London SE1 2ER



GROUP FINANCIAL ACCOUNTANT

Brentwood c£20,000

Amstrad is a household name in the design, manufacture and distribution of consumer electronics and micro computing products.

In the last four years they have doubled their sales and profits each year, a fact largely due to their management philosophy of operating in small teams of flexible decision makers. Definitely no bureaucracy here.

If this environment appeals to you, and you are seeking your first major commercial appointment we would like to hear from you. It could be the best move you've ever made!

For further information contact:
Accountancy Personnel
2nd Floor,
Bank Chambers,
New Street,
Chelmsford, CM1 1BA
Tel: 0245 282610



SENIOR FINANCIAL MANAGER

Banbury £Negotiable

An ideal opportunity to combine responsibility and challenge in a fast growing profitable design and distribution company, Alcan Systems Ltd part of the British Alcan group.

This key role reports to the Managing Director and Divisional Financial Director and offers responsibility for the full finance function together with the future development of the company.

If you can demonstrate a sound background gained in industry and commerce encompassing experience of computerised systems, together with effective inter personal skills, apply now.

For further details contact:
Accountancy Personnel
4a Copthall House,
Station Square,
Coveyry, CV1 2PP
Tel: 0203 257202



INTERNAL AUDIT

North West to £21,000+Benefits

The Littlewoods Organisation PLC is the largest private Group in the UK, with turnover approaching £2 billion and represents a major force in Home Shopping, the High Street and Financial Services.

The Internal Audit Department offers outstanding career opportunities to young Qualified Accountants in high profile positions encompassing Audit Management and Computer Audit. Progression into a senior line role would be anticipated.

The excellent remuneration package includes large company benefits and a comprehensive relocation scheme where applicable. Littlewoods is an equal opportunities employer with an action programme.

For further information contact:
Accountancy Personnel
Room G15,
Cotton Exchange,
Old Hall Street,
Liverpool, L3 9JF
Tel: 051 236 3530

COMPANY ACCOUNTANT

SW1 £25,000 Negotiable

Our client is a wholly owned subsidiary of a major PLC specialising in the food industry with a T/O of £6 million.

The position of Company Accountant combines a senior financial role with that of a commercial business manager and will hold responsibility for the financial well being and control of the organisation.

An understanding of international trading, foreign exchange and the shipping industry is preferable, through secondary to a commercial entrepreneurial approach.

An excellent salary package enhances this challenging opportunity.

For further information contact:
Accountancy Personnel
6-8 Glen House,
Stag Place,
Victoria SW1E 5AG,
Tel: 01-828 7555



Accountancy Personnel

Placing Accountants First

Hays

A Future Investment

FINANCIAL CONTROLLER

£ negotiable + car + excellent benefits

The 2nd fastest growing franchise in the UK, Lada Cars have sold over 22,000 vehicles to achieve a 1.28% share of a highly competitive market.

The growth and success of this extremely profitable part of Western Motor Holdings plc, has been supported by a small but professional accounts function. To further improve the effectiveness of this vital department we now wish to recruit an enterprising Financial Controller.

Reporting to the Financial Director, you will have responsibilities in the financial accounting function providing management accounts, substantial treasury management and new project development.

These responsibilities present a considerable challenge, demanding credibility based on a relevant qualification, experience, drive and confidence to communicate with financial and general management alike.

The remuneration package reflects the importance the Company place on this new position and includes an excellent negotiable salary and car, a significant profit related bonus scheme, contributory pension scheme, BUPA and relocation expenses.

Initially based in Carnaby, near Bridlington, this position will involve relocation to Wythall, South of Birmingham. If you feel you have the experience and qualities to tackle this challenging position please contact the Company in one of the following ways. Telephone 0262 678011, send your C.V. by fax 0262 400006 or by post to: Alan Tregalga, Lada Cars, Carnaby Industrial Estate, Carnaby, N. Bridlington, N. Humberside YO15 3QL.



CONSTRUCTION

CHIEF FINANCIAL OFFICER

We are one of the major international construction management companies operating in Europe, Middle and Far East and the USA. We are seeking a top financial Manager to a growing international company oversee all aspects of the fiscal functions of the company. The role combines a high degree of professionalism with a progressive and comecral attitude toward business affairs. Involvement will include both internal accounting and construction project audit and reporting and will include application of MIS and controls to all areas of the operation. The successful candidate will have extensive experience in similar situations and include professional credentials appropriate to the position.

INTERNATIONAL EXPERIENCE IS A PREREQUIRED

Good verbal and written communications skills are required. Important characteristics will include a "will do" attitude plus imagination and drive to succeed. The remuneration package will include a salary to £50,000 plus car, pension and private health care. Letters of interest including a full CV should be sent to PO Box A0997 Financial Times, 10 Cannon Street, London EC4P 4BY.

YOUNG EQUITY FUND-MANAGER

for a German International Investment-Company in Berlin. Excellent English and Spanish or French language required. German is not a necessity. Applications stating experience and personal details should be addressed to: Box A0980, Financial Times, 10 Cannon Street, London EC4P 4BY

Newly Qualified Accountancy Appointments

As in the past the Financial Times proposes to publish a list of those candidates who were successful in the recent PII examinations. This list will appear in our issue of Thursday 29th September under the heading "Newly Qualified Accountancy Appointments". The advertising rate will be £47.00 per single column centimetre. Special positions are available by arrangement at £57.00 per single column centimetre.

Guide to Recruitment Consultants

Entries in the guide will be charged at £70.00, which includes your company name, address and telephone number. Any additional information will be charged at £14.00 per line.

For further information please contact:-
Louise Hunter
Appointments Advertisement Manager
on 01-248 8000 Ext: 3588

or your usual Financial Times Representative.

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

A Big Job with Big Rewards

FINANCIAL DIRECTOR

c.£27,500 + Bonus, Car, etc. Rural Gloucestershire

Over the last couple of years my client, a major manufacturer of bulk materials handling systems, has almost doubled their turnover and shown an equally impressive increase in profits.

And, in recognition of his contribution, their present FD has been promoted to a Divisional role within this major plc whose growth has been equally impressive.

This has created an opportunity for a pro-active young accountant who can apply an innovative, free-thinking approach to the finances of a dynamically expanding company that enjoys a high degree of autonomy.

Your background will be engineering and manufacturing where you're involved in large UK and international contracts; so you know the complexities, and pitfalls, of accounting and financing those types of projects.

You've also had experience of companies that have grown quickly—organically, and through acquisition.

But you're still under 46.

As you've gathered by now there's much more to this job than just dealing with the accepted FD tasks.

This is no pure desk job! You'll be heavily involved in world-wide contract negotiations which will take you overseas.

While back at home you'll need to be keeping an eye on potential acquisitions and also the current computer technology needed to maintain the company's competitive edge.

This is a big job in a big industry—with big rewards.

If you feel you've outgrown your present job and are looking for a new challenge with plenty of headroom ring for an application form, or send a detailed cv, quoting ref.057 to:

Adrian Wakelin, Wakelin Executive Selection Limited, 136, Salisbury Road, Moseley, Birmingham, B13 8JZ.

Tel: 021-449 4960 (24 hour answering service)

Or FAX your CV direct to 021-458 1628 (24 hour and weekends)

WAKELIN

EXECUTIVE SELECTION

ADVERTISING - SEARCH - SELECTION
0 21 4 4 9 4 9 6 0



The Mid Kent Water Company is a statutory water company celebrating its centenary year. It obtains and processes water from a combination of underground and surface sources and distributes this to over half a million domestic, commercial and industrial consumers throughout 2,056 square kilometres of Kent and Sussex.

The Company is entering a challenging era in its development and wishes to update its commercial and financial control procedures. The Management Accountant is seen as having a key role in this development programme. The successful applicant will be responsible for instituting, and improving operational, administrative and revenue cost control procedures. He will assist in tactical budgetary control and strategic corporate planning, capital investment appraisal and ad hoc investigations. Involvement in the development of computer based management information systems is also envisaged.

Regular contact with all Departmental Heads will be an essential feature of the role in order to raise the level of financial awareness and control of the Company in all areas of its operation. Interpersonal and communication skills are important as is the ability to influence change and operate effectively within the team. Applications will be from qualified Accountants ideally aged 28 to 40 with strong commercial acumen and experience of modern financial planning and control techniques.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to: K.A. Carroll, Hoggett Bowers plc, 1/2 Hanover Street, LONDON, W1R 9WB. 01-734 6852, Fax: 01-734 3738, quoting Ref: H25012/FT.

Management Accountant

Service and Engineering Industry
Mid Kent
c £28,000 Package,
Car, Relocation

Hoggett Bowers

Executive Search and Selection Consultants
BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD and WINDSOR
A MEMBER OF BLUE ARROW PLC

SCHERING

Financial Planning Manager

Cambridgeshire

Schering Agrochemicals is a subsidiary of Schering AG, West Germany, an internationally successful group of companies with over 130 subsidiaries employing around 24,000 people worldwide.

Our UK head office in Hauxton near Cambridge, now requires a qualified Accountant to provide a comprehensive financial planning and monitoring service to the Company. In addition to preparing budgets, forecasts and plans, you will analyse alternative strategic issues and make recommendations for profitable development.

In this developing role, you will be involved in all aspects of Company and Group requirements of financial planning. This is an ideal opportunity for an innovative professional to contribute significantly to the development of a financial strategy for the Company through evaluation of alternative courses and action. Reporting to the Chief Accountant, you will have considerable scope for showing initiative and extensive contact with management at all levels throughout the organisation.

You will be a qualified Accountant with some experience within a major international group. Experience of financial computer applications is essential, together with excellent communication skills and the ability to work on your own initiative.

As part of a major international group, Schering Agrochemicals can offer an excellent salary and benefits package which includes a profit-share scheme, contributory pension, career development prospects and relocation assistance where appropriate.

This position is open to both men and women. Interested applicants should apply with full career and salary details to Mrs N C Graver, Personnel Manager, Schering Agrochemicals Limited, Hauxton, Cambridge CB2 5HU. Telephone: 0223 870312.

Schering Agrochemicals Limited is a subsidiary of Schering AG, West Germany



Chartered Accountant

Head Office, Southampton

C. £27K + CAR + BENEFITS

Skandia Life is the British life assurance company of the Skandia International Group. With assets of more than £3.4 billion, the Group is now one of the sixth largest reinsurers in the world. A rare opportunity has arisen for a qualified Chartered Accountant to work as an assistant to the Chief

Accountant. This is an important managerial appointment, involving the preparation of returns to the Department of Trade & Industry, Statutory accounts, VAT returns, and returns to Skandia's Swedish parent company. The successful applicant will also assist with the development of computer systems and liaise with senior management of both Skandia Life and its parent company.

In addition to a salary of c. £27k and a company car, the position carries free life assurance, BUPA membership and contributory pension. Relocation expenses will be paid where necessary.

Applicants should be of at least 28 years old, and should write, enclosing a comprehensive CV (including details of current salary) to: Miss Deena Walker, Skandia Life, PO Box 37, Froisher House, Nelson Gate, Southampton SO9 7BX. (0703) 726384.



Skandia Life

GLOBAL INVESTMENT · TECHNOLOGY · SUCCESS

Assistant Financial Controller

City

c£30,000

Our client is an international firm of solicitors. As one of the largest city practices they look to the business community for the majority of their work but also maintain a substantial private client base.

In line with the firm's forward strategy they are seeking to strengthen their finance function with the appointment of an Assistant Financial Controller.

This high profile position will focus primarily on the management accounting and planning requirements of the business and provides a unique opportunity to play an active part in the

continuing development of a successful and dynamic organisation.

Suitable candidates will be Chartered Accountants, aged 27-33, who are able to combine technical excellence with strong inter-personal skills and self-motivation. Experience of partnership accounting would also be a distinct advantage.

In the first instance, interested candidates should contact Ken Brotherton on 01-831 2000 or write enclosing a comprehensive curriculum vitae to Michael Page Finance, 39-41 Parker Street, London WC2E 5LH.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Commercial Director

Thames Valley

c£27,500 + Car

Our client is a small, niche market subsidiary, of a major UK plc, whose success to date reflects the aggressive management and marketing style of the parent group. Following substantial growth the company is now well poised to reap the benefits, from a strong recognition in its market place; its business being the marketing and distribution of specialist retail packaging equipment.

As a result of growth the company has identified the need to strengthen its management team, with the appointment of a Commercial Director. You will take responsibility for all administration, sales systems, inventory management and a "watching brief" over all other business functions. You will have a strong general management involvement in the development and control

of the company, unquestionably as the number two to the MD.

The company places a strong reliance on finance people, and you will therefore be a qualified accountant aged at least 30. To be successful in the role you will also need to be very commercially orientated with a strong desire and capability to become a future general manager. Personal qualities will include strength of character, commitment, self initiative and the ability to manage a rapid change environment.

If this challenging opportunity intrigues you, please send your CV in application to:

Wayne Thomas, Executive Division,
Michael Page Finance, Windsor Bridge House,
1 Brocas Street, Eton Berkshire SL4 6BW



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Group Financial Controller

BIRMINGHAM BASED - PREFERRED AGE: 30-40

Salary Indicator: £36K + Performance Bonus + Share Options + Executive Car

Our client is a rapidly developing British plc. (T/O £23M) with subsidiaries designing and manufacturing engineering based products for markets with high growth potential.

The role, reporting to the Group Managing Director, is to assist him with the strategic development of the Group.

Some of the subsidiaries are recently acquired and others are rapidly expanding and undergoing dynamic change. Therefore, one of the tasks is closely monitoring their financial performance as well as providing appropriate guidance and

assisting, after a period of consolidation, with the evaluation of potential acquisitions.

The successful candidate will be a qualified accountant with in-depth experience of operating as a management team member in a manufacturing environment. Of equal importance is the candidate's personality which should enable him or her to contribute effectively in an entrepreneurial, results driven organisation.

Interested applicants should send their career resume to Peter Richards at HRM Associates, 35 Garway Road, London W2 4OF or alternatively fax your CV to him on 01-243 0060.

**HRM
ASSOCIATES**

Director of Finance

(Firm of Solicitors)

Central London

c.£60,000 plus car

Our client is a long established and expanding firm of solicitors which has developed a strong commercial practice while retaining close private client connections. With 27 partners, and over 140 staff, the firm is ideally poised for further expansion from their modern offices with computerised systems. The partners' now require a Director of Finance to enhance future growth.

Reporting to, and working closely with, the Managing Partner, the successful candidate will be responsible for the quality of all financial management information. There will be continual involvement with the partners in developing strategic plans to maximise business potential, and the decision making and management of the firm.

Applications are invited from Chartered Accountants, ideally aged between 35 and 45 who can demonstrate the ability to manage a finance function in a growing professional firm. The position calls for experience at board level, good inter-personal skills, commercial flair, people management expertise and the ability to use sophisticated computer systems effectively.

The exceptional remuneration package is negotiable, and will include a bonus and non-contributory pension scheme. Interested candidates should write in complete confidence to Andrew Sales enclosing a comprehensive curriculum vitae including details of current remuneration, and a day time telephone number, quoting reference LM083 at Spicers Executive Selection, 13 Bruton Street, London W1X 7AH. Tel: 01-480 7766. Fax: 01-480 6947.



SPICERS EXECUTIVE SELECTION

A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

S. G. Warburg Group plc

INVESTMENT BANKING

NEWLY QUALIFIED ACCOUNTANTS

S. G. Warburg Group is seeking newly qualified accountants of the highest calibre to join its Group Internal Audit Department, to perform systems reviews and special projects worldwide at a supervisory level.

Career prospects are excellent. The positions offer the successful candidates unique and challenging opportunities to work closely with and assist senior management in all aspects of the business of one of the leading international investment banking, securities and asset management groups.

The ability to communicate clearly and easily, as well as to assume responsibility quickly in a stimulating environment, is important.

Applications, enclosing a curriculum vitae, which will be treated in strict confidence, should be sent to:

Mrs A. J. Sprules,
Director,
S. G. Warburg Group Management Ltd,
1 Finsbury Avenue
London EC2M 2PA

BIRD GROUP OF COMPANIES Chief Accountant

The Bird Group of Companies, one of the largest scrap metal processing groups in the UK, requires a qualified accountant as Chief Accountant for its South Wales operations, based at Chepstow.

The successful applicant will be responsible for the managing of computer based accounting and management information systems, together with associated investigation and reports. Experience within an industrial environment and of computer applications would be an advantage.

A competitive salary and benefits package including company car will be offered to reflect the importance of the post.

Applications, detailing career to date and marked "Private and Confidential" should be addressed to:

Mr David Wheeler, Group Financial Director,
Bird Group of Companies Ltd, The Mount,
Welsh Street, Chepstow, Gwent NP6 5LS

Christian Aid

CHURCHES IN ACTION WITH THE WORLD'S POOR

CHRISTIAN AID seeks a HEAD OF FINANCE SECTOR

Applicants for this worthwhile and fulfilling job must be qualified accountants who have held a senior management position. They will need to have demonstrated the ability to lead and motivate a team of keen and able staff.

Salary: within the range £14,500 - £18,600 p.a.

Closing Date: 17 October 1988 Interview Date:
7 November 1988

Apply in writing only for job description and application form, enclosing a 26p sae (A4 size), to the Personnel Officer, Christian Aid, PO Box 100, London SE1 7RT.

WE ARE AN EQUAL OPPORTUNITIES
EMPLOYER

FINANCIAL ANALYST

Competitive salary plus car

Tarmac PLC, the holding company of the Building Materials and Construction Group, requires a Financial Analyst to join the Group Planning and Analysis Department based at Hilton Hall near Wolverhampton.

The job, involving analysis of companies, opportunities and competitors plus investment and acquisitions studies, demands a persistent self-starter who can appraise financial, commercial and market information to predict outcomes. Support services are available in data collection/retrieval and computing.

Ideal candidates will be qualified accountants who are computer-wise and in their 30's or early 40's. Other backgrounds in Economics or Business Studies will be considered. Some knowledge of the workings of the City would be an advantage.

This post, open to men and women, provides access to career development opportunities within the successful and expanding Tarmac Group. A competitive remuneration and benefits package is available plus the terms of employment associated with being part of a large successful organisation.

Please apply by contacting:

J.H. Blissett, Group Personnel Adviser,
Tarmac PLC, Hilton Hall, Essington, Wolverhampton WV11 2BQ.
Telephone: 0902 307407, Fax: 0902 307408.

An equal opportunities employer.



Tarmac

Schlumberger Technologies

Financial Manager

c£22K + Car

You will have responsibility for all accounting and financial information aspects of our Ferndown facility - our financial information systems in engineering and manufacturing utilise a broad range of techniques.

Working in tandem with the General Accounting Manager, you will be supported by qualified and part-qualified accounting professionals who form a small, dynamic team.

Agad 25-28 years, you will be a graduate qualified accountant with the obvious potential to move into a Financial Controller role within 2 years. Previous experience in the electronics industry is desirable, but you must have strong interpersonal and managerial skills to meet Schlumberger Technologies' objectives.

Please apply to Campbell Fitch, Director of Personnel.

Schlumberger Technologies

ATE Division
Ferndown Industrial Estate
Wimborne, Dorset, BH21 7PP
Tel: 0202 893535

Financial Analysis in Project Finance

c.£25,000 including Benefits

Schroders, a major international investment banking group, is seeking to recruit an executive to join its highly successful International Projects Department, based in London.

The department is concerned with the evaluation, development and financing of major infrastructural and industrial projects around the world ranging from bridges and tunnels to power stations and railways. We also advise the UK and other governments on a wide variety of issues ranging from bid evaluation to privatisation. We advised the British Government on the evaluation of proposals for both the Channel Tunnel and Dartford Bridge.

The successful applicant will play a key role in these activities, concentrating on the development of project based financial modelling and analysis to provide the data required to make crucial project decisions. Direct contact with clients will be an important part of the role and will involve travel both in the UK and abroad.

To be selected you will be a numerate graduate in your 20s, probably with an accountancy qualification or equivalent and two to five years experience of financial analysis with a financial or industrial company or consultancy. Software experience including the use of Lotus 123 is essential.

The substantial benefits package includes mortgage subsidy, non-contributory pension and private medical insurance scheme. Career prospects are excellent.

Please write with full C.V. to: Jo Heigho, Assistant Director-Personnel, J. Henry Schroder Wagg & Co. Limited, 120 Cheapside, London EC2V 6DS.

Schroders

Handwritten note: *Just, in it*

The National Finance Directors' Exhibition and Conference
 28, 29 & 30 September 1988*
 Business Design Centre
 Upper Street / Islington / London N1
 The Complete Forum for Senior Corporate Decision Makers

The Exhibition:
 Products and services being exhibited include:
 Banking / Finance / Corporate Finance / Venture Capital / Insurance / Property / Office Equipment / Management / Human Resources / Vehicle Fleet Management / Leisure / Retail / Corporate Training / Government / Health / Power / Healthcare Services / Business Advice / Financial Services / Credit Rating & Checking / Financial Publications / Business Travel / International Development / Associated Clerical Systems / Development Area

The Conference:
 Designed to complement the exhibition, the conference (28th & 29th September 1988) will cover:
 Corporate Planning for Competitive Edge / Planning for Organic Growth / Strategic Issues in Merging Acquisitions / Externally Financing Growth / Managing International Expansion - Treasury aspects / The Current Regulatory Environment / Accounting Issues and Consequences / The Changing Tax Environment / Financial Performance and Information Technology / Developments in Credit Management

Exhibitors:
 7 Colindale Avenue, London N1 902Q
 Tel: (01) 837 1125 Fax: (01) 837 8882

Director of Administration
 (F.C.A. aged 35/45)
 West End c. £40,000 + Car

This is a unique opportunity for a Chartered Accountant to join a small but rapidly expanding Financial Services organisation in partnership with a major Overseas Institution. Growth over the past four years has been meteoric and further expansion is planned. A totally integrated business with offices outside the U.K. it has very strong Trust, Tax and Legal departments. In addition to having total responsibility for all administration the successful applicant will be involved in furthering business opportunities as a member of a small close knit team. Applications are therefore sought from Chartered Accountants with presence, personality and the ability to handle high powered clients. A background which embraces wide commercial skills and record of achievement is mandatory.

Applications in strict confidence to: R. J. Welsh

Reginald Welsh & Partners Ltd
 ACCOUNTANCY & EXECUTIVE RECRUITMENT CONSULTANTS
 123, 4 Newgate Street, London EC1A 7AA Tel: 01 500 8387

Business Development Manager
 Midlands c.£25,000 + car

This Division of a major multi-national Group with an excellent history of growth and profitability are market leaders in the supply of electrical control equipment to world wide industrial, commercial and residential markets. Success is achieved through a philosophy of professionalism in management, tight financial control and an extensive business development programme.

Important to this philosophy is the role of the Business Development Manager who will monitor and input to the Division's commercial activities in terms of corporate strategic planning and business development plus have a direct, active role in supervising the financial performance of the Division's overseas companies.

Candidates are expected to be educated to degree standard, to have undergone some formal accountancy training and probably, currently be working in a marketing/business development role ideally concerned with new market/product development.

Applicants, male or female, should write including career and salary details quoting reference B3061.

Gary Birney
 Mason & Nurse Associates
 126 Colmore Row
 Birmingham B3 3AP
 Tel: 021-236 0066
 Fax: 021-200 1637

Mason & Nurse
 Selection & Search

Offices in London & Birmingham

COMPANY MANAGEMENT ACCOUNTANT
 SOUTH WALES Circa £20K

B T Consumer Electronics is a wholly owned manufacturing subsidiary of British Telecom and is a market leader in small telecommunications equipment operating in an expanding and competitive commercial environment.

We need a Company Management Accountant who will report to the Financial Director and will be responsible for the management accounting function of an 800+ employee company. You will be supported by a small section and will have ample scope to make a positive contribution to a forward looking business which is determined to maximise the benefits of modern and effective information systems and techniques.

This is a real opportunity for a qualified accountant preferably with several years of industrial experience.

If you are interested in taking up this challenging role please send a full C.V. with present salary to Jayne Broom, Personnel Dept., B T Consumer Electronics Ltd., Cwmcam, Crosskeys, Newport, Gwent NP1 7ZB.

British Telecom is an equal opportunity employer.

Consumer Electronics

DEPUTY GROUP FINANCIAL CONTROLLER
MOLINS.
 INTERNATIONAL PLC
 BUCKINGHAMSHIRE
 To £23,000 + Car

Molins Plc is a renowned specialist precision engineering and electronics group with an international reputation based on a manufacturing presence in four continents. Export orientated, it is well placed to exploit the challenges offered by changing world markets.

Central to its future is a progressive head office management team and Molins wishes to strengthen its finance function by the appointment of a qualified Accountant who has experience of corporate tax management and is seeking to develop a career in a wider, financial management role.

This is a unique and rewarding role in which you will deputise for the Group Financial Controller in the management of the central finance function; be responsible for the management of the group's taxation exposure and international treasury matters and take the lead in acquisition and financial investigations.

In addition to the competitive salary, Molins Plc offers excellent pension, health and insurance schemes as well as a comprehensive relocation package.

All applications will be dealt with in the strictest confidence.

For further information and an early interview please contact:
 Accountancy Personnel
 Ashton House
 469 Silbury Boulevard
 Milton Keynes
 MK9 2AH
 Tel: 0908 66707
 Fax: 0908 67629

MANAGEMENT ACCOUNTS MANAGER
 nr Isleworth, Middx up to £30,000 + car f.e.

Our client is one of the principal subsidiaries of a major European organisation engaged in the marketing of reprographic materials. The continued development of the UK business is contributing to an impressive increase in market share.

Reporting to the Executive Manager and managing a small team, you will be responsible for the company's management accounts, budgets, performance evaluation, variance analysis and financial reporting.

The successful applicant will be a qualified accountant aged 25-38 with strong communication skills and commercial acumen. Genuine prospects within the group or a local trouble shooting role are available.

Please write or telephone directly to John Silk B A (Hons) quoting ref.JS4274.

Deboo Executive
 102 OLD STREET, LONDON EC1Y 9AY. TEL: 01-253 1216 (24 HRS)

EUROPEAN FINANCIAL CONTROLLER
 Central London

DRI Europe, an important and successful part of McGraw Hill Financial Services Company is the world leader in the provision of economic information services. Through the world's largest private collection of data banks and econometric models, it provides quality information, analyses and expert advice to key decision makers and planners in European industry, finance and government.

We now require a disciplined commercially minded and experienced Financial Controller to take overall responsibility for the financial and administrative activities of its five European offices.

The right applicant should be a qualified accountant with senior level financial experience, gained ideally in an international environment.

Apart from good career prospects, the post offers an attractive salary and benefits package, including company car, pension, medical and insurance plans.

Reply with full CV to:-
 Dr Jean-Michel Six, Managing Director
 DRI Europe Ltd.
 20 Old Queen St.
 London SW1H 9HP

Accountancy Personnel
 Placing Accountants First
 Hays

FINANCIAL CONTROLLER
 London To £30,000 + Car

Our client is a group of private companies engaged variously in alternative energy projects worldwide, venture capital operations, software development and entertainment activities. The group has access to substantial funds for planned expansion.

The Financial Controller will be responsible for finance and administration for UK operations and for consolidated international reporting including further development of computerised information systems. He/she will also have a strong involvement in commercial decision making.

Candidates should be Chartered Accountants aged 25-30 with good technical, communication and commercial skills and who seek a small entrepreneurial environment allowing considerable autonomy.

Please telephone D. E. Shribman for further information or write to him at the address below.

Compliance Assistant
 City Range c. £19,500-£21,500

Commercial Union is one of the largest British-based international insurance companies with a network of offices throughout the UK and over 100 countries overseas. The corporate finance and investment activities based in the City of London are dealt with by a subsidiary company - Commercial Union Asset Management Limited.

C.U.A.M. are now seeking a Compliance Assistant who, reporting to the Corporate Funds Director, will be required to:

- assist the Compliance Officer in ensuring that C.U.A.M. comply with the requirements of the Financial Services Act 1986 and the IMRO Rule Book.
- assist in ensuring that C.U.A.M. Rule Book and compliance procedures are adequate.
- assist in monitoring C.U.A.M. activities to ensure compliance and record results.

It is likely that candidates will have recently achieved a professional qualification, e.g. ACCA, ACIS, and will have some relevant experience in a commercial, legal or stockmarket environment.

In return, we can offer an excellent range of benefits including attractive salaries, low cost mortgages, subsidised staff restaurant, low contribution pension scheme, reduced rates on insurance, flexitime, sport and leisure activities, etc.

To find out more, write with details including qualifications and experience, to: Geoff Ridgway, Commercial Union Asset Management Ltd., St. Helen's, 1 Undershaft, London EC3P 3DQ, or ring him on 01-263 7500, ext. 2398.

CU ASSURANCE

STILETTO
 DIRECTOR OF FINANCE AND ADMINISTRATION

Up to £30,000 plus benefits

Entertainment-based marketing and communications company in London's Holland Park is seeking a highly-motivated person for this newly-created board position. The role will involve working closely with the partners in directing the expansion of this dynamic group in a stimulating environment.

The successful applicant will be a qualified accountant, with a sound basis in the profession and at least 2 years commercial experience, or with a high-quality and relevant commercial background.

Salary will be up to £30,000, depending on age and experience, plus car, BUPA and bonus scheme.

Due to postal strike, fax CV to 01-221-3429 or deliver to Stiletto Ltd., 122 Holland Park Avenue, London W11 4UA. Otherwise, call Paul Watts on 01-727-6762.

HUDSON SHRIBMAN
 VERNON HOUSE, SICILIAN AVENUE, LONDON WC1A 2DH TEL: 01-831 2323

Divisional Financial Controller
 W. Midlands c. £27,500 plus Executive Car

This £200M turnover consumer products division of a well known PLC wishes to appoint a Divisional Financial Controller.

Reporting to both the Divisional Managing Director, and the Group Financial Controller, the position will major on the prompt analysis and advising on the correction where necessary, of operating company performance in addition to the pre-requisite of control over the production of timely, meaningful and accurate financial information. The job involves a close working relationship with the management of both the operating companies and Head Office itself.

Candidates will be qualified, have had line experience, possibly some experience of a group environment and should have a high level of communication ability. The division has developed rapidly over the last few years and is looking towards further expansion in the future.

Please send a comprehensive CV together with details of salary progression to: John Elliot, Director, Overseas Management Selection Limited, Marsco House, Bristol Street, Birmingham B5 7AS, (Fax Number 021 622 6971) quoting reference 12/10619.

OVERTON MANAGEMENT SELECTION

Finance Director
 Electronics Engineering, £27,000 + car, M4 Corridor

Our client, a fast expanding and profitable £70m t/o plc, seeks a Finance Director for a recently acquired £6m t/o business; a market leader in the design and manufacture of sophisticated data acquisition systems for process control and telecommunications. Initial tasks will be to strengthen financial disciplines at every level and to improve contract profitability control systems.

Candidates must be qualified Management Accountants, ideally in the 28-35 age range, with a background in manufacturing industry. Experience in the contract engineering sector will be an advantage. They must be able to demonstrate a record of achievement as a Financial Controller and now be ready to move up to board level.

Salary is negotiable around the level indicated above and benefits include an executive level car, pension scheme and private health insurance. Candidates who meet this specification should write with full CV and salary details quoting reference AR/155 to: Michael Ward, March Consulting Group, 33 King Street, Manchester M2 6AA.

MARCH CONSULTING GROUP

X



High profile, low routine

Finance Executive - Newly/Recently Qual. - Mid 20's

£23,000 + Car
London SW1
Influence key decision-making that will directly affect the profitability of a rapidly expanding £1.7 billion I/O multinational, whilst undertaking no statutory accounting whatsoever. Involved in engineering and technology, they have significant interests in over 30 countries, with a particular emphasis on the UK, US and Australia.
Working as part of a small Head Office finance team, you will focus upon the analysis of trends and activities for a range of their operating companies, with I/O's of up to £50 million. Preparing regular reports for the Group Board, you will liaise closely with both Holding Company Directors and subsidiary Financial Directors, thus enjoying an exceptionally high profile throughout the entire organisation.
In addition, you will undertake investigations into specific profit centres upon request by the Board, and will play a key role in their aggressive business development programme. This will involve some travel within the UK, and possibly overseas.
As a result, you will rapidly develop commercial awareness, whilst further enhancing your technical and interpersonal skills. Progression to a subsidiary Financial Controllership or Directorship is envisaged within three years.
For further information, please contact NICOLA LENDRUM on 01-404 3155 or fax her your CV on 01-404 0140.
ALDERWICK PEACHELL AND PARTNERS LIMITED Accountancy and Financial Recruitment 125 High Holborn, London WC1V 6QA.

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YOUNG ACCOUNTANT

£25,000 + car + benefits

A London & Edinburgh Trust and Balfour Beatty joint venture, Knightsbridge Residential Limited has been established as a high-quality residential property developer. With a number of sites already being developed in London, the company is predicting dramatic growth and an exciting future.

As the senior financial executive and an important member of the management team, the accountant will be responsible for the establishment, development and control of the full financial and administrative function, including systems implementation. Based in Central London, he or she will participate in all management decisions and must have the potential to grow with the company.

In their mid to late 20s, applicants should be graduate accountants with broad commercial experience.

Please write, quoting ref: H/762/LF, enclosing a career/salary history and daytime telephone number, to our selection consultant David Hogg FCA at Lloyd Management, 125 High Holborn, London WC1V 6QA.



A London & Edinburgh Trust and Balfour Beatty joint venture



Financial Director

London negotiable c £30K

Promotion within a major subsidiary of a mechanical and electrical engineering plc has opened up an opportunity for an experienced qualified accountant. The Company is committed to a programme of reorganisation and growth in the marketing of a diverse range of capital products.

Probably 30-45, you will be a commercially aware, practical manager with a proven knowledge of large value equipment. It is essential that you have an understanding of foreign currency transactions and a thorough appreciation of fully integrated computerised accounting.

This is a key role within the organisation and as such provides ample opportunity for career development within a substantially changing business.

In addition to an attractive salary, the package offered includes performance related bonus, company car and other benefits. Applications should be sent with full CV to Charles Earp, Overton Management Selection, 3 Berkeley Square, London W1X 5HG. Telephone 01-408 1401 quoting reference L/1918.

OVERTON MANAGEMENT SELECTION

Corporate Finance/ Strategic Planning

London to £32,000

Our client is a dynamic and successful retail group. A household name, this company has an impressive growth record, expanding both through the continued success of its own core business and through a strategic acquisition programme.

Joining the young and talented corporate finance team you will assist with group strategy and planning. You will work on acquisition strategy and implementation and also be responsible for analysis of funding proposals, through traditional bank lending and capital markets, and for group tax planning work.

Ideally you will be a qualified accountant or MBA, aged 25-30, with a strong business sense, preferably gained in a retail or other fast moving environment. You will be confident and energetic and will thrive in a pressurised environment.

Initiative and the ability to work independently and prioritise effectively are essential attributes.
Interested applicants should write enclosing a comprehensive curriculum vitae and daytime telephone number, quoting Ref. 261, to Philip Rice, MA, ACMA, Whitehead Rice, 295 Regent Street, London W1R 6JH. Tel: 01-437 8736.

Whitehead Rice

MANAGEMENT SELECTION



Financial Controller (Director Designate)

Surrey c.£25,000 + Car

Johnston Engineering, a £20 million T/O subsidiary of Johnston Group PLC, is a leading manufacturer of municipal vehicles selling to the U.K. and overseas markets.

Reporting to the Managing Director, with a functional link to the Group Financial Controller, the financial controller will lead the finance function and be a key member of the senior management team. A board appointment is envisaged after a 12-18 month period.

Responsibilities will embrace all aspects of running the finance function with initial emphasis on the successful integration of a computerised costing system and the transfer of the financial ledgers from the existing accounts computer onto a new IBM system 38. Candidates will be qualified accountants

Ideally with several years' experience gained in a manufacturing/engineering environment. Good communication skills are essential.

In addition to the salary indicated, the benefits package includes a company car, family BUPA, pension and life assurance scheme. A profit related bonus will be paid after a suitable qualifying period. Assistance with relocation expenses will be provided where appropriate.

Interested candidates should send full career details quoting reference number 87/115 to: E. P. Larder, Simpson Crowden Consultants Limited, Specialists in Executive Search & Selection, 97-99 Park Street, London W1Y 3HA. Telephone 01-629 5989.

Simpson Crowden
CONSULTANTS

Group Financial Controller Construction/Development

c.£40,000 p.a.

Wilson (Connolly) Holdings PLC wishes to appoint a Group Financial Controller to head up and lead the Group's financial and secretarial functions. The Group has a turnover of c.£180m and an outstanding profit record from volume housing, construction, and property development, and is implementing rational extensions of its activities. This is an opportunity to join the top management team of a major Group and to participate actively in its further growth. Success in the appointment should lead to a directorship.

Candidates must be CA/FCA, preferably graduates, with relevant industrial and management experience. A dynamic and creative attitude is essential. Age indicator: 30 to 40 years.

Salary negotiable about £40,000 p.a.; discretionary bonus; share option scheme; car; other benefits normal to a major Group.

Based at the Group's Head Office in Northampton.

Please write with a full cv, quoting reference 249FT. No information will be disclosed without permission.

William MILNER
Management and Selection Consultant

1 Spencer Parade,
Northampton NN1 5AA.
Tel: 0604 258288
Fax: 0604 231489

FINANCIAL CONTROLLER (DIRECTOR DESIGNATE)

COMPUTER COMPANY-LONDON TO £35,000 + CAR + BENEFITS

Our exclusive client is a highly successful microcomputer dealer (turnover £25m), with ambitious growth plans centred around a USM flotation in the medium term.

They seek an equally ambitious Financial Controller to guide them through this exciting phase of development and beyond. Reporting to the Managing Director, you will control the entire Finance function and Department, incorporating all financial and management accounts. In addition, you will advise on a variety of business issues and contribute to enhancing the firm's already sophisticated computer systems.

Applicants will be in their late twenties/early thirties, qualified, with at least five years proven financial and management experience. You will be dynamic and ready to take on a new challenge.

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لدينا في العمل

**JAPAN:
ITS ECONOMY,
SOCIETY AND
FUTURE**

World Banking Leadership Through Innovation



Mr. Hiroshi Watanabe (right), president of Sanwa Bank Limited, talks with Professor James C. Abegglen of Tokyo's Sophia University.

Sanwa Bank is now ranked fifth among world banks in terms of assets. The dream of the bank's new President, Mr. Hiroshi Watanabe, is that the bank will become number one in the world in earnings. President Watanabe seeks to establish Sanwa Bank as a universal bank, with new businesses in securities and information services joining the traditional commercial banking activity to form three pillars for growth to the top position. In his view, the rapid changes in Japan's banking system, the internationalisation of banking, and developments such as Europe's forthcoming market unification provide opportunities for Sanwa Bank given its long history of flexibility and banking innovation.

By Professor James C. Abegglen

Abegglen: Could you tell us about your plans for a new era for Sanwa Bank?

Watanabe: We have a new poster for the bank which says, "The dream of a new era". These words have a double meaning. One is for our customers who have their own dreams. We want to be a bank that helps them fulfill their dreams. Another meaning is that we have our own dreams which we want to realise. We want to fulfill the dreams of our customers as well as our own.

What is Sanwa Bank's dream? Last year, we compiled a three-year medium-term plan which we call the Universal Project-90. We stated that our aim was to become the strongest, most innovative universal bank in the world.

The trend is to internationalise, and we are now able to act on a global basis. But universal banking is something that is still restricted in Japan, unlike in West Germany. People in the U.S. or Europe may understand the term Universal Bank, but here people do not. We explain that the traditional banking business is "commercial banking" and universal banking is "commercial banking plus investment banking". Under "investment banking" we include the securities business as well as mergers and acquisitions.

Abegglen: Is there a possibility for a universal bank to exist in Japan, and in what sort of time frame? Will Japan decide to pull down the barriers between the securities and the banking businesses?

Watanabe: In Japan's case, we do not usually make changes at once, but rather we do so in gradual stages. For example, the issuance of corporate bonds and government bonds has gradually been liberalised. Japanese banks still cannot handle stocks, but can now issue convertible bonds and should be able to deal in bond futures soon.

The Aim to be a Top Universal Bank

Abegglen: So the bank's dream is to gradually become a universal bank. What other dreams does the bank have?

Watanabe: We are aiming to be one of the world's universal banks, and we also want to become a top bank. With the strong yen, one can effectively become one of the top banks in the world, not just in Japan. But our idea is not just to be a top bank in terms of deposits. We want to become the top bank in terms of earnings, and also in terms of total customer assets including bonds, mortgage bonds and gold. Traditional banks gathered money in deposits and gave loans to customers. It is no longer profitable just to stay with traditional banking business.

Abegglen: On the question of the standards set by BIS, what is Sanwa doing to raise its capital ratio?

Watanabe: We have to increase the ratio of our net worth to deposits to the final target of 8 per cent by 1992. Currently, using BIS calculations, Sanwa's capital to risk-weighted assets ratio is 9.5 per cent, but the growth of our assets is more rapid than the growth of

our own capital. If we continue with the present structure, clearing the BIS standards will not be easy, so we are trying to increase our capital. Last year we went to Europe to issue convertible bonds for this reason. We will probably have to do so every year, issuing our shares at market prices, and issuing convertible bonds.

International, Securities and Information Areas as New Business

Abegglen: How is Sanwa bank different from other Japanese banks?

Watanabe: We have in the past called the commercial banking business our main business. Two years ago, however, we decided to consider earnings from our international business and the securities business as the new main business. Most other banks regard these new businesses as "sub" business. We have never considered them "sub" business but rather new business, and we have been making it a point to put people, money, and equipment into them. Furthermore, in this Universal Project, we have added the information business to the new business.

I believe that the future competition among banks lies in information. In Japan, we use the term, "the main bank". Banks have been ranked according to the amount of money they loaned to a company, so the one that loaned the most money was the "main bank". Recently, however, major corporations do not need to borrow so much. Since banks do not lend money to these corporations, they are no longer their "main banks", by this old definition.



We did an opinion survey of large companies recently, and asked, "Which banks have been most useful to your company?" We found that the banks that they rated most useful were very different from what we considered the top ranking main banks of most companies. The "useful" banks, according to the survey, were those that were helping the management of the company.

I often meet with the top management of various corporations. In the past year, in my meetings with top executives, there has never been any mention of money. Rather they are concerned about developing new areas of business which could become the second or third pillars of their companies while the main business remains stable. In other words, the top managers want to ensure that if

their main business goes downhill, the other pillars will be firmly established. So the top managers want relevant information on what they should choose as their other business pillars, and where they should establish them.

Sanwa Bank as an Aggressive Innovator

In explaining about Sanwa Bank, I would say that it is a bank that tries new things aggressively. We were the first bank to establish a leasing company in Japan, and we were the first bank to establish a credit card company, as well as a factoring company and a housing loan company. Now there are several Japanese banks in the credit card business, but we were already doing it twenty five years ago. So the era of liberalisation is a very good period for Sanwa Bank. Our bank has the structure to aggressively take on new activities.

Abegglen: The key is people. In your bank's case, how would you adjust personnel policies to the new era?

Watanabe: When I became president of the bank, the first thing I said was that we have been employing people who are balanced and with few faults, but that from now, even if people have some faults, if they are very talented in one field, we should recruit them.

For example, one may be really good at one thing, but be terrible as a manager. Such people did not get promoted before. From now on, we will promote them because I believe that we will not be able to get on with our strategy to develop new projects if we have only generalists. But these people do



not want to be termed "specialists" because traditionally specialists could not go up the ladder in the bank. They prefer to be called "professionals" because they feel that they would have various opportunities open to them.

Building on Staff from Companies Acquired Abroad

Abegglen: What about abroad? Will Japanese companies put sufficient emphasis on getting good foreign staff abroad? What about Sanwa's case?

Watanabe: We have acquired three big companies abroad—Continental Illinois Leasing Company (now Sanwa Business Credit Corporation), Lloyds Bank California, and more recently Brophy, Gestal, Knight and Co., L.P.

In the case of Continental Illinois Leasing Company, it is considered one of the most successful cases of a takeover in Japan. The president is Mr. Bernard J. McKenna. We have left the business entirely to him, and he has kept his own people. Since it was a very good company, we were one of many companies that wanted to take over Continental Illinois Leasing Company. When I asked Mr. McKenna why they chose Sanwa out of so many companies, he said that Sanwa Bank has the best understanding of the leasing business. Mr. McKenna said that it is difficult to explain the leasing business to people who do not know it. Sanwa understands it very well, being the first bank to establish a leasing company in Japan.

Abegglen: How would you introduce Sanwa Bank's culture to managerial-level people from abroad? In order to make international activities part of your new main business, the local people will inevitably play key roles.

Watanabe: When we acquired the California operations of Lloyds Bank, there were other companies competing with us. But the people of that bank agreed to merge with Sanwa Bank because they believed that we would treat the staff well. Maybe they had heard about SBCC. When a West Coast U.S. bank took over a company recently it fired everyone. Sanwa, on the other hand, was welcomed because people knew that we would not do such things. In fact, we have kept everyone unless they wanted to leave of their own accord. We have 105 branches, and we only have two or three Sanwa Bank branch managers.

Internationalisation of Staff Communications

We have 5,000 non-Japanese employees abroad, and there are only 350 Japanese staff from our Sanwa office working overseas. We depend heavily on our local employees. We have our company magazine that I thought was read by all our bank staff, but then I realised that 5,000 of our people couldn't read it. Therefore we decided to start an in-house magazine in English in January last year.

We are rapidly becoming very international. Exactly a year ago, 20 students from MIT, Harvard and Wellesley came to Japan. We held a one-week seminar for them here in Japan with the Nobel-prize winning Mathematics Professor Heisuke Hironaka who usually lives in the States. Professor Hironaka said that he believed that it was very important for the younger generation in America to understand Japan better. So we decided to invite 20 American students each year for a week, and have them spend some time with Japanese students to exchange views.

Expansion Plans for Unified European Market

Abegglen: You have already spoken about your experiences in the U.S. Europe is preparing for market unification in 1992. What is your strategy with regard to Europe?

Watanabe: We are taking a great deal of interest in the fact that European markets will be unified in 1992, and we are carefully watching which direction it will go.

Our base in Europe has been the London Branch. Besides that we have Sanwa International Ltd., a securities company, and a joint venture bank, the Associated Japanese Bank. We are also upgrading our Paris representative office to a branch and we have offices in Brussels, Milan, Dusseldorf and Madrid.

Abegglen: Are you thinking of acquiring any companies in Europe?



Watanabe: Whether we should resort to M&A to expand our business there is a delicate issue. We have done so in the U.S., so if there is anyone in Europe who would be interested to combine with Sanwa Bank, we would be more than happy to talk with them.

There is a reason why I have to reply cautiously to your question of M&A. In September last year when I went to London, I met the chairman of one of the clearing banks. He told me that Sanwa bank is becoming a strong and big bank. I thought he was talking about deposits, so I replied that it is probably because the yen has become so strong. But he laughed and said, "Not only that, look at the market price of Sanwa's shares." He said with a wink that it was six times—no—nine times that of that bank, and that Sanwa was big enough to take it over quite easily. I then understood what he meant. I joked back him that even if they were to ask me to, I wouldn't dream of buying up an English bank which had too many branches to manage—that clearing bank has about 2,700 branches.

Abegglen: In the next ten years, will foreign financial institutions based in Japan become competitive? Foreign banks probably want reciprocity in business opportunities here since Japanese banks are doing well abroad.

Watanabe: I believe that it is natural that the foreign banks in Japan would demand that. However, I would point out that they can set up subsidiaries in Japan to do trust business, while we cannot do trust business yet. So we have the reverse problem of being discriminated against. The foreign banks are enjoying more

liberalisation here than we are. We are not against American or European banks coming here and doing various businesses, but we are asking to be allowed to do here what the American and European banks can do.

Changing Relations with Bank Customers in Japan

Abegglen: But to be quite honest, the foreign banks are not that successful in Japan.

Watanabe: This does not necessarily mean that they will not succeed in the future. Big changes are occurring in Japan. Seen from a Japanese point of view, the foreign banks now have much

"drier" — more cut-and-dried — business relationships. The Japanese tend to have more "wet" relationships. Now the relations between corporations and banks are becoming drier in Japan too.

One of the biggest manufacturing companies in Japan, for example, used to have our rival bank as their main bank. But recently, Sanwa has been playing an important role in managing the funds of that company, and we are also supplying them with capital. So the concept of the main bank is changing.

In this case, the new managers of the company feel that it is more important to work with a bank that helps them perform best. You have probably heard of the expression, "drifting away from the banks". Before, that company would work mainly with this rival bank, but now it also goes to Sanwa. Corporations are shifting away from banks in the traditional field of commercial banking. Before, companies would get loans from banks to start a business, but now they find cheaper ways of raising funds by increasing their capital or issuing company debentures.

On the other hand, in the new main businesses, companies are working closer with banks. This is especially true in the field of information. In the new business fields, the relationships between corporations and banks are getting even closer. That is why one cannot grow without becoming a universal bank. Of course, we will still keep our traditional business, where we have a firm historical base, but we believe the real growth is with the new areas of business.

The environment is changing, and concepts are changing. Amidst this environment, Sanwa Bank is trying to establish its own corporate culture.

MANAGEMENT: Marketing and Advertising

UK hosiery market

Price is no longer the sole criterion

Alice Rawsthorn explains how fashion has forced the pace of change in a once complacent industry

Time was when women's tights came in brown, brown or brown. Those were the days when the "pile 'em high, sell 'em cheap" supermarkets were the most dynamic force in the hosiery trade and when manufacturers depended on economies of scale to boost profitability.

Those days are over. In recent years fashion has entered the £400m UK hosiery market with a vengeance. Women now want to choose between — and are prepared to pay for — tights or stockings in the shades and styles that suit the fashion of the day.

For the UK manufacturers this has involved a transition from the traditional dominated by long runs and standardised products into more flexible production processes, higher design input and a new emphasis on marketing.

The hosiery industry is dominated by a few large companies concentrated in the traditional knitting territory of the East Midlands. Pretty Polly, a subsidiary of the vast BTR group, and Aristoc, one of Courtauld's textile companies, are the most powerful players.

Initially, the industry was slow to react to the changes in consumer demand. Ever since the supermarkets first surfaced in the early 1970s, the successful manufacturers had been those that had made the most of economies of scale. Given that tights were sold on price, and price alone, there had been no real impetus to invest in design and marketing. Pretty Polly is the only hosiery company to have advertised consistently since the early 1970s.

Nevertheless, the industry has been successful given that, even today, the level of import penetration, at 20 per cent, is far lower than in most areas of textiles.

But in recent years the hosiery market has been transformed by the same increased awareness of design that has metamorphosed so many consumer product sectors in the 1980s.

The growth in the value of hosiery sales has outstripped that in volume for the past five years. Stockings have returned to favour, especially among young women, and now account for 15 per cent of sales.

Hosiery design has become more closely related to mainstream fashion trends. Two years ago lacy tights were popular. Last year's fashion for short skirts created a new trend for sheer and opaque styles, which are still popular this autumn.

Women have been prepared to pay more for hosiery, thereby eroding the old emphasis on price. An important development has been the addition to

the standard polyamide fibres of elastane — principally Lycra produced by Du Pont, the US chemicals giant — thereby enhancing the fit and sheen of tights and stockings.

The emphasis on design among consumers has been reflected in the emergence of Sock Shop as a new force in the retail sector. Sock Shop, which was founded five years ago, now sports a chain of 100 shops specialising in socks, tights and stockings.

It is still too small to erode the sales base of Marks and Spencer, Tesco and Sainsbury, the giant retail groups that dominate the hosiery sector. But Sock Shop has had a discernible influence in galvanising the giants into improving the range and design of their hosiery.

Even the supermarkets are abandoning the "pile 'em high" sales strategy in favour of stocking a wider variety of more fashionable and more expensive hosiery.

Initially, the demand for "designer hosiery" was met by imports, principally from Italy. Yet five years ago Couture, a private British company, strengthened its presence in the hosiery sector with the development of its Christian Dior hosiery, licensed from the Paris fashion house.

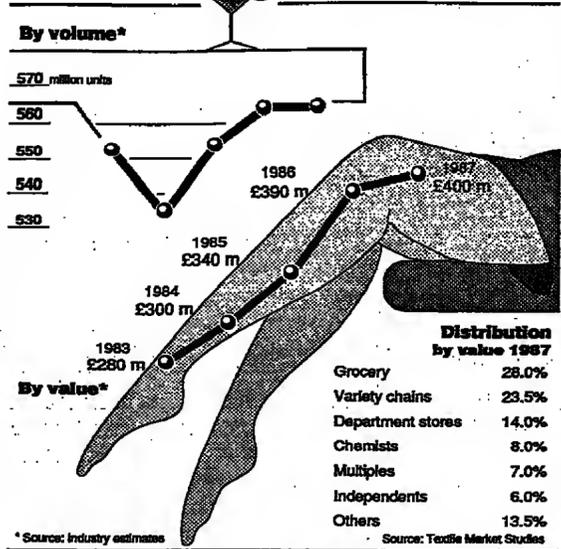
Similarly, a new company, Focus On Legs, was founded two years ago by a breakaway team from Pretty Polly. It has worked with Emilio Cavallini, a leading Italian hosiery designer, to produce an avant garde collection. Focus is now one of the suppliers to Sock Shop. David Hawkins, joint managing director, says that it is now breaking even on sales of £3m.

Changing demand and increased competition aside, the chief catalyst for change within the UK industry has been the progress in technology — the development of computer-aided design and computerised knitting machines — that has made hosiery production not only more efficient, but more flexible.

In the last four years Aristoc has rationalised its production from four plants to two and has boosted productivity by over 50 per cent. Its new computer-controlled machinery enables it to change patterns within "minutes, rather than hours".

Similarly Pretty Polly has invested in its factories in the Midlands and the Irish Republic. Five years ago there were eight operations involved in the production of commodity tights at its plant in the Republic of Ireland; today there are five. Similarly the time taken to knit the leg of a tights has been reduced from 60 to 45 seconds in the same period.

UK HOSIERY MARKET



* Source: Industry estimates

Source: Textile Market Studies

These advances in technology have enabled the major manufacturers to switch to shorter runs and more complex styles without losing their competitive edge. As a result, they have been able to respond to demand for new designs.

Three years ago Charnos drafted in Bruce Oldfield, one of Britain's most successful fashion designers, to develop a new range of hosiery. The Bruce Oldfield range has enabled Charnos to counter the decline of its established brand by moving into a new, more expensive market.

John Roskains, marketing director, says that Oldfield has also influenced the design of the Charnos brand and its contract work for multiple retailers at the Adria plant in Northern Ireland.

Aristoc has embarked upon a thorough overhaul of its ranges. Two years ago it rationalised the Aristoc brand to focus on younger, more fashionable designs. Keith White, Aristoc's chairman, says that the strategy succeeded in stemming the brand's decline, but has not yet increased sales.

The company is now concentrating its resources on the supermarket sector, where Kayser, its "commodity" brand, has been losing share to own label products. The Kayser brand is being withdrawn and a new supermarket range introduced under the Aristoc name.

Whereas Kayser was sold only in supermarkets, all the Aristoc ranges will be available to other areas of retailing. Aristoc is now able to increase its investment in marketing and a £1m advertising campaign — the first for

four years — will be launched, through the WCRS Matthews Marcantonio advertising agency, at the end of this month.

Pretty Polly is also augmenting its marketing activity. Its advertising expenditure has been increased by 50 per cent to £1.5m this year. A new campaign, devised by Bertie Bogle Hegarty, will be unveiled next month. It is also redesigning its packaging. This autumn's strategy will, according to Keith Bond, marketing director, focus on the introduction of an "important new product."

All in all, the hosiery companies have made progress in adapting to changing patterns of demand. There are still problems, however.

Some of the major manufacturers were caught unawares when the lacy styles, that were so fashionable — and so profitable — two years ago, were usurped by sheer and opaque hosiery last year.

Similarly there is a need for further developments in fibres to meet demand for the very sheer hosiery that is now so chic. There is concern in the industry that the very fine fibres used to produce the 7 and 10 denier tights and stockings should be stronger. The hosiery companies are now working with the giant fibre groups, like ICI and Du Pont, on fibre developments.

"For a long time the industry has been reactive, rather than pro-active," says David Hawkins of Focus On Legs. "There is lots of potential in the hosiery market and the manufacturers are changing... but slowly."

Beverage market simmering

Instant tea, for all its popularity in the US, missed the mark when it was first introduced into the UK in the 1970s. However, Premier Brands is to try again with Typhoo Q, a new product which offers users the added convenience of not having to add milk.

Typhoo Q, on test in the Central TV area, comes ready for the cup with whitener added. Other manufacturers are also waiting in the wings with other new variants, including caffeine-free tea, intended to keep the beverage market on the boil.

Volume sales of tea have been falling by almost 2 per cent a year for most of the 1980s, but the value of the business has been bolstered by the success of single-cup tea bags like Brooke Bond's Taps.

Despite higher prices, the "in-cup" sector of the tea trade is likely to grow 50 per cent in the next five years, according to recent research by Market Assessment. Herbal teas, of increasing interest among major food groups, are also likely to grow by 20 per cent.

Trading up has also helped boost the instant coffee market, where sales of premium-priced freeze-dried brands last year overtook those of powdered products for the first time.

However, according to a report from ERC Statistics, ground coffee is making inroads and accounted for 11.4 per cent of all coffee sales last year compared with less than 7 per cent in 1981.

Instant coffee has been doing less well on the continent. Despite the attractions of convenience, its market share ranges between 20 per cent and 2 per cent in continental countries, Market Assessment says.

Analysis of the over-55s — a group of consumers currently much observed by marketers — shows that they can be segmented into four distinct sub-groups, according to a study from Headland Business Research. The report assesses potential markets in medications, cosmetics, food, durables, leisure and luxury goods.

The largest sector, dubbed "patrons" by researcher Paul Lewis, dots on the family, buys British, shops in department stores where personal service is available, and tend to be filled at the proliferation of clothing stores catering for younger consumers.

"Neo-Puritans" make up 30 per cent of the group, with the balance made up of active, health-conscious "Lions" and the "When It's". This last segment, Lewis notes, can be identified easily from its tendency to prefix statements with "When I was..."

UK sales of salad dressings have grown by 11 per cent a year since 1985, says Market Assessment. Traditional salad cream still accounts for 42 per cent of the market by value, but mayonnaise has been making rapid inroads and now has more than 30 per cent.

Although the traditional English recipe still accounts for 75 per cent of mustard sales, specialities such as Dijon, tarragon and whole-grain mustard are making headway quite rapidly, and the market is growing by 9 per cent a year.

A review of the £2bn UK health and diet foods business by Market Assessment shows low-calorie drinks, cereal bars and artificial sweeteners making most of the running.

Sales of "diet" cola drinks, heavily promoted by Coca-Cola and PepsiCo, have been growing at 29 per cent a year to lead the expansion of the £276m-a-year "low-calorie carbonated drinks" trade.

Cereal bars have also been given a boost by the recent arrival of Triscuit from Mars and increased promotion from other large manufacturers including Quaker, United Biscuits and Allied-Lyons.

Future growth in the sector, the review says, will come from multivitamins, child vitamins, low-calorie instant soups, and chewy cereal bars.

more local branches. The Economist Intelligence Unit says in its latest edition of Retail Business.

The six majors together account for 77.5 per cent of the 175,000 hire vehicles on the roads, and account for 40 per cent of the industry's £440m total value.

After a sluggish performance in the 1970s, the business has been growing at 4 per cent a year for the past seven years, Retail Business says, and will continue to expand at this rate.

Apart from expansion plans, the majors intend to build the leisure market, which currently accounts for only 31 per cent of sector turnover, and competition will be sharpened by further growth in computer reservations and unlimited mileage deals.

Contacts: Market Assessment, 01-278 0617; ERC Statistics, 01-352 9494; Headland Business Research, 0727 34880; Economist Intelligence Unit 01-493 6711.

Thanks are due to Ogilvy & Mather in New York for the labels, but certainly not the last, words in the popular marketing sport of discovering new socio-demographic groups.

It has found two such slices of US society in the over-50s market: Luckies and Savvies. According to David Ward, OAM's planning director, the Luckies are those who forsook their expectations about life during the Depression and the Second World War only to find them exceeded. They like large expensive cars with powered windows, and celebrate their good fortune by eating out more than three times as often as most adults.

The Savvies are 65-plus. Having learned about life from trying to earn a living during the Depression, they know how hard life can be, and remain careful. More than half refuse to use credit cards, and all want value for money. About 46 per cent say they are represented in advertisements as unattractive and incompetent. Naturally, the Luckies dissociate themselves from these groups. They feel ignored by most marketing communications, Ward says. However, they may be less lucky in future, since Ward singles them out as prime prospects for properly targeted campaigns.

Christopher Parkes

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هنا من الأصل

Open architecture isn't a new idea.



You could be forgiven for thinking open architecture is a radical new concept just introduced to the computer world.

Computer companies, large and small, who had ignored the idea of nonproprietary standards for decades are suddenly now embracing openness as the new darling of the Information Age.

And they're extolling, with great fanfare, the virtues of their "revolutionary new" open system designs.

At AT&T, we welcome this recent enthusiasm for freedom of choice. Yet we do so secure in the knowledge that in the world of telecommunications our reputation was earned in the pursuit of open communication.

Furthermore, we have advanced the concept in the computer arena for nearly twenty years, since our scientists at AT&T Bell Laboratories originated and developed the now-acclaimed UNIX® operating system.

A system dedicated to bridging the gap between diverse systems - regardless of size, series or manufacturer. A system we've openly licensed to companies throughout the world, including some of our leading competitors.

The UNIX operating system exemplifies the philosophy that prevails in every area of AT&T's business.

It is the epitome of open communication. And that's how we see our job; connecting people to people, machines to machines, systems to systems,

unhindered by geographic and technical barriers.

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TECHNOLOGY

Last weekend, engineers at the French space centre in Kourou, in French Guiana, put the finishing touches to the French TDF-1 direct television broadcasting satellite. Looking on, a French electronics industry official said with some despondency: "Once the wretched thing is 36,000 km away in space, it may finally put an end to all the controversy and mud-slinging which have bedevilled the TDF satellite programme for the past decade."

Clouds refuse to disperse for France's satellite

Paul Betts reports on a programme dogged by controversy

The programme has been dogged by two controversies, one revolving around the technology, the other around financial viability. Critics say the French have opted for the wrong type of satellite; and everybody knows that they do not yet have the necessary commitments from television operators to make the satellite commercially viable.

The satellite is due to be sent into orbit by the European Ariane rocket on the night of October 27, but arguments over the programme are still raging in Paris. Michel Rocard, the Socialist Prime Minister, has compared the TDF satellite with the Rafale, France's planned new generation fighter aircraft, and claimed that both programmes have become "disaster cases".

Since the project's launch, as part of a Franco-German collaboration in satellite television, it has regularly been described as a new Concorde. The project has already absorbed about FF 8bn (€280m) of public funds. It has pitted powerful lobbies of French engineers and politicians against each other, especially the French telecommunications authority against Télédiffusion de France (TDF), the rival state broadcasting agency responsible for the television satellite programme.

The telecommunications authority opposed virtually from the start the technological choices for the direct broadcasting satellite, arguing that the high power satellites picked by France and West Germany would be rapidly overtaken by a new generation of less powerful, mixed telecommunications and broadcasting satellites. These smaller devices could provide at least 16 television channels to several European countries, compared with the five high power channels of 230 watts each on the Franco-German programme, even though the high power satellites cover a much broader zone of 400m viewers in Europe and north Africa. They also provide better pictures and stereophonic sound.

The failure last year of the first of two German direct broadcasting satellites, TVSAT-1, was a psychological blow for the French programme. One of the German satellite's solar panels failed to open.

France's programme also involves two satellites. TDF-2 is under construction and should, in theory, be launched next year to provide back-up for TDF-1.

Matters are further complicated because the French authorities have yet to find enough operators prepared to rent the five channels on the French satellite. Only the new French cultural network, La Sept, is booked so far.

Frantic negotiations are taking place to try to secure other French and German channels. Indeed, Rocard has given TDF until the end of this month to secure the necessary channels and television programmes to make the satellite viable before giving the official green light to the launch.

Rocard has also decided to transfer overall charge of the TDF programme to France Télécom, the French telecommunications authority, which is due to take a controlling stake in the TDF broadcasting agency. This will place all the country's satellite programmes under the control of the authority.

At the same time, France Télécom will assume responsibility for completing the financing of the programme, including the remaining costs of TDF-2, if the back-up satellite is launched next year.

Despite the political uncertainties, the backers of TDF-1 continue to be confident that the launch will take place at the end of next month.

During last weekend's visit

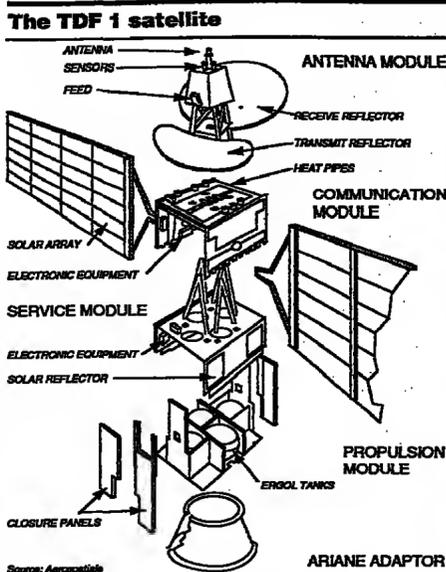
to the Kourou space centre, TDF officials and representatives of its industrial partners - Aerospatiale, the French state aerospace group, and the Alcatel telecommunications company - underlined the strategic implications of the programme for Europe's broadcasting and consumer electronics sectors.

Jean Geogry, deputy director of TDF's space operations, who is in charge of the TDF-1 programme, said the satellite would provide high quality sound and picture services and implement the new D2-MAC European television standard. This intermediate standard is designed to prepare for the arrival of European high definition television, protecting the interests of the European industry against Japan's efforts to dominate the high definition market.

"Even the most pessimistic estimates suggest that high definition will open up a new market worth FF 100bn in sales for the consumer electronics industry," he also argued that rival lower power satellites, like the Luxembourg Astra one to be launched this year, could not provide the same quality and range of service as TDF, although it could carry more channels.

Moreover, the TDF lobby claims that the high power satellite systems will reduce the cost of receiving equipment for consumers, since the dishes will require a smaller diameter than those for lower power systems. However, backers of lower power satellites claim that they too can provide reasonably priced equipment.

Marc Lefebvre, vice president of the French consumer electronics industry association, said European consumer electronics groups would be ready to supply the necessary



receiving equipment to consumers by the beginning of next year. The cost to a household of a small dish antenna and indoor equipment for an existing television set would be about FF 6,000. He claimed this was low enough to prompt consumers to adapt their sets to receive the new D2-MAC programmes.

Indeed, the French consumer electronics industry association has just completed a study of the development of direct satellite broadcasting in Japan, where direct satellite television has been operating for a year. Although the Japanese BS2 satellite beams only one full 24-hour channel and another part-time educational channel, 700,000 households have already subscribed to the service and their number is expected to reach 1m by the end of this year.

The cost to Japanese consumers of the receiving equipment is in the FF 5,300 to FF 7,000 range. "We believe that with at least one good channel, the French satellite will provide the stimulus for the development of this new important consumer electronics market," said Lefebvre.

However, TDF is hoping to secure bookings for more than just one channel before the sat-

ellite launch. French Government officials say that negotiations to secure one or two German channels for the French satellite are advanced, and that discussions are taking place with French television networks and cable operators to fill the remaining ones.

But the potential channel operators are intent on driving a hard bargain with TDF. The French broadcasting agency had at one stage hoped to rent out each of the TDF-1 channels for about FF 130m a year. The price seems to have already dropped to between FF 30m and FF 40m, in line with the cost of renting a channel on existing French telecommunications satellites or the rival lower power Astra. "They may well have to drop the price even further," remarked one French television operator.

The question is whether the French Government will be prepared to launch TDF-1 if it is economically unviable, and whether it will agree to fund the launch of the TDF-2 next year. The odds are that it will go ahead because it is already so far down the road. It may also be loath to risk compromising the interests of the French consumer electronics industry in the emerging battle over high definition television.

Audio-visual show on a PC

PHILIPS of Holland, Sony of Japan and Microsoft, the US personal computer (PC) software specialist, have agreed on the joint development of a format for CD-Rom (compact disc read only memory) that will allow audio and graphics signals to be recorded and accessed from a PC.

At the moment, CD-Rom can accommodate only text and numbers. The new format is called CD-Rom XA (XA stands for extended architecture).

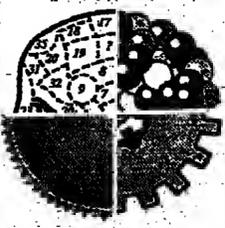
Phillips says there is strong demand for the creation of further formats, consistent with international standards, especially for multi-media applications on PCs.

In addition to text and data, such applications need sound, graphics, still pictures and, ideally, moving pictures as well.

About 18 months ago, Philips put forward a format called CD-I (compact disc interactive), which embraced pictures and sound. But this implied the use of a special player with a specific operating system.

The new XA format will allow publishers to create discs which can be played on any suitably equipped personal computer, or on any CD-I system.

The concept offers new fields for the information publishing and training industries. Encyclopedias, for example, could offer text, pictures and sound when played on a PC.



WORTH WATCHING

Edited by Geoffrey Charlish

ordinary multi-frequency telephone.

The system has many similarities to word processing. For example, when fresh material is inserted, all existing recording downstream of the point selected is moved on to make space for the extra dictation. After a deletion, all the downstream recording is pulled back, producing a seamless join with no spaces.

Three models are available with recording times of five, six or eight hours. They can be leased from about £35 a week.

Protecting the ozone layer

JAPANESE company Daijin Industries, of Osaka, which makes air conditioners and chemical products, expects to start marketing a replacement for the chlorofluorocarbon (CFC) gases, used in aerosol spray cans, by the end of the year.

The price will be about ¥1,000 (€4) per kilogram and the new production facilities will have a capacity of 1,000 tonnes a year.

The substitute gas, called HCFC-142B, contains hydrogen and decomposes before it reaches the stratosphere, leaving the ozone layer intact and so preserving the ultraviolet filtering properties that protect humans from possible skin cancer.

Daijin claims that it has overcome the problem of the gas's flammability by mixing it with the non-flammable HCFC-22 gas.

CFC-11 and CFC-12 gases in common use are due to be subjected to stringent restrictions in 1998 under a 31-nation treaty.

Tracking yachts round the world

BRITISH Telecom International (BTI) will provide position plotting equipment with computer graphics, to pinpoint the yachts in the Whitbread round the world race.

The above-based system, under development at BTI research laboratories, will use high frequency transmission from the yachts and make graphical information available to the organizers, press and broadcast media.

Clubs, schools and individuals will be able to get updated information about the eight-month race on Prestel and the Telecom Gold electronic mail service.

A device that sees and acts

SIEMENS, the West German electronics giant, is offering an automatic reading device for industry that can identify many different kinds of marking, including numbers, characters, symbols and bar codes.

As soon as it recognises the marking, the system generates signals to activate other equipment. For example, it might operate a diversion gate to remove a faulty item from a production line.

Called Videomat, the system uses television cameras, lamps and an electronic unit to analyse the image and send commands to the system to recognise specific kinds of symbol.

Vision that needs no cooling

PLESSEY, the UK electronics group, has completed the development of a thermal imaging system that needs no cooling.

Such systems are used mainly by the military to allow personnel to see in the dark or in poor visibility, and to track objects such as aero engines, which radiate heat (infra-red). Currently, their sensitive imaging areas have to be cooled to -200 deg C, which is expensive and takes up valuable space.

CONTACTS: Philips, London office, 880 2166; Dictaphone, UK, 0895 481155; BT International, London, 082 9226; Siemens, UK office, 0682 762323; Plessey, UK, 0705 822243.

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entidad binacional yacyretá

CALL FOR INTERNATIONAL PUBLIC BID CONTRACT Y.E. 8. DESIGN, MANUFACTURE, TRANSPORTATION, ASSEMBLY AND START-UP OF MAIN TRANSFORMERS FOR YACYRETA BINACIONAL CONCERN

YACYRETA Binacional Concern (Entidad Binacional YACYRETA) calls for International Public Bid to contract the Design, Manufacture, Transportation, Assembly, Assays and Start-up of Main Transformers at YACYRETA Hydroelectric Generating Station.

The equipment to be contracted is detailed as follows:

A. Ten (10) three-phase 172.5 MVA, 132/230 kV machine booster-transformers.

B. One (1) machine booster transformer (reserve) identical to the 20 units mentioned in (A) above.

C. Two (2) three-phase 250 MVA, 512/523 kV oil-cooled self-cooled transformers with regulators under load.

There may participate in the bid any domestic and foreign independent companies, or any joint ventures constituted by domestic companies, foreign companies, or domestic companies associated with foreign companies, which may evidence their competence and technical capability for the design, manufacture, assembly and start-up of equipment as from the bid. Tenders shall include financing for one hundred per cent of any currencies in the bid and a domestic Paraguayan and Argentine share.

Within the Bid a Proclamation of Bidders shall be carried out by the two envelopes submission system. Interested parties may acquire said Contractual Documents Y.E. 8 at the Headquarters of YACYRETA Binacional Concern, Calle Humaitá 942, Asunción, Republic of Paraguay, on September 15, 1988 at the price of US\$ 400.00 (U.S. Dollar Four Hundred).

Tenders shall be received at the Headquarters of YACYRETA Binacional Concern, Technical Department, Villa Parnamenia, Asunción, Republic of Paraguay, until January 10, 1989 at 3.00 p.m., at which opportunity the opening thereof shall take place.

HUMAITA 942 - ASUNCION - REP. DEL PARAGUAY. AV. MADEIRO 942 - CP 1106 CAPITAL FEDERAL - REP. ARGENTINA

entidad binacional yacyretá

CONTRACT Y.E. 11. BIDDING TERMS AND CONDITIONS YACYRETA BINACIONAL CONCERN (ENTIDAD BINACIONAL YACYRETA) CALL FOR INTERNATIONAL PUBLIC BID CONTRACT Y.E. 11. PRESELECTION OF JOINT VENTURES AND FIRMS FOR SUPPLY AND EQUIPMENT OF 500 kV ON SF6

YACYRETA Binacional Concern calls for pre-selection of bidders for the design, manufacture, transportation, assembly, assays and start-up of equipment of 500 kV on SF6 for YACYRETA Hydroelectric Generating Station. This call for pre-selection is public and international both to joint ventures and to individual firms specialized in 500 kV equipment on SF6. Bidders shall be able to tender the supply and services aforesaid. The interested parties shall take into account that the tenders shall include financing for one hundred per cent of all currencies.

The interested parties may acquire the corresponding documentation at the Headquarters of YACYRETA Binacional Concern in the City of Buenos Aires, Argentina Republic, Avenida Maadero 942, Piso 20, or at the Headquarters thereof in the City of Asunción, Republic of Paraguay, calle Humaitá N°357, 2° Piso, as from September 15, 1988, at the price of US\$ 500.00 (U.S. Dollar Five Hundred).

Submissions shall be received at the Headquarters of YACYRETA Binacional Concern, Technical Department, Villa Parnamenia, Asunción (Province of Comentes), Argentina Republic, until November 15, 1988, 03.00 p.m., at which opportunity the opening thereof shall take place.

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ARTS

Sugar Babies

SAVOY THEATRE

No strained politeness need be summoned in welcoming Ann Miller and Mickey Rooney to the London stage.

And Rigby (the first cobbling together the sketches) merely pick up a corpse and try to pump it back to life.

They don't write songs, or jokes, like that any more. Thank God. And on this evidence, our own music hall and vaudeville were a good deal better.

Peter Reeves sidles on to sing like that chap on Radio 2's Friday Night is Music Night, linking now to a turquoise band among the swans, now to the statuesque Rhonda Burchmore as a pigeon-fancying ecologist spattered, last night, with good luck droppings.

The vulgarity of such numbers is fine. And most of the

punch lines have to do with sexual parts or girls of dubious virtue. The dance of the virgins will be performed "strictly from memory." A murderous widow (Miss Miller) is told by Rooney's graspingly lascivious Judge that her husband should have been "bloody well hung."

Most of the songs are to music by Jimmy McHugh, and the best melody and the show's highlight comes when Rooney and Miller hit their stride together having wamped till ready all evening. Rooney retains all his flair and pugnaity, sucking in air with a lizard-like tongue as if it tastes of champagne.

You know Miss Miller means business the minute she steps out of her skirt as she feels a song coming on, tapping and twirling with a virtuosity that belies her years and bespeaks her grace.



Alan Hunter and Ruth Mitchell

Rutherford and Son

NEW END, HAMPSHIRE

Successfully produced at the Court in January 1912, K.G. Sowerby's family drama transferred to the Little in March and later enjoyed at least two runs in America.

The staging by Hans-Peter Lehmann was too "deutschy," too primitive and too innocent. Ekkehard Grubler's set was dominated by a giant overhang of organ pipes and the outriggings of an ancient globe.

In the competitive and secretive world of glassmaking (as the programme reminds us, individual families patented and jealously guarded their own formulae) the company looms over the town like Moloch, as John junior puts it, devouring eager human sacrifices.

His daughter Janet, a wan 26, almost visibly pines away, the kindness turning sour in her. She finds solace with Martin, a foreman at the works who also secretly helps young John to perfect a new alloy that could make their fortune.

The young man triumphantly confronts his father with this discovery and demands payment, but Moloch must be fed, and the patriarch talks the workman into revealing the formula for the sake of the firm - ad maiorem gloriam Rutherford.

The favour is of domesticated Granville-Barker with a present dash of D.H. Lawrence's theatre work, a less hollow Galsworthy. The old man is a monstrous creation, high

priest of the family name and prepared to destroy his child to preserve the company. His presence is everywhere, haunting the ruined relationship of Janet and the tricked and dismissed Martin to whom he will always be master.

It is not over-fanciful to see a giant shadow cast from even further north fall over this four household. There is something Ibsenque about the old man, though Ewan Hooper in Wyn Jones' compact production makes him into a very English domestic tyrant, terse and craggy-jawed, as belittles the New End's intimate actless space.

Finny Brown's design catches the oppressiveness of this obsessively materialistic household, awkwardly stranded between classes, wealthy but not quite acceptable to the squirearchy. The writing is strong, confident and fluent throughout, especially in such confrontations as between the old man and his love-starved daughter. Particularly fine acting comes from Ian Redington, passionate and resentful as the elder son, Alan Hunter as Martin whose bewildered loyalties are instrumental in betrayal, and Ruth Mitchell whose Janet is a beautiful study in smouldering bitterness, sudden hope and final desperation. The play is presented by Southern Lights, a company that works mainly at New End and at the Theatre Museum. If this is typical of their work they deserve bigger and fuller houses to play in.

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Martin Hoyle

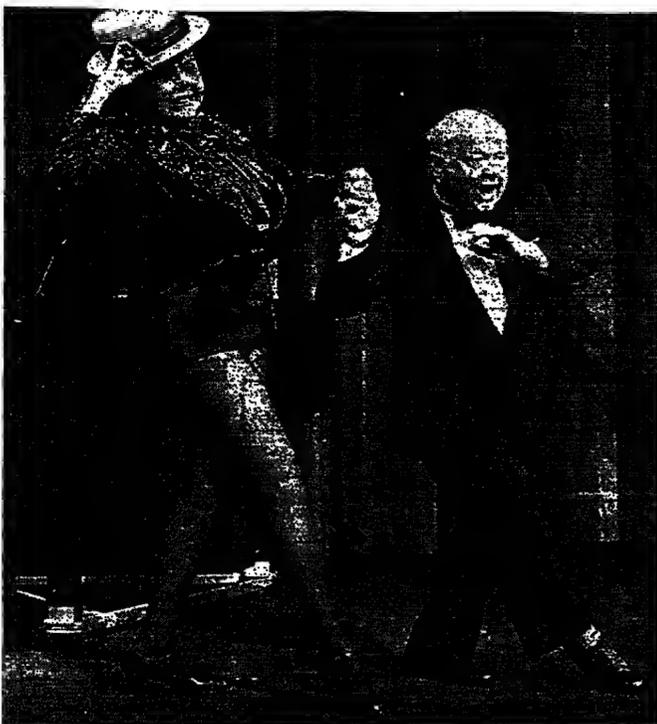
SALEROOM

Tate gains a Ramsay

Sotheby's may not be holding many major auctions at the moment but they have been busy behind the scenes negotiating a private treaty sale between a Scottish family and the Tate. As a result a fine portrait by the 18th century Scottish artist Allan Ramsay of Thomas, the second Baron Mansel and his half brothers and sisters, painted in 1742, joins the gallery's collection.

The gross value of the painting was put at £900,000, a much higher sum than any Ramsay has fetched at auction, but because of the "sweetener" arrangements the Tate pays less than this and the family, descendants of the sitter, gains a considerable credit against its tax liability. Even so a few eye brows will be raised in the trade at the high valuation put on the work. Meanwhile Phillips had a good postcard and cigarette sale yesterday. Anyone collecting cards of the shipwreck of the HMS Galdiator off the Isle of Wight in 1908 would have had a field day, an album of 65 cards of the event on offer selling for £198. A run of around a thousand theatrical cards from 1900 up to the 1950s, many signed by actors, realised £682 and the popularity of golf was confirmed when a set of twelve cigarette cards from Faulkner doubled its estimate at £374. A set of fifty cards by Wills commemorating Waterloo did well at £770 and eight cards that were withdrawn from the Wills series on musical celebrities also exceeded forecast at £660. An auction with City interest takes place at Bomhams this afternoon. Hambros is moving from Bishopsgate to Tower Hill and is selling off furniture from its boardroom and dealing rooms. Twenty pedestal desks carry estimates up to £300 while a suite of 14 silvered chandeliers and wall lights from the dining room could make £200 each.

Antony Thorncroft



Ann Miller and Mickey Rooney

Boito's 'Mefistofele' in Geneva and Zurich

For many critics, one Mefistofele is too many. The catalogue of caustic comments that have been made over the years about Boito's libretto and music makes formidable reading - but, as Andrew Porter commented when reviewing the Philadelphia Opera's production earlier this year, opera go on doing it and people go on enjoying it.

The opera is still occasionally staged in Italy, but it is some time since it has been tackled anywhere else of note in Europe. Now comes not just one new production, but two almost next door to each other, premiered on consecutive evenings. The contrasts provided by Geneva and Zurich were instructive. Neither was a wasted evening. But unlike Zurich, Geneva proved that there are ways of disguising the work's feebleness and presenting it as

a rich and entertaining spectacle. The Geneva production by the young Canadian producer-designer team of Robert Carsen and Michael Levine is another feather in the cap of the director of the Grand Theatre, Hugues Gall, who has built an impressive record in recent years for quality programming and casting. Carsen and Levine had the inspired idea of placing the work in theatrical parentheses, as if to show they don't take Boito too seriously. Within this framework they punched home the character and sense of each scene with deadly accuracy, all the while highlighting the fine dividing line between sacred and profane, beauty and grotesquerie, illusion and reality.

The prologue and epilogue were set in a brilliantly lit baroque theatre behind a gauze of drifting cloud, peopled with masked chorists that had been beefed up by an additional chorus from Soles. The air in Act I was a sandy, heavily bustle of activity. The vigorously choreographed Act II reveals

took place in a brothel, with Mefistofele's aria "Ecco il mondo" addressed to a balloon, which he neatly popped at the end. The encounters with Margherita were set on a raised turntable centre-stage, alternately verdant and barren, while the scene from classical Greece and the final denouement were treated as deliberate kitsch. Rather than belittling the opera, the production ended up lending its remarkable musical and dramatic excellence.

The music was in good hands: aided by the enlarged chorus and an orchestra Swiss Romande Orchestra, Giuseppe Patané made the score sound more than just a handful of pretty moments. Act III, in particular, was beautifully poised and sustained, and the large choruses were majestic and finally coloured - unlike Zurich, where the thundersound revealed the opera's big time in all its sweet, vulgar religiosity.

The Geneva cast also had the edge over Zurich. Samuel Ramey, who sang

a fine Philip in Geneva's Don Carlo at the end of last season, is no longer the weak stage personality he used to be. Perhaps he is still not a completely natural actor - and he does not possess the ideally big, black, booming voice for the title role. But he gave a performance of great conviction and finesse: he has an imposing figure (especially in flame red tailcoat), an incisive, agile and fresh voice, and his diction is perfect. The soprano was Diana Soviero, full of inner expressiveness. Faust was Alberto Cupido, who looked suitably wimpish in his white tails but insisted on singing flat.

The Zurich production was to have been built around Simon Estes, who has enjoyed many triumphs in his adopted home over the past ten years. But Estes abruptly cut his links with the Zurich Opera House earlier this year, after a dispute with the management over his handling of a charity concert. So the title role in Mefistofele passed to Alfred Muff, who has a bit-

ing Germanic base-baritone voice, but is really better suited to roles requiring less subtlety, like Barak or Mandryka. Dennis O'Neill's Faust was competent. The decision to cast Yoko Watanabe as both Margherita and Elena did nothing to rescue Faust's Greek idyll from its overwhelming tawdriness. The well-drilled orchestra was conducted by Alexander Sander. The staging by Hans-Peter Lehmann was too "deutschy," too primitive and too innocent. Ekkehard Grubler's set was dominated by a giant overhang of organ pipes and the outriggings of an ancient globe, a metaphor for Faust's earthly confines and Margherita's dementia. The black leather costumes and steel platforms were out of place. There was little atmosphere or variety. Perhaps Zurich showed Mefistofele in its true colours, but Geneva proved that even the devil is not beyond redemption.

Andrew Clark

Youthful paintings of a print-maker

Sylvia Melland is known as a print-maker, but in the 1930s after a series of visits abroad she produced a small body of paintings, now on show at the Boundary Gallery (until October 8). The paintings bear a freshness and youthful eagerness undimmed by the dust of the attic where they have been stored for years. These are collectors' items for those nostalgic for the potency (and innocence) of early modernism.

Although Sylvia Melland had studied drawing within the strictly academic confines of the Manchester School of Art and the Byam Shaw art school in London, she felt herself unfettered in the techniques of painting. The unfamiliar and exotic landscape of Natal in South Africa therefore spread her on to a series of bold and colourful landscapes. Gauguin in spirit, but assured and immediate.

This approach persisted in the paintings done on her

return to bohemian Chelsea, although there is a move with try palette in the large still-lives of this period and the townscapes, "The White House (Glebe Place)" and "Ladbroke Square." These are seen from a window, a typically Matiss device which Melland has often used. Perhaps a view of the world from the safety of a window is also a very feminine strategy, which allows for a projection of intimacy on to the unfamiliar.

A stay in Boulogne in 1933 produced a series of charming waterside fairground and street scenes which owe something to Utrillo, but are also more naive and more intimate. A number of works of this period are painted on board, and the consequent dryness of paint and dimming of colour adds to the mood of romantic nostalgia, the evocation of a lost age.

The most assured work of this period is the portrait of "Madame Botvin" of 1933. With

hooded eyes, and a sly and mobile face, Madame Botvin sits gossiping, with her braided fingers folded in her aproned lap. (Madame Botvin, for all her likeness to a seaside concierge, was a resident English piano-teacher.) The face is planar and the volumetric body is modelled with rhythmic brush strokes reminiscent of Derain and early cubism.

In 1934 Sylvia Melland was living in Paris, and the two views of her studio on Rue Daguerre are the most adventurous works on the exhibition. Cubism has now had an effect in the free arrangement of planes and surfaces, and the paint is rich and thick. Through the dark passage of the "Entrance to Studios, Rue Daguerre," the Parisian street outside glows with heat and light.

In a review of an exhibition in the 1985 showing works she had done in Stockholm, the Manchester Guardian critic

had accused Sylvia Melland of being "pronouncedly Latinised." With this linguistic warning it was not surprising that in 1937 she was prevailed upon by Graham Bell, whom she had met in South Africa, to study at the Slade. As she herself ruefully remarks, she was taught how to paint but also lost the joy of painting.

Under the strict regime of William Colquhoun and influence of fellow-students Lawrence Gowing, Thelma Hulbert and Adrian Stokes, she subdued her lively palette and brush-work in favour of the measure strokes, grey tones and realist subject matter of the Euston Road school. The works of this period are mainly interesting because of the slight light cast on the militant Englishness of the Euston Road school, determinedly combating the louche influence of Paris.

Deanna Petherbridge



Madame Botvin, 1933 by Sylvia Melland

ARTS GUIDE

September 16-22

EXHIBITIONS

Paris

Curie Museum at Montmartre, sold in museums and Metro stations, enables visitors to avoid queues at 80 museums and monuments, including the Louvre, Musée d'Orsay and Versailles Palace. Centre Georges Pompidou, the Fifties, taking over Beaubourg for three months from the ground floor upwards. (42.77.12.93). Closed Tues. Ends Oct 17. Picasso Museum. The 17th century Hotel Sale, sumptuously restored, houses the world's largest collection of Picasso's work, completed by Picasso's own collection of paintings by his friends, such as Braque and Matisse, or by artists he admired, Renoir, Cézanne, Droumer and Roussseau. 5 Rue Thorigny. (42.71.24.21). Closed Tuesdays.

Munich

Hans der Kiess, 90 Prize-gambler. An important exhibition, centred on the city of Munich, which provides a broad view of the West-German cultural scene. Twenty-two works by the Austrian painter and sculptor, Alfred Hölzler, from the highlight of the show. Ends Sept 11.

Schleswig

Schleswig Holstein Landesmuseum. 1,000 years of Russian Art. This exhibition celebrates the 1,000th anniversary of the Russian Orthodox Church, taking as its theme the new alliance between church and state. Ends Oct 24.

Venice

Museum of Modern Art/Museum of the 20th century. Works by Oswald Geisler, one of Austria's greatest artists. Ends October 26. The Austrian National Library. The Arab world in Europe. A collection of manuscripts and other literary items. Ends October 16. Barnes Villa. Portraits by the 19th-century artist, Gustav Klimt and Rudolf Floega. Ends Feb 19. Secession. Klimt's Beethoven Frieze is back in its rightful and original place in the Secession, now beautifully restored. The Secession was founded by a group of artists, Klimt included, at the turn of the century. At the time, it provided a haven and experimental ground for artists who were tired of the old established and conservative Kunstlerhaus or arts Academy.

Rome

Palazzo Venezia. Inigo Marini. Over 100 works, including masterpieces by Gentile da Fabriano, Pinturicchio, Correggio, Cimabue and Tiepolo, showing the progressive humanisation of the Virgin Mary from the austere figure of the Middle Ages to the gentle and accessible charm of the Renaissance and Baroque portraiture. Ends Oct 4. Galleria Nazionale d'Arte Moderna. Gastone Novelli and Achille Perilli. A three-part exhibition devoted not only to the two Italian painters, but also to the architect Luigi Cozzani, responsible for the gallery's new extension. Until Sept 25.

Bologna

Piastoteca Nazionale and Museo

Archeologica. Guido Rini (1875-1942). A splendid collection of paintings by the Eologuesan-Dutch and Flemish 17th century masterpieces from the Hermitages in Leningrad, including works by Rembrandt, Rubens, van Dyck and Frans Hals, kick off a collaborative effort by US and Soviet museums. Ends Sept 18.

New York

Metropolitan Museum of Art. An exhibition of architecture on paper covers four centuries of drawings including works by Frank Lloyd Wright, Louis Comfort Tiffany and Arata Isozaki, as well as the west facade of the Alhambra that dates back to 1890. Ends Jan 5. Museum of Modern Art. Almost 100 black-and-white prints illustrating Matisse's influence during a 50-year printmaking career that included lithography, drypoint, etching and linocut. Ends Nov 6.

Chicago

Art Institute. More than 50 Dutch and Flemish 17th century masterpieces from the Hermitages in Leningrad, including works by Rembrandt, Rubens, van Dyck and Frans Hals, kick off a collaborative effort by US and Soviet museums. Ends Sept 18. Art Institute. The first major retrospective in 30 years of Paul Gauguin includes more than 230 objects and major paintings from all the periods of his exotic and far-flung life. Ends Dec 11.

Tokyo

Tokyo National Museum. The Splendour of Turkish Civilization: Ottoman Treasures from

the Topkapı Palace. This selection of 150 items focuses on the heyday of the Ottoman Empire, from the 16th to 19th centuries. Highlights include a steel helmet inscribed with priceless rubies, turquoise and amethysts, and a wooden throne inlaid with ebony, mother of pearl and silver. Closed Mondays. Hara Museum of Contemporary Art. Shinagawa. Oil paintings by Tomie Ohtake, who emigrated to Brazil in 1938 and is now regarded as one of Latin America's liveliest abstract artists. This is her first solo exhibition in her native country and has been organised to commemorate the 80th anniversary of the arrival of the first Japanese immigrants in Brazil. Closed Mondays.

Japan Folkcraft Museum (Nihon Mingokan). Komaba. Crafts from the museum is in an old Japanese farmhouse building which accords perfectly with the unselfconscious beauty of the objects. Closed Mondays. Ends September 25. National Museum of Western Art. Japonisme. A major exhibition, seen earlier this year at the Grand Palais in Paris, which explores the influence of Japan on the art of the West in the late 19th century. Closed Mondays. Geda Gallery, Ginza. New works by Shigeo Kida. Kida is regarded as one of Japan's leading contemporary artists and has exhibited widely at home and abroad. This exhibition gathers recent works, many from a series entitled the Garden Project and Lotus Series, where stones, twigs and other natural materials evoke images of Japanese gardens. Closed Sundays. Ends October 15.

Clydesdale Bank PLC HOUSE MORTGAGE RATE Clydesdale Bank PLC announces that its House Mortgage Rate is being increased to 13% per annum. For new loans the rate will apply from 22nd September 1988 and for existing loans the rate will be effective from 30th September 1988.

FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4A 3DF
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Thursday September 22 1988

Developing City skills

LONDON'S pre-eminence as an international financial centre in the post-war period has owed much to a benign regulatory environment and a tax structure that has been accommodating to foreign nationals. Sound infrastructure, the acceptability of the English language and a flexible legal system have obviously played a part. But the spectacular growth of financial services in the Square Mile could not have taken place without an adequate supply of skilled labour. If a report from the Institute of Manpower Studies is to be believed, those skills need to be managed with far greater sophistication in future if the City's potential for job creation is to be realised.

extensive non-price competition, which is what the City used to be, good human resource management is no more likely to flourish than any other management skill. One of the more telling findings of the authors is that two thirds of the institutions in their survey did not have well defined and properly resourced personnel and training programmes. This must be one of the few respects in which the City has not greatly changed during the present decade. It is likely to be a grave disadvantage if the authors are right in assuming that the City's competitive edge derives increasingly from financial innovation and the high educational qualifications, hitherto by training, are crucial in perpetuating that edge in the move to a single European market. They foresee trouble if the regional economy in the south-east continues to languish, generating a demand for skills that outpaces the national average; and the trouble will be made worse by a contraction in the school leaver and graduate populations.

Relative advantage

The City's prospects as a financial centre are, of course, a matter of relative advantage vis-à-vis other centres such as Frankfurt or Paris. They, too, may be prone to skill shortages. Britain, for example, has a much larger accountancy profession than the economies of continental Europe. However much of a disadvantage that may be in other respects, it is a marked plus in terms of the availability of highly qualified information technologists.

It is none the less true that London no longer enjoys the benefits of a light regulatory regime, following the enactment of the Financial Services Act. Its regulatory advantage will also erode further as liberalising directives emerge from Brussels. That undermines the importance of maintaining a competitive advantage in skills. The report is surely right to call for more in-house human resource planning and development - especially in the light of Britain's increasing dependence on financial services for jobs growth.

Skills diverted

The report's central thesis is that the recent growth of City employment, though welcome, has been marred in one specific respect. The upheaval in the financial system in the 1980s has diverted scarce skills from employers, both in and out of the City, with sound policies on employment and training to those with a less exemplary record. The process has caused severe scarcities, disruption and pay anomalies which have tended to benefit only the job-hoppers. To some extent this is the inevitable result of the creation of a completely new infrastructure following the deregulation of individual markets. In a highly protected environment characterised by

Brinkmanship in Lebanon

ONE OF THE world's more bizarre presidential elections is supposed to be taking place today somewhere in Beirut. Members of Lebanon's parliament are due to meet to choose a successor to President Amin Gemayel, whose six-year term ends tomorrow.

Mr Richard Murphy, the US Assistant Secretary of State, has been left trying to hold the ring. It remains possible that a compromise candidate will be found today, and that the election will be allowed to proceed with a semblance of normality. If not, the risk is that Lebanon will be left with two governments as Mr Gemayel appoints a "transitional" Christian prime minister and the Muslims retaliate by establishing a separate administration of their own. The formal partition of Lebanon will have begun.

Doubtful viability

There is a sense in which all this is merely a formality. Lebanon has endured *de facto* partition into Moslem and Christian enclaves for some time. But foreign governments, from Damascus to Washington, have been desperately anxious not to allow this state of affairs to become permanent. The West has no desire to see the establishment of any more mini-states of doubtful viability. Syria fears that overt partition of Lebanon could raise worrying questions about the integrity of other Middle Eastern states, not least itself.

Lebanon's "proxy wars" throw the issue into sharper focus. The weakness of the country's political structure has invited foreign interference ever since it gained independence in 1943. Every Middle Eastern state, from Iran to Israel, has had a hand in the country's affairs in the last decade and more. In recent months, the picture has been further complicated by Iraq's assistance to the Lebanese Forces. It seems, to stir up trouble for Syria in its own backyard. There remains a danger that an indirect battle in Lebanon between any of the foreign antagonists could, in the long term, become a direct war.

Trial of strength

The constitutional issue arises because of a peculiar trial of strength over the few weeks between Syria, the US Administration and Lebanon's Christian minority. Syria has been largely left alone to sort out the Lebanese mess since Western powers and to a large extent Israel pulled out in 1984. During the election period, it has been trying to use its influence to amend the country's antiquated power-sharing arrangements in favour of the majority Moslem population. Failing that, Damascus has proposed two unequally pro-Syrian presidential candidates. Mr Suleiman Franjeh and Mr Michel Daher, who might be expected to perform its work after the election.

The Christian Lebanese Forces militia has dug in its heels against both constitutional change and overt Syrian meddling in Lebanese affairs.

Kenneth Gooding looks behind Minorco's bid for Consolidated Gold Fields

Big game in their sights

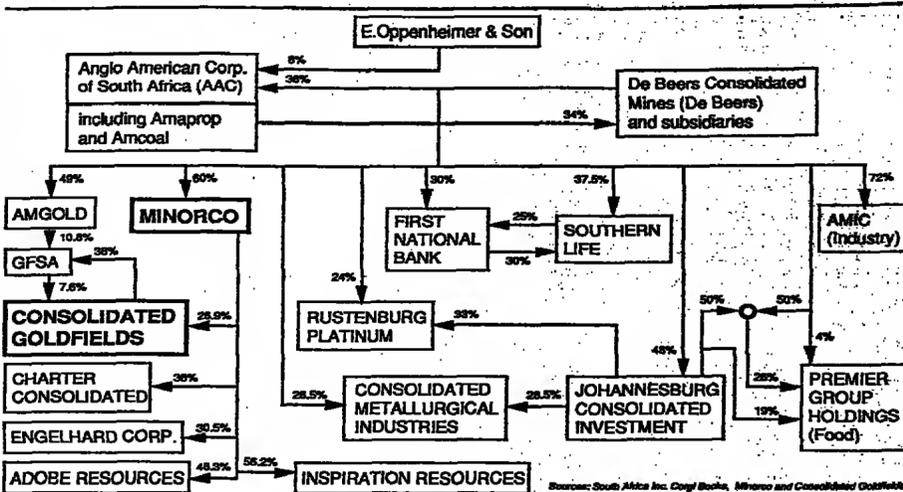
Sir Michael Edwardes, former chairman of British Leyland and Chloride, was back in his element yesterday. As he sipped Perrier water and munched smoked salmon sandwiches in a cramped office, he was discussing his latest venture - the small matter of a £2.9bn bid for Consolidated Gold Fields, one of the UK's major mining and industrial groups.

While there can have been very few people in London or Johannesburg who were surprised by the bid, the appearance of Edwardes to spearhead the attack on one of Britain's most historic companies came out of the blue. His appointment as the deputy chairman and chief executive of Minorco, the Luxembourg investment group, will be seen as a brilliant stroke by Harry Oppenheimer's Anglo American Corporation of South Africa to give credibility to its claim that Minorco has been given its independence.

This is an important consideration because the offer for Gold Fields will be widely perceived as part of the general trend of South African businesses acquiring assets outside their country to protect themselves against domestic political instability and uncertainty. In this case also, many observers believe Anglo American is moving to maintain its share of world gold supplies.

Since 1992 the Oppenheimer family has built up one of the most powerful industrial empires the world has ever seen, with over 100 corporations with interests on six continents, generated from the wealth of its gold and diamond mines in South Africa. But South Africa's pre-eminence as the world's largest gold producer has been waning. "Anglo American has high-volume but low-margin gold mines in South Africa. It has failed to find its own low-cost gold in North America so it is

The Anglo American - Minorco web



buying Gold Fields to get hold of some there and in Australia and Papua New Guinea," commented one analyst.

South African horn Edwards tells a different story. He says a group of "young Turks" at Anglo American became convinced that the time had come to make more of the assets held by Minorco, the group's overseas investment arm.

Edwardes says that it took some time to convince the Anglo American board but eventually it gave permission for Minorco to switch from being a passive investment organisation into becoming "a hands-on manager of its assets." He says the aim is to build Minorco into one of the

world's leading natural resources companies. The acquisition of Gold Fields would be a big step in the right direction. It would widen the number of outside shareholders in Minorco and dilute the stake held by Anglo American and De Beers to 40 per cent. Bnt, Edwardes insists, Minorco's new strategy will not change if the bid fails.

At present Minorco's investments, worth about \$3bn at current market values, span six continents, mainly in precious metals and materials, coal and oil and industrial activities. Some of these investments were made by Anglo American for strategic reasons. For example, through Engelhard and Charter Consolidated,

which has a 37 per cent stake in Johnson Matthey, Minorco can subtly influence the two major platinum marketing companies and thus gain some protection for its South African platinum mines. Edwardes says that in future Minorco will either be able to directly influence the decisions of companies in which it has invested, or will sell them off - except where the strategy dictates otherwise.

Edwardes has been joined on the Minorco board by three "young Turks", each 35 years old who all joined Anglo American in the early 1970s - Roger Phillimore, responsible for strategy and commercial affairs, Tony Lea, finance, and Henry Slack, North American

affairs. They have a very clear idea of what they want if they win Gold Fields. They see Gold Fields' wholly-owned US gold mining subsidiary, Gold Fields Mining Corporation, and ARC, the Ames Roadstone construction group, as the plum assets with excellent management.

However, the 38 per cent shareholding in Gold Fields of South Africa would be sold and the 49 per cent shareholding in Newmont Mining of the US substantially reduced. These disposals would help pay off some of the \$1.7bn of debt Minorco must raise for the bid. None of this will be welcomed by Rudolph Agnew who, as chairman and chief executive of Gold Fields, is generally

credited with bringing some life back into what was a sleepy organisation. In particular, he believes that Gold Fields should continue to build a strong position in North America. To this end he was not willing to rely solely on Gold Fields Mining, which is involved in grass-roots exploration, but also invested in Newmont, whose 80 per cent owned offshoot, Newmont Gold, has a major property on the Carlin Trend in Nevada, probably the richest gold deposit outside South Africa.

Gold Fields' commitment to this strategy was tested last year when a group led by Mr T. Boone Pickens, the corporate raider, made an unwelcome bid for Newmont Mining. Gold Fields also has a 25 per cent shareholding in the US company from 25 per cent to 49 per cent to fend off the bid. However, the cash for that came partly from a special dividend paid by Newmont which had to borrow \$2.2bn.

It is not just Newmont's heavy debt which has put the company on Minorco's list for disposal. Gold Fields also undertook not to increase its shareholding for 10 years. "We would undo the damage done to Gold Fields by the Newmont bid," declares Edwardes.

There will be some questions asked about whether this is the right policy and about Edwardes' qualifications for running a natural resources group. He has always relished turning round companies in deep trouble - and Gold Fields does not fit that picture.

Neither does the idea that Edwardes, who even battled with Mrs Thatcher when he was at British Leyland, will dance to Anglo American's tune hold much sway, even though Julian Ogilvie Thompson, one of the most powerful executives within the South African group, will be his chairman.

The stalking of Gold Fields

The US Anglo American had also been stalking Newmont and reacted to the rights issue by suggesting that Gold Fields pay it an underwriting commission, a bid Anglo said for companies under its licence. Gold Fields resisted and also blocked efforts by Anglo to get its two directors elected to its key board committees. As long as the Anglo interests held under 30 per cent of Gold Fields they were going to be treated just like any other shareholder. This clearly irritated the Anglo camp.

Between 1981 and 1984 both sides observed that one Gold Fields executive refers to as "an uneasy peace". However, the was broken when Anglo showed signs of wanting to increase its stake from just under 30 per cent to between 35 per cent and 40 per cent. The Gold Fields concern was that this would give the South

Africans near control of the company and shareholders needed some compensation. By 1986 relations between the two sides had deteriorated to such an extent that Gold Fields threatened to sell its stake to another predator if it did not bow to Anglo's ambitions.

This was sufficient to get Gold Fields to begin discussing a possible merger with Minorco, which held the Anglo stake. The prospect was superficially attractive. Gold Fields had plenty of ideas and assets and Minorco had access to plenty of cash. However, negotiations soon ran into problems when line management of some of Gold Fields subsidiaries argued vehemently that further South African involvement would damage their business aspirations, particularly in the US. This could be overcome if

South African ownership in the combined group was reduced. However, Anglo balked at this suggestion and meanwhile Gold Fields itself was becoming increasingly concerned about the prospect of being taken over by a company located in a tax haven.

"We argued very strongly that serious companies did business in serious cities and this did not mean Zug," says Mr Rudolph Agnew, Gold Fields' chief executive referring to the highly discreet, low-tax Swiss town.

By November 1986 Gold Fields decided that merger talks were getting nowhere and decided to call them off. According to Mr Agnew the Anglo camp "took the news very badly". Just before Christmas it re-emerged with what he calls a "pre-conditional, conditional offer" valuing the company at around

\$8.75 per share in a mixture of cash and paper. This was around £2 above the Gold Fields share price, but the offer was conditional on Gold Fields recommending it to its shareholders.

For a variety of reasons, ranging from plans to move the company to Switzerland to worries about the business implications of an increased South African involvement, Gold Fields rebuffed the Anglo approach and it was never made public. Fortunately for Gold Fields, its share price subsequently ran up to £15 and its board of directors could feel comforted that they had made the right decision.

However, Anglo maintained the pressure behind the scenes and began buying shares earlier this year without telling the company. Gold Fields reacted by cancelling shareholders' rights to take the

annual dividend in scrip form. Technically, Gold Fields said that it had problems on advance corporation tax. However, the real reason was to block Minorco's creeping control.

By yesterday morning it was clear that any semblance of friendliness between the two sides had evaporated. Mr Agnew described the bid as a "straightforward asset-stripping operation" which has nothing to do with business but with the extension of the family dynasty of Mr Harry Oppenheimer.

"He is an old man in a hurry who recognises that there must be a danger for his South African empire and is very keen to secure a place in the world for his extended family."

MacGregor's railway

Sir Ian MacGregor, the former chairman of British Steel and British Coal, has his eyes on another state monopoly ripe for privatisation - British Rail.

MacGregor yesterday chaired an Adam Smith Institute seminar on railway privatisation. He said he would be happy to take on BR if asked, and pointed out that he once ran the Mount Newman to Port Hedland line, in Western Australia. This line, which carries ore mined in the Ophthalman mountain range to the Indian Ocean, moves 4m tons of freight a month - about a third as much as the entire BR network.

MacGregor conceded that running a state enterprise has probably been easier than chairing BR, although he seemed to think the difference was merely one of scale. But the experience taught him a lesson about railway management. "The one thing the Mount Newman line lacked was passengers. So when a glass-topped observation car came up for sale in the US for only \$10,000, MacGregor snapped it up and had it shipped to Australia.

Everything went well until the car was hooked to a train for its first run and the driver decided he was unable to take it out unless he received a pay rise for hauling passengers. MacGregor refused, the drivers went on strike, and the scheme was scrapped. The drivers, he said, were mostly British immigrants who learned their skills, and their industrial relations philosophy, with BR.

MacGregor also revealed that he tried to persuade BR during his days with British Steel to sell the air rights above its rail network to the private sector, so that toll roads could be built on piles above the lines. DR rejected the idea, which was later taken up, with little success, by Sir Alfred Sherman. MacGregor

OBSERVER

remains convinced that the scheme would be a goldmine for BR, which he thinks should double-deck its entire London network. Sherman, he says, never understood the economics of the scheme.

Why he did it

It is, of course, unlikely that Sir Ian MacGregor will be offered the chairmanship of British Rail. He was 76 yesterday and the job may not be available until after the next general election. People who have known him from a very early age, however, claim that he has one peculiarly strong motivation. He feels guilty that he spent the second world war outside the country. In fact, he was doing valuable work on metals in the US. But he always believed that he ought to give something back. That, rather than all the fuss about salaries and hiring fees at the time, explains why he took on British Steel, then British Coal and even considered doing both jobs at once.

Poor Mubarak

President Mubarak of Egypt, who arrives in Britain from Belgrade this weekend for a hurriedly prepared official visit, may not receive the most sympathetic of hearings. Mubarak has never been able to match the flamboyance and charm of his assassinated predecessor Anwar Sadat. Where Sadat was fashionable, the current President is staid and pugilistic in appearance, a man of narrow lips. Sadat was a man for the grand gesture. Mubarak is a stickler for mundanum detail in negotiations. Sadat expected the full red carpet treatment, but Mubarak may settle for rather less. It is, after all, the second time in less than a year that he has toured Europe appeal-



"The PM's right - it'd be awful to lose our national identity."

Bhutto's timing

Benazir Bhutto, the main opposition leader in Pakistan, has produced a coup of a kind. When the late President Zia announced that elections would take place on November 16, it was widely assumed that the date had been chosen because the person he most wanted to keep out of office would be incapacitated at the time. Bhutto was expected to have a baby around November 17.

She gave birth to a boy on Tuesday and should shortly be free to devote her full energies to the election campaign. Bhutto returned to Pakistan from exile two years ago and married last December. She predicted at the nuptials that if she became pregnant so quickly, Zia would bring forward the elections which were not due until 1990.

Great and good

The Mitsubishi Trust and Banking Corporation of Japan is making a gift of £1m to the Oxford Union Society. Since the Union is funded neither by the University nor by the British Government, no doubt the money will come in useful. Yet one cannot help thinking that the Japanese have fallen for a lot of nostalgic nonsense about Oxford traditions. The myth is that the Union is the nursery of statesmen and the Trustees of the gift include Lords Goodman, Bailsham and Jenkins, as well as Michael Heseltine and Edward Heath. Some rather prominent politicians never had anything to do with the place.

With feeling

Sign seen on the rear window of a car in London's Charing Cross Road: "Theatre muslimans are the pits."



Philip Stephens looks at the world economy as G7 finance ministers gather in Berlin

Warnings amid the optimism

It is not the most obvious time to be worried about the prospects for the world economy. In industrialised nations, at least, output is rising faster than at any time since 1984. Investment is booming. Inflation is edging up but seems controllable. The US trade deficit is at least shrinking and is being willingly financed by overseas investors.

Economic policy-makers, meanwhile, are talking to, rather than shouting at, each other. Even the markets are calm, for the moment promising to behave themselves until US voters have chosen between Mr Bush and Mr Dukakis.

So the finance ministers and central bankers of the Group of Seven nations, gathered in Berlin this weekend for the annual meeting of the International Monetary Fund, can be expected to deliver a suitably optimistic assessment. They will be careful not to appear too complacent - their self-satisfaction last year provided an unwelcome backdrop to the world stock market crash a few weeks later.

But some, at least, will be unable to resist a note of self-congratulation on their economies' resilience in the face of the renewed effectiveness of international policy co-ordination. Much of the optimism is genuine. Even the natural sceptics among the policy-makers are voicing confidence that, if most of the problems confronting the world economy have not gone away, they are being successfully managed.

It is a plausible case. But it has, as the more far-sighted

officials recognise, an important potential flaw: finance ministers, like economic forecasters, have a natural tendency to project the present into the future.

If the world economy is strong now, if policy co-ordination is working, if trade imbalances are shrinking, then why should 1989 be any different? The obvious answer is that next year, even if nothing else changes, the US will have a new administration, and possibly a new economic policy. But there are more fundamental reasons for caution, flowing from both the lessons of the recent past and from projections of the likely pattern of trade balances into the 1990s.

The risks are neatly summarised in two publications from the leading international economic organisations.

One is a slim volume from the Paris-based Organisation for Economic Co-operation and Development (OECD) which analyses policy responses to a dozen different economic "crises" during the 1970s and early 1980s. It should be required reading for every finance minister in Berlin.

Two of its broad conclusions, in particular, stand out. The first is that there is no successful precedent in the recent past for the US's present attempt to tackle such a huge trade deficit without sacrificing either economic growth or control of inflation.

In some respects the US deficit is unique. The dollar's role as the world's major reserve currency has loosened the external financing constraints which would have faced other

countries at a much earlier stage. The diversification of international investment portfolios following the rapid liberalisation and globalisation of financial markets during the 1980s may also have helped to ensure a much more sustained flow of funds to the US.

It may be, however, that these factors have simply delayed the day of reckoning. The traditional brake on the build-up of trade deficits imposed by the need to attract a constant flow of foreign capital may have been replaced by what the OECD calls a "creditworthiness" constraint. The third of the three entirely unpredictable moment international investors will take fright at the huge build-up in US external debt and refuse to finance additional deficits.

The second lesson is that the G-7's new framework for policy co-ordination, based on the development of economic indicators and on vague exchange rate targets, does not guarantee sensible and co-operative economic policies.

Almost invariably during the 1970s, the trigger for determined official action to curb external or domestic imbalances was some form of crisis, typically one imposed by the foreign exchange markets.

Thus Britain's Labour Government changed course in 1976 when it was forced to go cap in hand to the IMF. President Carter's about-turn on inflation in 1978 was forced on him by the free-fall in the dollar's value.

As the OECD remarks: "In most cases, even without a formal system of indicators, the

writing was on the wall." What was lacking was the political will on the part of governments to take hard decisions before they had to.

So the question is whether the new US Administration - be it Republican or Democrat - will take determined action to rebalance its economy by cutting the budget deficit, or strengthened efforts by the surplus nations to accelerate the pace of domestic spending in their economies - both would significantly improve the outlook.

Unfortunately, there are warnings in the present as well as in the OECD's analysis of the past and in the IMF's glimpse of the future.

The slowing in the Japanese economy in the second quarter of this year, the continued reliance of West Germany on exports, and the still-rising trade surplus of the Asian NICs (newly industrialised countries) all suggest that the erosion of trade imbalances may get harder rather than easier.

Neither the IMF nor the OECD is predicting inevitable calamity. But it is worth setting their warnings against the ingrained optimism of the finance ministers in Berlin.

Just as last November it was wrong to project the gloom cast by the stock market crash into an indefinite future, so too it might now be unwise to rely on the present calm remaining undisturbed.

**Why Economic Policies Change Course, OECD, Paris. The World Economic Outlook (forthcoming), IMF, Washington.*

happens in the real world.

The present US Administration insists that, assuming that Mr Bush is elected in November, it will continue to develop the co-operative strategy launched three years ago with the Plaza accord.

That, the argument runs, would imply further reductions in the US budget deficit and strengthened efforts by the surplus nations to accelerate the pace of domestic spending in their economies - both would significantly improve the outlook.

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BOOK REVIEW

Progress of the charitable impulse

THE VOLUNTARY IMPULSE

By Frank Prochaska

Faber and Faber, £4.95

In the course of his essay on philanthropy, Frank Prochaska on several occasions tells us that the charitable impulse has been seen constantly as a feminine one - and came to be contrasted with the masculine impulse for order, regimentation and state-controlled provision.

He admits that Beatrice Webb, after all a prime mover of blue-book statism, is a huge exception to his theory and he quotes her tart comment that "a million sick have always seemed actually more worthy of self-sacrificing devotion than the child sick with fever..."

But he falls back on the view of the philanthropist, Josephine Butler, that "large legislative welfare systems were 'masculine' in character while the parochial system of personal ministrations, with its corollary of recreating domestic life in institutions, was essentially feminine."

THE VOLUNTARY IMPULSE

By Frank Prochaska

Faber and Faber, £4.95

factory and that the bureaucratism of the state welfare system and its evident failure to eradicate poverty has stimulated a pro-charitable wave.

The essay is meant to be a historical sketch, providing background to an issue important to us all. It does that well, combining a patient sympathy for the much derided charitable sector with a sharp eye for the Victorians' easy assumption that they could dispense morality with the soup.

He waxes away the prevalent belief that charity was always and everywhere the work of middle class do-gooders - "though unostentatious and uncelebrated, the charity of the poor to the poor was, according to various observers, starting to be replaced by the horrors of industrial age. If this hint is to be expanded, its expansion lies in the area I have indicated: in the increased pressure and space for individualism, in the still growing cultural predisposition against the 'bureaucracy' in the approval for the innovative, the small scale and the personal.

The new men and women running some of the most public of our companies are now routinely used by government as the conduit for social and employment programmes.

The withering away of the state is being accompanied by the socialisation of capital, a movement which has received little debate in parliament or the press because it has been so piecemeal, discrete and incremental. It is, however, one of the largest social innovations of our times.

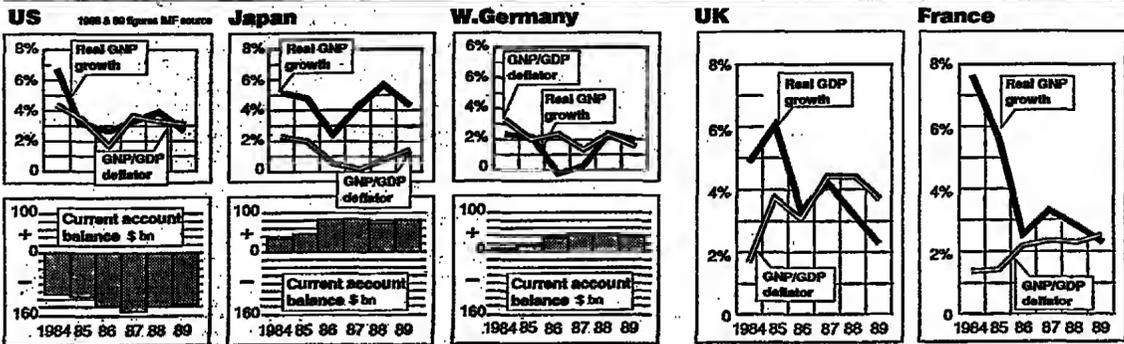
Towards the end of his book, Prochaska suggests that the understanding which philanthropists arrived at with the (then very weak) public authorities that "individual philanthropy was their concern" may be suited as well to a post-industrial as to a pre-industrial age. If this hint is to be expanded, its expansion lies in the area I have indicated: in the increased pressure and space for individualism, in the still growing cultural predisposition against the "bureaucracy" in the approval for the innovative, the small scale and the personal.

Yet Victorian and pre-Victorian charity took its theme from religion and from the brute fact that lives were often short and illness and death agonisingly nasty; that is less so now, in part, because of the existence of very large "bureaucracies" entrusted with the task of providing health care, which need maintaining if the poorer among us are not to slip back into the horrors of pre-20th century sickness.

It also points to a route for philanthropy, one it has already taken, which is, in part, the mobilisation of large sums to alleviate a sudden famine or save a much-loved hospital and, in part, the insertion of personal concern into lives which may be physically whole but are otherwise fragmented.

The philanthropic impulse can do a very great deal to disprove Mrs Thatcher's ambiguous remark that "there is no such thing as society"; ironically, she is the patroness of that impulse.

John Lloyd



LETTERS

Conservatism and community

From Dr Anthony Henfrey.

Sir, Joe Rogaly's call (Politics Today, September 16) for the UK centre parties to place strong emphasis on the value of citizenship assumes that market-dominated individualism is incompatible with any sense of feeling of community.

Implicit in his call is the belief that the Conservative party is incapable of reconciling these concepts - and that indeed they may be incompat-

ible. However, the value of community has always been a deeply-held Conservative belief. While it is true that economic imperatives generated by two generations of decay have necessitated a strong dose of market economics and a belated recognition of the key role of individual initiative, I do not believe that anyone in the Conservative party underestimates the importance of

community. Indeed, it seems to me that it is far more likely to be the Conservative party itself that proves best able to reconcile the so-called irreconcilables described by Joe Rogaly.

Anthony Henfrey, *Stimmons & Company International, 4900 Republican Centre, Houston, Texas 77002, USA*

Tu quoque

From Mr Peter Wills.

Sir, Clive Wolman remarks (September 15) that "the dismantling of the Stock Exchange cartel in 1986 was supposed to lead to keener competition, a slashing of prices and an improvement of service."

Dismantling the print union's cartel was "supposed" to lead to the same desirable results in the national press.

Peter Wills, *Sheppard's Moneybrokers, 20 Gresham Street, EC2*

Sweden's capitalism did away with 'them and us' attitudes

From Mr Denis MacShane.

Sir, Your leader on the success of Sweden's political left in holding power (September 20) correctly stressed the Social Democratic Party's adaptation to market capitalism as a key to the remarkable half century in government enjoyed by the Swedish sister of the British Labour party.

But what you call "managing capitalism" has required a radicalism unthinkable in Britain.

To take three examples:

First, the solidarity wage policy forced by unions on employers in the 1950s and 1960s helped to give Sweden wage structures within firms, and between sectors, that did away with the "them and us" attitudes still prevalent in the UK.

Second, the wage earner fund scheme, even in its muted form, persuaded workers that their efforts were not going exclusively into higher dividends or high salaries for managers.

Third, the presence of worker directors on the boards of all companies with more than 25 employees (yes, 25) not only strengthens employee participation, but also responsible management.

This is a very different capitalism from the British variety. One might add that Sweden's classless education and health systems provide social cohesion which contributes to economic growth, while government commitment to full employment is the surest way

of breaking down labour rigidities.

Finally, the Swedish Social Democrats have embraced a radical, though firmly democratic internationalism which retained the loyalty of talented idealists - especially those of the 1968 generation, whose equivalents on the British political left dissipated their energy in sectarian frolics.

Denis MacShane, *12 chemin de la Fliche, 145 Geneva, Switzerland*

Post Office vocabulary causes confusion

From Mr J.A. Steiger.

Sir, Recent FT comment on the Post Office monopoly, and our discussions with independent carriers, have highlighted a confusion which needs urgent clarification.

The Post Office refers to either "letter packets" (any item up to 750 grams weight) or "parcels" (any item over 750

grams weight.) The consequence of this distinction is that it is widely believed that the Post Office's monopoly applies to any letter packet item, and that private carriers must make a minimum charge of £1 whether delivering heavy letter packets (which everyone would commonly refer to as a parcel) or a single page letter

weighing 20 grams.

If the £1 minimum charge was introduced to protect the delivery of letters only, then the Government should say so - and thus open the delivery of lighter parcels to competitive tender.

J.A. Steiger, *6 Chilton Road, Ilkley, West Yorkshire*

Steamed up

From Mr Richard Henderson.

Sir, Observer's cartoon of September 13 shows 'Time: 1.30pm, Mortgage Rate: 13 per cent, and Temperature: 60 degrees C. Another failure of Britain's 1992 policy - or merely further evidence of the UK economy overheating?

Richard Henderson, *20 Tamar House, 12 Tavistock Place, WC1*

Managing toxic waste

From Mr E.E. Finney.

Sir, In your article written by Richard Donkin (September 2) you say that it emerged on September 1 that a United Kingdom Atomic Energy Authority team inspected the Karin B's cargo in June. This is not so. What the team inspected at that time was the waste dump in Nigeria, part of which subsequently became the ship's cargo: this inspection attracted considerable media coverage at the time.

You further state that I criticised the Government's reaction in turning the cargo away.

This is not a full, balanced report of my views as expressed in Richard Donkin. As a waste manager myself, I regret any suggestion that these wastes are unmanageable (by the UK or others): they are not. However, I wholly accept the overriding political dimensions of the decision - which seems to have had the desired effect of returning the cargo whence it came.

E.E. Finney, *Environmental Safety Centre, 27, 18 Harnwell Laboratory, UK Atomic Energy Authority, Oxfordshire*

Observed more closely

From Sir Denis Forman.

Sir, There are some inaccuracies in Observer's report about Novello and Filmtrax (not Filmtrax) on September 5.

First, the name Novello will not disappear when it becomes a part of Filmtrax. It will continue as it did when Novello was taken over by Granada.

Second, the possible sale of Novello was widely known throughout the music publishing world, and a number of offers were considered before it was decided to enter into discussions with Filmtrax. To my knowledge there are no consen-

ta currently considering rival bids.

Third, the loss of PRS (Performing Rights Society) income because of the expiry of Elgar copyrights has already been made good.

And finally, Filmtrax - with whom we hope to conclude a contract shortly - has declared its intention of retaining both the Musical Times and the Strand as separate and continuing titles.

Denis Forman, *Novello & Co, Granada Group, 36 Golden Square, WI*

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FINANCIAL TIMES

Thursday September 22 1988

Ward
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Bankers face a storm in Berlin

Militants threaten IMF, World Bank talks, reports Leslie Collett

THE abortive shotgun attack on Mr Hans Tietmeyer, a senior official in the West German Finance Ministry, on Tuesday may be an isolated incident but for those responsible for law and order during the next week's annual meeting of the International Monetary Fund (IMF) and World Bank in West Berlin, it is a worrying harbinger of what may lie ahead.

Responsibility for the attack on Mr Tietmeyer has been claimed by the "Khaled Aker Commando" of the Red Army Faction, Germany's main terrorist movement of the 1970s. Although the attackers did not directly refer to the forthcoming Berlin meetings in a message to news agencies, they specifically mentioned Mr Tietmeyer's activities in IMF and World Bank circles, as well as his work in preparing Western economic summits. The target was "one of the leading actors in international crisis management" they said.



with a heart" may be eclipsed by political chaos when delegations from 151 nations, their finance ministers, central bank chiefs, leading bankers and nearly 1,000 journalists descend on the city. Left-wing groups plan a series of spectacular events aimed at "throwing sand in the mechanism of everyday capitalism."

Protests against cheap Third World labour are to be staged at a large West Berlin clothing store, while demonstrators will gather in front of a major pharmaceuticals and chemicals company in the city to chant slogans against "forced sterilisation in Third World countries and agro-business."

Demonstrations are also to take place wherever delegates gather: at the German Institute for Development Policy and in the Philharmonic Hall and the Opera House, where they will be "serenaded" by demonstrators playing their own instruments. The last day of counter-events is entitled "profits, poverty, indebtedness

and pamperisation policy of banks and companies," and begins by watching bankers in their habitat, strolling to the Stock Market and visiting McDonalds - presumably to protest against its alleged chopping down of Brazilian forests in order to raise cattle.

Protest of a more sober, but arguably more effective nature are also being mounted by members of Germany's powerful Evangelical and Roman Catholic Churches. Church opinion has been surprisingly galvanised by the IMF/World Bank meetings, with a welter of criticism against the policies of the two institutions towards the Third World.

In the most extreme cases, opposition to their actions - and by implication to the Western capitalist system in general - has even been presented as a virtual article of faith. New emphasis has also sometimes been placed on Old Testament doctrines such as the opposition to lending money for interest.

But the protesters are unlikely to get very near the bankers or the ICC, which has been declared off-limits for demonstrations of all kinds. Thousands of police reinforcements from West Germany will join the West Berlin police force to assure that the IMF meetings go off without a hitch. According to some estimates there will be more than one policeman for each delegate, in addition to their own bodyguards.

West Berlin security officials refuse to confirm or deny plans to create extensive "no go" areas in the city, similar to those adopted during President Ronald Reagan's visit to West Berlin last year. The authorities are particularly worried that so-called autonomous groups might slip through the net of controls at the city border and around the meeting sites to wreak havoc.

Meanwhile the groups have hardly been inactive. Having learned the lesson from President Reagan's visit, when many demonstrations fell flat because of a lack of numbers, an "office for unorthodox mea-

sures" is advertising for accommodation outside the politically volatile Kreuzberg district, which was sealed off during Mr Reagan's visit and where many extremists are based.

Mr Gheuter Rexrodt, West Berlin's Finance Secretary, appealed to citizens not to allow themselves to be "irritated" by the militants' threats. But West Berlin's vibrant counter-culture promises to provide most of the controversy in coming weeks.

A peaceful "counter-congress" to the IMF-World Bank meetings will take place at the city's Technical University on September 23 and 24, organised by the youth wing of the opposition Social Democrats, together with the Greens, West Berlin's tiny Communist Party, and 17 other organisations.

Participants include Mr Julio Arroyo, a member of the Argentine Sugar Workers' Union, and Mr Pedro Vuskovic, the former Economics Minister of the Allende Government in Chile. Discussions will revolve about whether the IMF and World Bank can be reformed or should be abolished. Another counter-congress organised by environmentalists and ecologists in the Academy of Arts will deal with the ecological effects of World Bank projects on, for example, tropical rain forests.

A mock trial of the IMF and World Bank to be staged at the Free University of Berlin by the "Permanent Tribunal of the Peoples." The trial is to end with a verdict by a jury which includes Mr Adolfo Perez Esquivel, the Nobel Prize winner.

President Richard von Weizsäcker of West Germany offered some much-needed balm for the ears of IMF and World Bank officials in a recent speech in Berlin. He said the organisations had "neither caused the debt crisis nor can they alone solve the world's pressing development problems."

He added that the IMF now recognised more than ever that loan conditions must not overburden the developing nations.

City of London to add 37,000 jobs - if it can change

By John Gapper in London

A FURTHER 37,000 jobs will be created in the City of London by 1992 on top of 51,000 created since 1984 according to a study published yesterday.

However this will only happen if a "sea change" takes place in the way the City recruits and trains its workers.

If the City fails to increase training and evolve a better planned approach to employment, 20,000 jobs could be lost to other European Community financial centres and 12,000 to other UK centres according to the Institute of Manpower Studies, an independent research body in London.

The study, commissioned by a group of City personnel directors, also says the shake-out of jobs in the securities dealing industry since the stock market crash in October last year has been heavily exaggerated.

Although the number of workers employed in City securities companies is likely to fall by a further 3,000 by 1992, the net loss up to June this year was only 1,500. The study says the total workforce in the City was 273,000 in 1973.

It identifies the biggest problem facing City institutions as their heavy reliance, since 1984, on buying in trained employees with scarce skills.

"The choice for the City is clear," says the report. "Create its own stock of skills in order to ensure global competitiveness into the nineties, or abdicate its premier position to other global financial centres through benign neglect."

City institutions employing about 90 per cent of the financial workforce in the Square Mile and 78 per cent of that in surrounding inner London boroughs gave information for the survey.

The report argues that the City - defined as the Square Mile and financial institutions in the inner London boroughs - faces particularly acute employment problems because it is a "knowledge economy" in which 51 per cent of workers have qualifications of GCE A level (equivalent to the French baccalaureat) or higher.

The growth of employees of 51,000 to 273,000 between 1984 and 1987 in the run-up to Big Bang was achieved by "vacuuming" trained employees from other sectors, and thus creating jobs rather than skills.

This process has caused severe scarcities, disruptions and pay anomalies, benefitting job-hoppers and no-one else," it says, arguing that a tightening labour market means the process will be difficult to repeat up to 1992.

Employment growth in the six industries studied - banking, other credit institutions, securities, insurance, consultancy and management consultancy, and software services - was eight times the national average between 1984 and 1987.

The underlying rate of job creation will fall to around 3 per cent annually up to 1992. There are expected to be 3,000 job losses within securities dealing, while 11,000 jobs are created within consultancy and management consultancy.

The major threat to job creation is the contraction in the number of school-leavers in the south-east of England's labour market, and a levelling out of the number of women workers.

The predicted slowdown in the rate of job creation is attributed to two sets of factors: external and internal. Externally, the Third World debt provision, the ascendancy of Japanese banks and the European single market are cited.

Internally, it says there will be linked attempts to control costs: restructuring of work to make it simpler for junior staff, better deployment of existing technology, and rationalisations associated with mergers.

It identifies several under-used sources of recruitment which City institutions could target when hit by the fall in school-leavers rather than looking outside to poach staff. They include women, ethnic minorities and older workers.

Women, who constitute 45 per cent of the banking workforce in the City, but under 10 per cent of those in senior positions in most of the institutions studied, are seen as an obvious target group to be given greater opportunity.

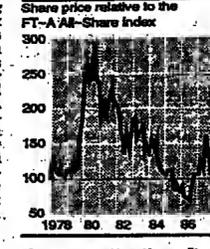
Create or Advertise: The City's Human Resource Check for the 90s; Withby and Co, 32-36 Aylesbury Street, London EC1R 0BT, £225.00. Leader, Page 16

Breaking into the gold vaults

The London market's disarray in the face of the Gold Fields bid suggests a disquieting thought: in the past six months, the fund manager's best strategy would have been to throw all brokers' circulars in the bin and buy on rumour.

Rowntree, RHM and Gold Fields, Lonrho and Enterprise, RTZ and Sears. This is the logical outcome of the division between the City and industry on the outlook for profits, and hence the value of assets. Fundamental analysis may be essential in the long run, but at present it looks more like a costly ornament.

Consolidated Gold



Gold Fields

The best thing to be said about the Minoro bid for Consolidated Gold Fields is that it could scarcely have been better timed from the shareholders' point of view. Gold Fields' shares were already overvalued by at least £1 on fundamental grounds ahead of the bid, and the recent collapse in the gold price can only have widened the gap. Meanwhile, the South Africans are wise to take advantage of the current political vacuum in Washington to press ahead with a bid which might attract considerably more interest by an administration of a different temper.

Nevertheless, there is a certain amount of hot air surrounding the logic of the bid, and an all cash offer would have been greatly preferable. Minoro is a not particularly well managed Luxembourg shell company, standing at a discount to net asset value which would make any investment trust manager highly embarrassed; and in terms of mining investment, its record cannot match that of Gold Fields. However, with the appointment of Sir Michael Edwards as its first chief executive it now plans to unlock its own hidden value along with that of Gold Fields, and turn itself into one of the world's largest natural resource groups. There is nothing in its record to date to suggest that it can accomplish this ambition, let alone eliminate its own substantial discount. In the meantime the scale of debt it will be taking on will put its gearing on a par with that of Gold Fields.

However, Minoro has correctly identified Gold Fields' weak spots. With the passage of time Gold Fields' shareholders may regret exiting South Africa, whose gold reserves dwarf anything else in the world, but Minoro's proposal to sell GFSAs has considerable

short-term attractions. It will dull any political opposition and help rerate the shares. Similarly, the proposal to reduce the Newmont stake has short-term attractions, since it is going to be a very long time before Gold Fields gets a decent return on that investment; and Newmont's own heavy gearing means that it has had to ditch its ambitions of becoming a major US mining finance house.

It is impossible to argue with Minoro's assertion that in the short term Gold Fields' shareholders will benefit from a spot of asset stripping. The only question is whether the price is enough, and whether a white knight will emerge. RTZ would make an ideal partner, but is unlikely to be willing to match the current price, let alone the higher price which will be necessary to win the day. Gold Fields is worth far more to Minoro than anyone else, and the market knows it.

Sun Life

Everybody loves a bit of international intrigue, but 150p a share is a lot to pay for a ringside seat. The humbler Sun Life shareholders may have only the haziest idea of what Group AG, or UAP, or Donald Gordon of Liberty Life are up to; but they can be fairly certain that whatever it is, it will not do them much good. So when AG announced yesterday that it had arranged to ball out in favour of UAP - thereby reducing the prospects of a nice fat £1bn bid - the share price lost 13 per cent worth of bid premium and the institutions started to get nervous.

Things could yet return to the status quo, if Donald Gordon and the fund managers combine to vote down Sun Life's share swap with UAP at next Thursday's EGM. But Mr Gordon may well decide that ganging up with UAP itself would do more to further his

seven-year spoiling game with Sun Life. Together they would control well over 40 per cent of the shares; and they would not doubt be glad to relieve the Sun Life management of the headache of running the business. Obviously Mr Grant of Sun Life thinks that no such alliance is possible; but there is little evidence so far that the UAP management shares Mr Grant's dislike for Mr Gordon. A Franco-South African deal would give Mr Gordon the power he has always wanted, and ensure UAP effective control of a major UK insurer on the cheap. And whatever the merits of the UAP board, their first allegiance would not be to Sun Life shareholders. Mr Grant could yet end up having swapped one large hostile shareholder for two of the same, to the detriment of everybody in between. And with no one else on the horizon, the shares could have further to fall.

Kleinwort Benson

There seems to be something of a black hole in Kleinwort Benson's interim figures. The £3m drop in profits from investment management is readily explained by the drop in private client business, and is being praised as a cost-cutting exercise, but by cutting costs, the oddity comes in the similar fall in profits from merchant and investment banking, despite the income from last year's rights issue, the elimination of at least £7.5m of losses in securities and record profits in commercial banking. Some of this is due to the lower return on free capital invested in equities; but the bulk of that capital seems to have been invested elsewhere, and to have suffered some mysterious mishap.

However, very few investment houses emerged from the past year without a costly lesson somewhere in their operations. The overall picture seems reasonably robust; and it is striking that the securities side, despite the costly recruitment of star analysts, should have been in profit overall. Then again, the market-making was more put paid to that in the second half, making full year forecasts a matter of pure speculation. At a price of 338p and a guess of £50m pre-tax for the year, the shares are over 13 times earnings - scarcely cheap for such a volatile business, especially given that Kleinwort is one of the more bid-proof banks in the sector.

Gemayel and Assad in talks on successor

By Tony Walker in Damascus

PRESIDENT Amlin Gemayel of Lebanon held unexpected talks yesterday with President Hafez al-Assad of Syria in an effort to defuse a political crisis over the election of a new Lebanese leader and avert a renewed civil war. He returned to Beirut last night.

Mr Gemayel's surprise visit to Damascus comes just 48 hours before his term as President expires. Failure of various Lebanese factions and Syria to agree on a replacement threatens to rekindle Lebanon's war and partition the country.

Other leading Lebanese figures, including Dr Selim al-Hoss, the acting Prime Minister, and Mr Hussein Hussein, the parliamentary Speaker, were also in Damascus yesterday trying to agree on a replacement for Mr Gemayel. Several possible candidates could emerge as an acceptable choice to the Christians and to Syria and its Moslem and leftist allies in Lebanon.

The US and Syria had proposed Mr Michel Daher, a Maronite Christian parliamentarian from north Lebanon as a compromise. His name was vetoed at first by Christian leaders in East Beirut.

Mr Daher was in Damascus yesterday as discussions continued between the Christian

and Syrian leaders. His presence there was interpreted by Syrian observers as suggesting he might well emerge as the compromise choice after all.

Meanwhile, Mr Samir Geagea, leader of the hardline Christian Lebanese Forces militia, endorsed Mr Raymond Eddé, a veteran politician, as an acceptable candidate. Mr Eddé has been living in exile in Paris since 1976 after several assassination attempts.

Syrian officials have been saying that Mr Eddé is an unsatisfactory choice because he has spent so long away. They say Mr Daher, a little-known political figure,

represents a reasonable compromise.

However, Mr Geagea has accused Mr Daher of making "written commitments" to the Syrians, pledging to co-operate in reforms of Lebanon's antiquated political system. Damascus is insisting that the new president must not simply preserve the status quo.

Under an unwritten covenant from France in 1943, Lebanon's president must be a Maronite Christian. Maronites have tended to dominate other positions in the government and the military.

Brussels scraps plan on credit card loss

By William Dawkins in Brussels

DRAFT plans to make banks legally liable for the loss or theft of credit cards were yesterday scrapped by the European Commission in favour of a voluntary code of practice.

The change of tack follows intense pressure over the past three weeks from European banking groups keen to avoid inflexible statutory consumer protection rules. However, the Commission has warned banks

they have a year in which to incorporate yesterday's code of practice into their own card-issuing contracts, otherwise it will relaunch the plans to make them legally obliged to cover card holders against losses.

Brussels now plans to reopen talks with banking officials so that financial institutions can draw up their own code of conduct for consumer protection.

Banks had argued that inflexible statutory consumer protection rules would have stifled innovation and that a code could be more easily adapted to the new kinds of cards emerging in the fast changing payment systems industry. They emphasised their natural self-interest in winning consumer confidence.

The Commission's code of conduct suggests that customers' liability should be limited to Ecu150 (£168) if their card is lost or stolen, unless banks can prove them negligent or dishonest.

A Commission official denied that the change was a direct response to banks' criticism, merely that "financial circles felt that it would be better for them to act rather than public authorities."

Nagorno emergency

Continued from Page 1

that it would open up a host of nationalist demands for boundary changes in other republics. The Soviet constitution says any such change can only be carried out by mutual consent of the republics concerned.

However an attempt by Mr Mikhail Gorbachev, the Soviet leader, to pump investment into the disputed region, where a major complaint has been the neglect of the Azer-

baijan government, has been continually thwarted by strikes and demonstrations in the region.

In Yerevan itself, the demonstrators were yesterday demanding an emergency session of their Supreme Soviet.

The gambler Mr Gorbachev - through his envoy - is now taking it that he can bring the situation under control without using excessive force, or full-scale martial law.

Eurobond fraud attempt

Continued from Page 1

clear and Cedel, but they are used by only 40 or so financial institutions. A computer specialist who worked on Euclid said yesterday: "Most banks are lax in their security. If I had access to all the passwords, I could transmit the necessary transfer instructions from my own home using a personal computer in under five minutes."

This latest example of computer-mediated fraud raises

again the question of whether companies, especially financial institutions, are taking computer security seriously enough. In July this year the Union Bank of Switzerland narrowly avoided being defrauded of £22m: a year ago an attempted £5m fraud at Prudential Bache Securities was foiled. Fraud experts believe these publicly known examples are only the tip of the computer fraud iceberg.

French budget plans

Continued from Page 1

increase in spending will be financed by the Government's proposed new wealth tax, which is expected to cover around 110,000 tax-payers with wealth of over Fr2m and to produce revenue of around Fr1bn.

The Government's wealth tax proposal was stiffened yesterday by the Socialist members of the parliamentary finance committee, who amended the text by adding a new higher-rate category for fortunes of over Fr20m, to be

taxed at 11 per cent.

In the Government's draft, the top rate was to have been 0.9 per cent for fortunes of over Fr12.5m, and the Prime Minister is said to be displeased that the Socialist Party has kicked over the traces by breaking the 1 per cent ceiling.

When the wealth tax is debated in plenary session, it will be an important test of the Socialists' relationship with the Communists on their left and the moderate conservatives on their right.

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INSIDE

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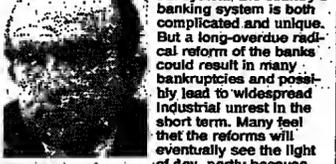


The booming North American construction market is the site of the latest foray by the Swiss-based Holderbank, the world's largest cement producer. Having built its business into the second largest cement manufacturer in Canada after Lafarge, Holderbank's local subsidiary is now poised for aggressive expansion into the US. Page 22

Twins buy back family business

The Carter dynasty of New Zealand was so successful in fighting off potential marauders that it ended up with only 2 per cent of its own company. Now twin brothers Richard and Kenneth are preparing to pay twice the market rate for shares in a defensive bid. It may cost the brothers as much as NZ\$277m (\$168m) to regain control of Carter Holt Harvey, but having seen the raiders off, the Carters now want to get back to running the family business. Page 23

Yugoslavs bank on reform



Like the Yugoslav political system, the country's banking system is both complicated and unique. But a long-overdue radical reform of the banks could result in many bank closures and possibly lead to widespread industrial unrest in the short term. Many feel that the reforms will eventually see the light of day, partly because Mr Branko Mikulic (left), the Prime Minister, is head of one of the economic commissions drawing up changes to the banking system. Page 24

Not so wonderful Copenhagen

The huge investment made by the Copenhagen broking community in a new electronic trading system has yielded few dividends. At the root of the growing problems are a dearth of market makers and insufficient liquidity, which is also tied to inadequate information. Hilary Blane examines what may be a fundamental flaw in the set-up and the moves being considered to restore more normal trading. Page 42

Lawrie Barratt leaves home

Sir Lawrie Barratt is to step down as chairman and chief executive of Sirrow Developments, the UK housebuilding group he formed over 30 years ago. At its peak, the group sold 16,500 homes, 70 per cent of them to first-time buyers. Sir Lawrie then successfully diversified out of the timber-frame method of construction after adverse publicity and rebuilt his reputation in the more-expensive end of the housing market. Barratt results, Page 27

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Calcraft Robey	28	Nth West Exploration	27
Carter Holt Harvey	23	Oliver Resources	27
Clarke Hooper	27	Phillips	22
Cockson Group	27	Richard Trust	22
Coral	28	Power Corporation	28
Crean (James)	28	Proudford (Alex)	27
Dairy Farm Int'l	23	Raine Industries	26
Deutsche Esso	22	Imperial Chemicals	21
Digital Equip	21	Sasban Media	27
Dinkie Hael	28	Sandell Perkins	27
Elf-Aquitaine	22	Stag Furniture	28
John Fairfax	24	Tarmac	27
Faltrax	23	Toyota Motor	28
Finlay Packaging	27	Travis & Arnold	27
Fletcher Challenge	27	Verbund	24
Grand Metropolitan	27	Viasa	21
Guinness	24	Wolfsanholme Plink	21
Hachette	21	Worcester Group	28
Holderbank	22	Young Group	28

Chief price changes yesterday

FRANKFURT (Dm)		Danat	2751 + 51
Bayer Hysp	370 + 8	Lafarge Corp	1425 + 54
Chemiebank	715 + 5	M&M	1480 + 20
Commerzbank	245.5 + 3	Parier	1144 + 37
Thyssen	183 + 3	Valeo	585 + 14
NEW YORK (\$)		YAWCO (Yen)	
Greyhound	35 1/2 + 2 1/2	Alcatel	
KCI	18 1/2 + 1/2	Yokotech Pap	740 + 100
Newsweek Int'l	36 1/2 + 1/2	Tosho Print	1680 + 100
Novi Sp	36 1/2 + 1/2	Tosho	1980 + 170
Parier	38 1/2 + 1/2	Yokotech	
Polard	38 1/2 + 1/2	Daini Steel	1280 - 140
City Ind	79 1/2 + 1/2	Nipponsteel	4090 - 410
PARIS (FFr)		Hosono Rsr	722 - 38
Banque	540 - 180		
BNP			
London prices at 12.30			

LONDON (Pence)

BHP	409 + 18	Pratt Whitney	394 + 17
BSL	170 + 13	RTI	300 + 10
British Oil	370 + 10	Bank Org	674 + 21
Carroll Corp	383 + 45	SD-Socoon	79 + 4
Cons Gold Pdr	514 + 14	Seas	138 + 9
Colson	228 + 12	Tarmac	234 + 8
Eng Corp	173 + 11	Ward Vertis	275 + 8
Eng China Clay	478 + 13	Enterprise	682 - 20
Esso	510 1/2 + 1/2	Sun Life	510 1/2 - 1 1/2
John Mackay	344 + 21	UK Land	708 - 15
Lang Prop	478 + 11		
Lucas	420 + 12		
Lucas Ind	572 + 22		



Opening the way for boarding parties

David Waller and Anatole Kaletsky look at Asher-Edelman's raid on Lonrho

During his long and controversial career at the helm of Lonrho, Mr "Tiny" Rowland has encountered many an adversary. There was Sir Basil Smallpiece, who tried to oust him from the board in 1973, and Mr Edward Heath, the Tory premier who branded Lonrho "the unacceptable face of capitalism". Later, there were the Al-Fayed brothers, who captured House of Fraser, the stores group, from under his nose. Now there is Mr Asher-Edelman.

Mr Edelman is a 49-year-old New York-based businessman. Since the beginning of August, using a network of London brokers and a Swiss bank, he has accumulated a stake of at least 3.75 per cent in the UK based conglomerate, worth £43m (\$73m) at the price he paid.

So much was disclosed on Tuesday: the true level of his holding is more likely to be around 5 per cent. He appeared to be adding to this yesterday, as Lonrho's shares jumped amid heavy turnover to close 17 1/2 up at 307 1/2.

Mr Rowland is reported to be "relaxed" about the situation, but Mr Edelman's arrival has revived speculation that Lonrho might

fall victim to a bid designed to break the company up. It is a very different question as to whether Mr Edelman is the person to attempt this, or merely an arbitrator hoping to put the company "in play" for a much weightier predator.

Certainly, he has been holding talks with Lonrho's largest institutional shareholder, the New York-based Mutual Shares Corporation, which owns 6.7 per cent of the equity. This indicates a measure of seriousness, but Wall Street analysts were doubtful as to whether he had the financial muscle or commitment to make a full bid which could value Lonrho at up to £3bn.

While Mr Edelman, who refuses to discuss his intentions, has inspired some fear in the boardrooms of the half dozen industrial companies which he has taken over or raided, he does not seem to command much respect on Wall Street. He is certainly not numbered among the top league of corporate raiders - people like Mr Carl Icahn, Mr Robert Bass, the Belzberg family of Canada or the Hahs of Washington.

Although two of his bids, for Lucky Stores in 1986 and Burling-



ton Industries last year, eventually led to takeovers in the £2bn plus range, Mr Edelman's own role was marginal in both cases.

He started his career as an independent investor and takeover specialist in 1963, after 19 years as a broker and speculator on Wall Street. His first successful deal was an assault on Canal-

ised in the computer sector.

His next two investments, in Datapoint and Mobyak Data Sciences, proved far less successful, as both companies went into heavy losses and proved impossible to sell at a profit.

Mr Edelman went into the straight raising business from 1986 onwards - buying single

figure stakes in undervalued companies and trying to force their managements either to restructure or sell their companies to higher bidders.

Of his last five major forays, three were in the UK, two against Payless Cashways and

Telex, appear to have been profitable, while three involving Centel, a \$2.8bn telephone company, Foster Wheeler, an engineering services firm, and Ponderosa, a chain of steak houses, probably broke even.

With 800 subsidiary companies, turnover of £3bn and 100,000 employees, Lonrho has long been tipped as a candidate for a break-up bid. Quite apart from Mr Edelman's buying, events elsewhere in the market have recently helped draw attention to the value locked up in the conglomerate.

Grand Metropolitan, the UK brewing, foods and hotels group, appears to be on the point of realising a net £1.1bn from the sale of its Inter-Continental Hotels, thus highlighting the value of Lonrho's Princess and Metropole hotel chains, based respectively in the Caribbean and UK.

And yesterday's giant £3bn bid from Minorco for Consolidated Goldfields served to emphasise Lonrho's attractions as the operator of the third largest platinum mine in the world, Western Platinum in the East Rand.

Lonrho's myriad other interests range from a 45 per cent stake in the Ashanti Goldfields in

Ghana, to the highly lucrative VAG motor distributorship and the Observer newspaper in the UK. Collectively, these interests should generate pre-tax profits of up to £210m in the current year. On the basis of the conservative estimates prepared by brokers Kitch & Aitken, the company has a break-up value of 50p a share: some analysts would put the figure as much as 100p higher.

But there are considerable obstacles to a break-up bid, which helps explain why the share price has traditionally sat at such a large discount. For a start, Mr Rowland owns 16 per cent of the company himself. He commands a fanatical loyalty among the many small shareholders in the company, who own at least 20 per cent.

And there are fears that much of the company's business in East Central and West Africa - which accounted for £59m out of last year's pre-tax profits of £200m - is tied to Mr Rowland's extensive range of contacts. People remember 1973, when the Zambian Government said it would sever all relations with Lonrho if Mr Rowland was ousted from the board.

Sun Life shares plunge as Belgian group lifts stake

By Eric Short in London

SHARES in Sun Life Assurance, the British group which agreed last week to a share exchange with Union des Assurances de Paris, plunged yesterday on news of a complicated share transaction which appears to reduce the likelihood of a hostile bid for the British company, from a third party.

Groupe AG, the Belgian insurance group, announced it had increased its stake in Sun Life from about 5 per cent to 7.5 per cent and had reached an agreement which might mean the sale of the holding to UAP's financial adviser, Balfour Beatty.

The deal made it more likely that the Sun Life-UAP deal would go through, and Sun Life shares closed at 1040p, down 150p.

The move quashed speculation that Groupe AG - a rival to UAP in the Belgian market - might have allied itself with Liberty Life, the South African insurance group which indirectly owns 26 per cent of Sun Life, and has long been seeking greater control over it.

The UAP-Sun Life deal has to be approved at a shareholders' meeting on September 29. Liberty Life has yet to make its position clear but there has been speculation it might vote against the deal, which would dilute its stake to about 22 per cent.

Under last week's deal, UAP would take an 18 per cent stake in Sun Life for about £170m (\$284m), with Sun Life paying about the same for an issue of bonds convertible into 15 per cent in UAP International.

However, under that agreement UAP's Sun Life holding was restricted to 20 per cent for the next five years, in the absence of a bid. In view of this, it was unclear yesterday whether it could take full control of the Groupe AG stake, assuming Balfour Beatty takes up its put option.

Mr Donald Gordon, chairman of Liberty Life, reaffirmed yesterday that he was relaxed about the Sun Life-UAP deal, saying he was content with a 22 per cent holding which he considered sufficient to block any move that needs a 75 per cent majority. He knew he could, without much difficulty, take his stake up to 25 per cent.

The board of Transatlantic, which holds Liberty's interest in Sun Life, meets next Monday to decide on its stance towards the deal.

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Elf first-half profits hit FFr3bn

By Paul Setts in Paris

ELF-AQUITAINE, the French state controlled oil group, yesterday reported a 35 per cent increase in first-half net profits and confirmed that it is in "serious" negotiations which might lead to Nigeria taking a minority stake in its European downstream refining and distribution operations.

However, Mr Michel Pecqueur, chairman, added that ELF was negotiating with other oil producing countries as well as Nigeria and with Western oil groups over possible ventures.

The group reported net profits of FFr3bn (\$476m) in the first six months of this year, compared with FFr2.2bn in the same period of 1987. Sales, by contrast, declined to FFr59.6bn from FFr62.4bn a year earlier.

Despite the decline in oil prices and the uncertain oil market, Mr Pecqueur said ELF had managed to ride the tide through a strategy centred on the three core businesses of oil and gas, chemicals and pharmaceuticals.

Elf's chemical subsidiary Atochem is expected to see its profits increase 35 per cent this year compared with its FFr1.67bn earnings of 1987.

Sanoel, the French pharmaceutical group controlled by Elf-Aquitaine, is also expected to report a 25 per cent increase in operating profits this year.

Mr Pecqueur also disclosed that ELF's US chemical operations, including TexasGulf and MNT, were expected to see rises in sales and operating performance this year. TexasGulf cash flow is expected nearly to double to around \$135m this year from about \$70m last year.

Mr Pecqueur said ELF was expecting to reduce sharply its losses in the refining and distribution sector this year.

He added that the group's strategy in this sector was to pursue internal rationalisation while seeking alliances with either oil producing countries or other western oil groups.

The Elf chairman indicated that ELF, currently 54 per cent state-owned, was not seeking at this stage to tap the financial markets and that the group had sufficient funds to finance its development and growth.

Zurich Insurance buys Canadian insurer

By Robert Gibbens in Montreal

ZURICH INSURANCE, the Swiss insurance group, yesterday agreed to buy Travcan, the Canadian unit of the Connecticut-based Travelers Insurance and financial services concern, in a move that will create one of the top three property-casualty insurers in Canada.

No price for the deal was disclosed, but industry observers said Travcan was worth about C\$300m (US\$246m).

The Canadian unit's parent, Zurich of Toronto, the Swiss company's Canadian unit, and Travelers Canada each have a large car insurance business in Ontario, where rates have been controlled since April 1987 when the Government announced the formation of a rate-setting board.

Zurich said the acquisition marked an important step in the development of its North American operations and further enhances its balanced spread

which is based in the US insurance centre of Hartford, Connecticut, had put Travcan up for sale in May, and said at the time that it wanted to concentrate on its activities in the US.

Prudential of the UK was among the suitors, but pulled out several weeks ago.

Zurich, which reported gross premium income of SFr12.2bn (\$7.7bn) as a group in 1987, has been represented in the Canadian market for 65 years.

Kleinwort declines to £27m

By David Lascelles, Banking Editor, in London

KLEINWORT Benson, the large City of London merchant banking group, reported a sharp drop in interim profits yesterday, reflecting the slack market conditions which are taking their toll on the whole investment banking community.

However, Mr David Peake, chairman, said the fall disguised "a substantial improvement" in the profits earned by the group's main operations, and he claimed that the strategy adopted by the group "was working". Kleinwort intended to pursue its strategy to become an integrated investment bank with a presence in all the world's major financial markets, he said.

Before tax, Kleinwort earned £26.7m (\$44.5m) in the six months to June 30. This was down 30 per cent on the £37.8m earned in the same period of 1987. Earnings per share were also down sharply, from 22.5p to 12.2p, partly because of a rights issue last November.

The group stressed that while it had made transfers out of its inner reserves in last year's first half, to make up for losses caused by back office problems, no such transfers were made this time.

Mr Peake said that much of the fall was accounted for by lower returns earned by Kleinwort on its capital, which it invests in the capital and equity markets. This was reflected in the profits breakdown which showed merchant and investment banking profits of £28.8m, down from £41.9m.

Kleinwort's securities business was reported to be in profit, though no figures were given. In the first six months of last year, it lost £7.5m, largely because of back office problems.

Mr Jonathan Agnew, who is responsible for the group's securities activities, said they were making "a positive return on capital". He reported that swaps and futures operations were particularly profitable, UK equities were "middling", while foreign equities and gilts were at break-even or making a small loss. The

group had lost money on Eurobonds and US treasury bond dealing.

Since the mid-year, however, conditions had become "much more difficult," he said.

The commercial banking business is performing well and achieving record profits, but corporate finance has been affected by the sluggishness of the markets which has left its profitability unchanged. Treasury profits were also lower.

The sharpest fall came in investment management which has borne the brunt of the market's weakness. Profits amounted to £865,000, down from £3.8m.

Mr Peake said this division had been reorganised and was now concentrating on institutional and discretionary private client business.

Kleinwort is maintaining its interim dividend at 5.3p. It will also permit its shareholders to receive their dividend in the form of new shares rather than cash.

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BANK OF SCOTLAND
INTERIM RESULTS

Group	6 months ended 31 Aug '88	6 months ended 31 Aug '87	Year ended 29 Feb '88
Operating profit	£86.4m	£77.9m	£157.9m
Pre-tax profit	£87.1m	£55.7m	£131.3m
Retained profit	£45.4m	£26.0m	£58.6m
Earnings per £1 Capital Stock	29.3p	18.3p	43.5p
Dividend per £1 Capital Stock	5.0p	4.4p	12.6p
Advances	£9544.9m	£7348.2m	£8240.9m
Capital Resources	£1098.5m	£872.3m	£1032.7m

*After exceptional specific provisions for sovereign debts.
 †Adjusted for Capitalisation Issue.

Group Operating Profit up by 11%
 Pre-tax profit increased by 56%
 Earnings improved by 60% to 29.3 pence per £1 Capital Stock
 Interim Dividend increased by 13.6% net to 5 pence per £1 Capital Stock
 Lending grew to £9.5 billion and Total Assets to £12.4 billion
 Gearing Ratio (Free Capital) is 7.3% compared with 7.8% at 29th February 1988
 Equity to Assets Ratio is a healthy 5.6%

BANK OF SCOTLAND
A FRIEND FOR LIFE

For a copy of the Interim Report please write to Alastair G. King, Public Affairs Manager, Bank of Scotland, Orchard Brae House, PO Box 725, 30 Queensferry Road, Edinburgh EH4 2JH.

THE BID FOR CONSOLIDATED GOLD FIELDS

Shared beginnings for two battling resources empires

Richard Lambert reports on the history of rivalry between groups founded by Cecil Rhodes, the imperial entrepreneur

CONSOLIDATED Gold Fields and the Anglo American empire have been circling each other warily for 50 years or more, and both groups trace their history back to the same extraordinary figure: Cecil John Rhodes, the imperial entrepreneur who created both the De Beers diamond monopoly and the Gold Fields empire.

A dominating character both in terms of physical presence and personality, he seems - in the words of a company historian - "to have been born with an overwhelming desire to create huge enterprises, and to impose order on chaos."

Arriving in South Africa at the age of 17 in 1870, he created within 10 years a diamond mining business which was bringing him an annual income of more than £50,000. In the mid-1880s, he moved to the Rand and began buying up the Boer farms which were to form the nucleus of Gold Fields of South Africa. This was launched with tremendous success on the London Stock Exchange in 1887.

London capital, together with Kimberley diamond money, fuelled a venture which was to flourish in the back of cheap coal from Natal, cheap labour from the interior of Africa, and rapidly developing mining and engineering technology. At an early stage the company began to invest in other deep mining ventures, and turned into what was the

first of the mining finance houses - a parent company providing finance and technical skills for a variety of different exploration and mining activities.

Rhodes's unlimited ambitions led directly to the disaster of the Jameson raid in 1895, which was an attempt to encourage an internal uprising in the Transvaal against the Government of Paul Kruger. The plot was to a large extent managed and financed from Gold Fields' headquarters in Johannesburg; its failure led to Rhodes's resignation and a marked change in the character of the company.

Whereas the founder lived in South Africa and held his shareholders in healthy contempt ("I have no intention of working for these fellows for the balance of my life. A more ungrateful crew I have never come across"), control thereafter passed to London, and into less flamboyant hands. For 50 years and more, all decisions of any consequence were taken in the City, and relations with South Africa were to become at times distinctly ambivalent.

From the early 1960s, however, the company decentralised to the point where the South Africa business became relatively autonomous. One side effect has been that although the operation there has had the reputation (strongly denied by all executives) of being one of the most illiberal of the mine employ-

London has generally kept at one remove from such responsibility.

A recurring theme over the years has been a push for global diversification. In part, this may have been a response to the growing power of the Oppenheimer interests, which have squeezed Gold Fields out of a number of profitable opportunities in South Africa since the 1930s. A recent example came in the mid-1970s when the company tried to buy Union Corporation, another London-based finance house. The Oppenheimers supported a rival approach by Afrizamer interests, which won the day.

Another motive has been the wish to diversify out of South Africa: indeed in the 1970s the company sometimes gave the impression that it would like to quit the country altogether. It made two disastrous forays into the US, one in the early 1960s when it bought control of American Zinc, which brought enormous losses as a result of falling commodity prices and strikes, and again a decade later when it pushed into the oil rig business at the top of the market.

More recently, the group seems to have developed a much clearer vision of its objectives and opportunities. Under the chairmanship of Rudolph Agnew (whose grandfather ran the business in the 1930s) Gold Fields has invested heavily in its mainstream

activities, in exploration for minerals around the world and in its US-mining associate.

However, it was during that faltering period around 1980 that the Anglo American group got its foot in the door. Harry Oppenheimer and Lord Kroll, then Gold Fields chairman, jointly declared a pact whereby Anglo would not take its holding above 30 per cent and the two groups would remain friendly competitors. But that relationship has deteriorated over the past few years, to the point of the open war which was declared yesterday.

Gold Fields: A Centenary Portrait, by Paul Johnson. Weidenfeld & Nicolson 1987.

Mr Tony Blair, the party's City spokesman, said that Labour was "studying very carefully the implications of the bid because of our deep concern and alarm at the apparent interlocking of a South African based company with a major UK strategic interest in gravel and aggregate."

Mr Blair said that the bid was motivated by "the desire of a South African conglomerate to resolve its own problems arising from its involvement in South Africa on the back of a British company, regardless of the interest of that company or its employees."

Labour also called for an immediate Stock Exchange inquiry into the "spasm of activity" in Gold Fields, particularly in options, prior to the announcement of the bid.

"There must be grave suspicions that insider dealing has been rife in this stock and there must be urgent and effective action by the authorities," Mr Blair said.

The Department of Trade and Industry said yesterday that it was examining the bid but that it would not be taking a view "at this stage."

A DTI spokesman said that its first comment on the bid would come when and if there was an Office of Fair Trading recommendation for a referral to the Monopolies and Mergers Commission.

The Anti-Apartheid Movement yesterday wrote to Lord Young, the Trade and Industry Secretary, urging the Government to block the bid.

Mr Mike Terry, AAM's executive secretary, said last night that the movement was "totally opposed" to the takeover bid.

He would today contact Mr Jacques Delors, the president of the European Commission, as well as the Greek Government currently chairing the EC Council of Ministers, to establish whether there was a legal basis for the Commission to block the takeover.

Immediate SE inquiry urged by Labour

BRITAIN'S Opposition Labour Party yesterday criticised the Minorco bid and expressed concern about its implications for Consolidated Gold Fields and its employees.

Mr Tony Blair, the party's City spokesman, said that Labour was "studying very carefully the implications of the bid because of our deep concern and alarm at the apparent interlocking of a South African based company with a major UK strategic interest in gravel and aggregate."

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THE TWO COMPANIES COMPARED		
Year to June 1988	Gold Fields	Minorco
Net operating profits	£214.8m	£156.5m
Profits after extraordinary	£22.5m	£462.4m
Earnings per share	100.2p	271.8p
Dividend	32.0p	17.9p

The world's biggest non-oil takeovers		
Bidder	Target	\$bn
General Electric	RCA	5.57
Philip Morris	General Foods	5.63
Kohlberg Kravis Roberts	Beatrice	5.36
BAT	Farmers	5.20
Santa Fe Industries	Southern Pacific	5.10
Eastman Kodak	Starling Drug	5.09
General Motors	Hughes Aircraft	5.03
Banesto	Banco Central	5.00
RJ Reynolds	Nabisco	4.51
Minorco	Consolidated Gold Fields	4.57
Asa	Brown Boveri	4.58
Allied Corp	Signa	4.48
Nestlé	Flourens	4.47
Burroughs	Sperry	4.39
AV Holdings	Borg-Warner	4.36

* Due for approval in October † Rejected

Source: FT mergers and acquisitions

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24 NOVEMBER - 24 DECEMBER

Rembrandt plays key role in future ownership of GFSA

By Jim Jones in Johannesburg

ANGLO AMERICAN, which at home has been trying to win control of Gold Fields of South Africa (GFSA) for almost a decade, puzzled Johannesburg stockbrokers yesterday by its apparent willingness now to cede ownership of the Consolidated Gold Fields associate to Dr Anton Rupert's Rembrandt tobacco-based group.

South African corporate ownership is a fine-meshed web of cross-shareholdings, and few have been more intricate than the protective arrangements woven around GFSA - which manages Driefontein and Kloof, the country's two richest gold mines.

Anglo American, by contrast, manages the two largest gold mines - Freegold and Vaal Reefs - and is South Africa's biggest private sector enterprise, its interests extending far beyond mining into manufacturing and finance.

Rembrandt's role is pivotal in any further ownership changes at GFSA, which Minorco is proposing to divest if its bid in the UK succeeds. In July last year Gold Fields brought in Rembrandt as a friendly shareholder in GFSA and gave the new partner first refusal over much of its own stake if the London group in the future chose to sell.

Under this arrangement, Gold Fields hived off 30 per cent of GFSA's equity into a holding company in which it sold one third to Rembrandt for £131m. Rembrandt has first right to buy the remainder of this vehicle as well as a further 10 per cent in GFSA, part of an 18 per cent stake kept separately by Gold Fields.

Rembrandt can thus lay claim to as much as 40 per cent of GFSA if the British parent chooses to divest further - or is taken over by Minorco.

Last year's deal suited Rembrandt down to the ground. Its earlier attempts to acquire control of major mining interests have been beaten by other domestic predators. In the early 1980s Rembrandt and Sanlam, the country's second largest mining group, were involved in a noisy public squabble over control of Gencor, the second largest mining house, with Rembrandt coming off second best. Since then it has been putting in place the finance and options which will ensure it becomes the recipient of GFSA.

Rembrandt stands out among the half dozen major South African business groups without significant mining interests, and it will do everything it can to protect its favoured position at GFSA. This, Johannesburg stockbrokers say, helps explain the Anglo group's decision to sell

Rembrandt plays key role in future ownership of GFSA

By Jim Jones in Johannesburg

Minorco's holding in GFSA if Minorco's bid succeeds.

That arrangement appears calculated to ensure Rembrandt's compliance and to remove it as a prospective counter-bidder for Gold Fields. In addition, some analysts say, the Anglo group may be calculating that by offering Rembrandt the GFSA sweetener it will be able to count on its help.

Domestic politics would hamper Anglo, which has little clout in Pretoria, in gaining clearance to take full control of GFSA. Dr Rupert, however, remains a powerful figure behind the political scenes. GFSA, despite its British control, is also favoured by Pretoria. Its conservative labour policies go down well with conservative politicians.

Exchange controls limit the ability of South African companies to invest abroad directly, and there is strong competition to buy assets at home, particularly when a large divestment takes place. GFSA's important operating gold mines make it particularly attractive.

Establishing a new mine would cost in the region of £20m today. In addition, few South African groups are willing to invest in greenfield projects these days, preferring the greater certainty which comes with acquiring businesses as going concerns.

Opponents present different profiles

By Kenneth Gooding, Mining Correspondent

SIR MICHAEL Edwardes, one of the two men at the heart of Britain's biggest-ever takeover bid, needs little introduction. His five-year stint at the helm of British Leyland made him one of the best-known industrialists in the UK and gave him a reputation throughout Europe as a man who tamed the motor industry unions.

At Consolidated Gold Fields Mr Rudolph Agnew has preferred to keep a lower profile. To some extent he has been forced to take this attitude because Gold Fields' investments in South Africa have made the company a target for anti-apartheid campaigners.

Mr Agnew, 54, became chairman of Gold Fields in 1983. His battle to preserve Gold Fields' independence will be all the more heartfelt because his family's links with the company date back to his grandfather, an Irish military man who was sent to New Zealand during the Maori land wars.

Once this short-lived contest was over, grandfather stayed on in the then thriving gold town called Thames. When the gold ran out he formed an association with Herbert Hoover, later to become US President, and, using other people's money, they searched for mineral wealth.

It was grandfather Agnew's technical expertise that eventually led him to Gold Fields and to become its chairman for much of the 1930s. Mr Agnew's father, a mining engineer, also worked for Gold Fields, from time to time.

After schooling at Downside and some time in the 8th King's Royal Irish Hussars, Rudolph Agnew joined Gold Fields as a management trainee.

After proving himself in Western Australia, Agnew



Considering the fight ahead: Sir Michael Edwardes (left), the aggressor, and Rudolph Agnew, the defender

Opponents present different profiles

By Kenneth Gooding, Mining Correspondent

returned to the UK to run the group's quarrying interests, then tiny but, since the acquisition of Amey Roadstone (ARC) in 1972, a business which contributes a big chunk of Gold Fields' profit.

Since Anglo American announced its 25 per cent shareholding in Gold Fields, Mr Agnew has been a constant thorn in the South African group's side. However, it has taken some time for Gold Fields to change its image as a sleeping giant to that of an organisation which knows where it is going.

Key to the strategy was building up gold-mining operations in North America and Australia, assets which Anglo American now apparently covets.

Anglo American has called in Sir Michael, a South African who has spent most of his career in the UK, to spearhead the bid and to implement a major change for Minorco. This former investment vehicle is now to become involved in "hands-on" management of the companies which it will keep in its portfolio.

Sir Michael, 57, moved through the ranks to the top in his 26 years with Chloride, the battery group, before gaining his reputation with British Leyland.

It makes a change for him to be the aggressor in a bid because in the past few years he has collected large redundancy cheques after both International Computers and Dunlop, the tyres group, were taken over very shortly after he moved in as chairman.

He gave up his non-executive chairmanship of Chloride in July this year, clearing the decks, he said yesterday, for his new role at Minorco.

Opponents present different profiles

By Kenneth Gooding, Mining Correspondent

He pointed out that opposition to trading links with South Africa was greater in the EC as a whole than in Britain. According to EC figures, total South African direct investment in Community countries stood at \$9.2bn at the end of 1986.

"In one swoop this takeover would double the amount of South African investment in Community countries," Mr Terry said.

"If it succeeds then the tentacles of the apartheid economy will have reached even further into Britain," Mr Terry said.

In its letter to Lord Young, AAM said that the change in control of Gold Fields would "clearly be contrary to the interests of the UK."

As part of its defence, Gold Fields itself argued yesterday that operations in many countries could be adversely affected if the bid went through.

Mr J.H.A. Wood, managing director, said that in the UK "we have no doubt there will be problems with local authorities" while an expansion of US mining would be "very difficult" and Australia was another sensitive area.

Details of Minorco's offer

By Clay Harris

MINORCO IS offering one of its shares and £19 in cash for every two Consolidated Gold Fields shares it does not already own.

With Minorco shares closing 47p higher yesterday at 77p, the offer values Gold Fields' shares at £13.36. These jumped by £3.22 to close at £14.

The issue of 50m new Minorco shares, to add to the 170m in issue, would dilute the combined interest of its controlling South African shareholders - Anglo American and De Beers - from 60.1 per cent to 40.9 per cent.

Anglo American would hold 26.6 per cent, compared with 39.1 per cent at present, and De Beers 14.3 per cent against 24.0 per cent.

Minorco is advised by Morgan Grenfell and Lazard Frères, Gold Fields by J. Henry Schroder Wagg.

South Africans on British buying spree

By Michael Holman

SOUTH African businessmen are in town - and have been for some time - investing in a variety of UK businesses ranging from commodity traders to football pools, shipping companies to textile producers, and from high-technology enterprises to food outlets.

Minorco was ahead of the field in the move away from a South African base.

A series of South African acquisitions has been gathering pace in the 1980s, with South Africans buying into the outside world in preparation for the hard times that many of its businessmen believe lie ahead.

The main targets are UK companies, partly because of the close historical ties that exist and partly because of Mrs Margaret Thatcher's forthright anti-sanctions stance.

A recent study of South African investment in Britain puts its value at £2.7bn.

The study, by a British researcher whose earlier report on sanctions was published by a Dutch anti-apartheid group, claims that "it would be facile to suggest that all South African investment in the UK would be geared to sanctions busting or that all the companies involved would go down this road."

"But it would be equally

foolish to ignore the potential role they could play."

The ultimate parent of much of South African business abroad is often related to the vast Oppenheimer empire, or can be traced back to the glories of the Afrikaans business world, such as Sanlam, Old Mutual, or Rembrandt, the study claims.

Top of the list of South African companies with strategic investments in the UK is Anglo American, and its related companies, including de Beers, whose main UK operation, the Central Selling Organisation, is ultimately linked to 80 per cent of the world's diamond output.

In terms of tangible assets, Anglo is by far the largest South African investor in the UK with a figure estimated at \$1.6bn.

The second giant of the South African business community, Federale Volksbelegging, is also a large UK investor.

Its main operating company is the General Mining Union Corporation (Gencor), and its interests in the UK are held via Unilux SA (Luxembourg), which owns Gencor UK. Alongside Gencor UK is Union Nominees, a nominee company for Gencor interests.

Activities covered by this

network include North Sea oil and gas fields, platinum marketing, mineral trading outlets, and high-tech companies.

One of the first major takeovers of a UK business by a South African company in the 1980s was Barlow Rand's acquisition of J. Bibby & Sons. One of the motives behind the move, the study alleges, was the need to ensure continued outlets for South African maize exports as well as to secure a stake, albeit small, in the international grain trading market.

Not all the South African investment in the UK is channelled by way of industrial conglomerates.

Much of it stems from the investment holding companies which are so popular in South Africa.

One example the study selects is Liberty Life. The main vehicle here is Transatlantic Holdings. It has substantial interests in Capital & Counties, Continental & Industrial Trust and Sun Life.

South African interests in the sensitive fields of electronics and computers comes through the Ventron Corporation and its subsidiaries, which have interests in the UK companies Peek Holdings, which in turn has acquired Sarasota Technology, manufacturer of electrical instruments; and

Telemetrix, maker of graphic design equipment.

One of the best known South African companies is the Rembrandt Group, controlled by Anton Rupert, South Africa's leading Afrikaans businessman.

Rembrandt has two principal involvements in the UK, although the company is establishing a larger base elsewhere in Europe. It is a major shareholder in Rothmans International, the tobacco group.

One of the most interesting of recent South African acquisitions, the report says, is Ryan International, a trader in coal, a commodity which is one of the main targets of the sanctions lobby.

The principal shareholder is Saratoga Resources, based in the Netherlands Antilles.

A pattern emerges, concludes the study, of South African involvement in the marketing of some of the country's main exports and access to strategic imports, in addition to straightforward commercial reasons for investment in the UK and elsewhere.

South African investment in Britain, Brian Bolton, ISKRA Research, 56 Old Road, Bromley, Herefordshire, HR7 4BQ. Tel: 0885-488077.

Dairy Farm Interim Report Highlights 1988

- Profit up 77%
- Earnings per ordinary share up 36%
- Dividend per ordinary share up 40%
- Operations
 - Hong Kong - retailing, manufacturing, trading and Maxim's performing well
 - Australia - excellent results from Franklins
 - UK - Kwik Save interim profit to 28th February 1988 up 9.9%
 - Taiwan - seven stores now open

"The outlook for the remainder of the year is encouraging, with good prospects for growth in the Company's principal activities."

SIMON KESWICK, Chairman
Hong Kong, 21st September 1988

HALF-YEAR RESULTS			
	(unaudited Six Months Ended 30th June)		Year Ended 31st December 1987
	1988	1987	
	HK\$ million	HK\$ million	HK\$ million
Sales	7,644	6,028	12,780
Profit before taxation	420	237	652
Taxation - Hong Kong	(39)	(31)	(63)
- Elsewhere	(78)	(34)	(132)
Profit after taxation	304	172	457
Minority interests	1	-	(1)
Profit after taxation and minority interests	305	172	456
Extraordinary items	-	-	164
Profit attributable to shareholders	305	172	620
Preference dividends	(53)	-	(36)
Profit attributable to ordinary shareholders	252	172	584
Ordinary dividends	(91)	(65)	(221)
Earnings per ordinary share	19.4c	14.3c	33.6c
Dividend per ordinary share	7.0c	5.0c	17.0c

Dairy Farm International Holdings Ltd
Incorporated in Bermuda with limited liability
Windsor House, Hong Kong Telephone: 5-8376483, Telex: 73542 DFARM HK, Facsimile: 5-769734

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INTERNATIONAL COMPANIES AND FINANCE

KDI agrees to \$184m buyout by management

By Roderick Oram in New York

KDI, a manufacturer of swimming pools, electronic components and other equipment, has agreed to a \$184m buyout led by Mr Eugene Caffero, its chairman and a former pre-Lacocca president of Chrysler Motors who also ran the De Lorean car plant in Belfast.

As part of the deal, Ariadne, the Australian crash-hit investment company, has agreed to sell its 49 per cent stake in KDI to the buyout team.

Ariadne took the stake in late 1986 and replaced the entrenched management with Mr Caffero and a team of his long standing associates.

Ariadne signed a standstill agreement with the Cincinnati company in January at which

time Mr Caffero became chief executive of both concerns.

Following the news that KDI's management would offer \$19 a share, the stock rose 5% to \$18.75. In a recent research report, Mr Gerald May, a PaineWebber analyst, estimated that the company's break-up value was at least \$20 a share.

Equity funding for the deal will be provided by the management group and Wasserstein, Perella, the leveraged buyout specialists. Merrill Lynch will provide \$106m of bridge financing pending a public debt issue. Manufacturers Hanover will provide \$150m in senior financing and \$20m of working capital. Salomon Brothers will review, but not, apparently,

seek, alternative offers.

Mr Caffero, 61, and his team have restructured the diverse group which earned net profits of \$12.3m, or \$1.27 a share, on sales of \$314.9m last year. PaineWebber forecast earnings per share of \$1.50 this year and \$1.80 next year.

Mr Caffero, who has extensive options to buy KDI's stock at up to \$2.50 a share below the offer price, and his management team first said in June that they were considering actions such as a buyout.

Among other activities, the company is the largest US maker of in-ground swimming pools and related equipment. It built 120,000 last year, taking its total population to nearly 2.8m.

Murdoch to sell 50% stake in Elle

By Our Financial Staff

MR RUPERT MURDOCH'S News Corporation has agreed to sell its 50 per cent stake in the US and British editions of Elle, the glossy monthly fashion magazine, to Hachette, the fast-growing French publishing group. Cost of the deal is believed to be about \$150m.

Earlier this week, News Corp said it entered into an agreement to buy Triangle Publications, publisher of TV Guide, the Daily Racing Forum and Seventeen, for \$38m as previously announced. Mr Murdoch had said part of the Triangle deal would be financed through asset sales.

The US edition of Elle was started in a joint venture between News Corp and Hachette in 1985. Hachette and Mr Murdoch also own Sky magazine in the UK and Premier in the US. The publications were not included in the sale.

Mr Didier Guerin, Hachette president, said the group had a good relationship with Mr Murdoch and would continue to work with the organisation through Sky and Premier.

Elle, with a circulation of 700,000, is reckoned to have annual operating earnings of \$15m on sales of about \$30m.

Hachette said Elle would now be part of Diamandis Communications, which it acquired in June for \$712m.

S Korean videotape group launches convertible bond

By Maggie Ford in Seoul

THE \$30m convertible bond from Saehan Media, the South Korean videotape maker, is the fifth to be issued by a Seoul company and the first for more than a year.

Foreign investors are banned from buying shares on the Seoul stock market except through two funds listed in New York and London, several small trusts and the four existing convertible bonds. Premiums on these instruments have at times reached treble figures as investors, spurred by South Korea's economic boom, have competed wildly for paper.

This year, South Korea is heading for a third successive year of three digit economic growth and most economists expect the 1988 current account surplus to top \$11bn.

At this pace, South Korea could be a creditor nation within two years having been the world's fourth largest debtor in 1985.

Because of recent losses, few analysts recommend the Saehan Media bond, however. A fire at its biggest plant is expected to cause a loss of at least 10bn Won for 1988. First-half results were 24bn Won in the red on sales down 13 per cent at 69bn Won.

Saehan, which is the second largest videotape manufacturer

in the world after TDK of Japan, plans to use the funds raised from the convertible to construct a \$100m factory in County Sligo, Ireland.

The bonds' pricing package includes a put option, which along with a coupon of between 1.7 and 2 per cent will produce a yield of 6 to 7 per cent, noticeably higher than earlier South Korean bonds. The conversion premium is expected to be in the 60-70 per cent range.

The lead managers expect Japanese investors to take an interest in the convertible. The bond will be convertible into Saehan equity in 18 months. Analysts point out, however, that without a clear set of rules for foreign investors, this concession might have dubious attractions.

The company has grown rapidly but an expansion in capacity last year coincided with sluggish demand and a decline in dollar prices. Almost half of group sales are in the US, where the company has been affected by the appreciation of the South Korean currency. Labour costs have also been a problem.

Prospects for 1989 suggest a big recovery, however. Some analysts predict 10 per cent sales gains next year.

Digital in technology accord

By Louise Kehoe in San Francisco

DIGITAL EQUIPMENT, the second largest US computer manufacturer, is planning a new range of high performance workstations based on technology acquired from Mips Computer Systems, a California semiconductor manufacturer.

The move is seen as a bid to fend off competition from Sun Microsystems and Apollo Computer and marks a significant departure from Digital's VAX computer architecture.

Digital announced yesterday that it has signed a "comprehensive technology exchange agreement" with Mips for reduced instruction set computer (Risc) technology and designs developed by Mips. Digital also acquired a 5 per cent stake in Mips.

Mips is one of several US

semiconductor manufacturers, including Motorola and LSI Logic, that are competing in the emerging market for very high performance Risc microprocessors.

Risc represents a major new trend in computer design. In contrast to established microprocessor designs, Risc chips are streamlined to process a reduced set of simplified instructions at very high speed.

According to industry analysts, Digital had been developing its own Risc microprocessor, but shelved the project several months ago, under competitive pressure, to rush a Risc workstation to market.

Digital will launch its first Risc workstation, based upon Mips chips, early next year,

analysts predicted. The endorsement of the second largest computer manufacturer is seen as a major boost for Mips in the increasingly competitive Risc chip market.

Other major players in the Risc market battle include Motorola, which recently launched a high performance Risc processor and Sun Microsystems, which has licensed its Risc design to several semiconductor manufacturers including LSI Logic and Texas Instruments.

Mr William Strecker, Digital's vice president, products strategy and architecture, said: "With the addition of Risc technology, Digital will offer customers even more versatility in compute performance to match specific application demands."

Canadian move by Louisiana Pacific

By Our Financial Staff

LOUISIANA PACIFIC, the big US forest products group, has bought just over 10 per cent of Doman Industries, a privately controlled British Columbia timber producer, and is negotiating a possible takeover as part of a major expansion into Western Canada, writes Robert Gibbons in Montreal.

Louisiana Pacific, with 1987 sales of US\$1.7bn, is also going ahead with a 165,000 tonne yearly market pulp mill in north-eastern British Columbia which is due to go into production in 1991.

The company already operates a lumber mill in northern British Columbia.

Honeywell predicts sharp third-quarter reverse

By Our Financial Staff

HONEYWELL, the US electronics group, expects third-quarter earnings to "decline substantially" from the \$70m, or \$1.59 a share, reported a year ago, largely because of additional charges at its Defense Avionics Systems division, the former Sperry Military Avionics unit acquired from Unisys Corporation in December 1986.

The company also said it was likely that earnings will decline for the full year. Honeywell reported net income of \$233.7m, or \$5.75 a share, for 1987, on sales of \$6.68bn.

The company said the results in its three other major businesses, as well as the Com-

mercial Avionics and Space Systems groups, and the space and aviation systems business have been excellent so far this year. All are expected to report record profits for the full year and, in total, account for about 80 per cent of Honeywell's sales.

But the company said that "a continuing examination by a new management team found that inadequate contract cost recognition practices and asset write-offs at its Defense Avionics Systems division were deeper than originally thought."

Honeywell took a \$27m after-tax charge in the second quarter.

Venezuelan airline improves sharply

By Joseph Mann in Caracas

VIASA, Venezuela's state-owned international airline, reported its best financial results in more than a decade, with net profits for 1987 of \$10.6m on revenues of \$386.6m.

The airline suffered losses from 1979 through 1986, and registered a \$7m profit in 1986. Mr Luis Ignacio Mendosa, Viasa's president, said the airline's operating profits last year were \$29.6m. He added

that the company planned to buy a DC-10 in 1988, and was considering buying other passenger aircraft, either DC-10s or MD-11s, for 1990 or 1991.

The airline, which flies to the US, Europe and Latin America, carried 554,741 passengers last year, against 490,747 the previous year.

Under Mr Mendosa, who became Viasa's president in 1984, the airline's service and

financial performance have improved dramatically.

Despite stiff opposition from unions and some politicians in the government party, Mr Mendosa has raised productivity, streamlined out the company's finances and improved service.

He has also closed down several of Viasa's overseas offices and upgraded the fleet.

CHANNEL ISLANDS

The Financial Times proposes to publish this Survey on the above on

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INTERNATIONAL COMPANIES AND FINANCE

Cement group ready for new mix

Robert Gibbens on N American moves by Swiss-based Holderbank

Holderbank, the Swiss-based group which is now the world's largest cement producer with operations in more than 70 countries and a total capacity of 45m tonnes, is on the move again in North America.

Year	N.American cement capacity (m tonnes)	Holderbank's cement capacity (m tonnes)	Sales of cement and clinker (m tonnes)	Percentage
1983	72.9	8.08	4.64	398
1984	78.5	7.28	4.87	318
1985	83.3	7.75	5.78	388
1986	87.4	7.75	7.78	388
1987	91.1	13.00	12.20	388

Source: Holderbank

Next came a bigger plant in booming Toronto and the launch of exports to the north-eastern US to help balance Canada's construction cycle. St Lawrence rapidly expanded into ready-mix and concrete products and bought another cement manufacturing plant near Montreal and a construction subsidiary in Toronto.

second-largest cement manufacturer after Lafarge and is the leader in eastern Canada. It markets through 34 distribution centres in eastern Canada and the north-eastern US and has 64 concrete products plants and 18 quarries, plus a civil engineering subsidiary.

Debt has been sharply reduced over the past two years and the equity base expanded significantly. Mr Panny said that the size of the US market and the challenge of rebuilding infrastructure in many parts of the north-east justified St Lawrence's investment at Hudson.

Chairman's statement
Hafslund Gold Mining Co Limited

New low-grade gold plant production expected to offset lower underground ore grade - Mr Basil E. Hersov

A four per cent increase in the average gold price received during the year, gold production from the recently-commissioned low-grade gold recovery plant and a reduction in tribute payments virtually offset the effect of higher working costs and a decrease in gold production from underground sources. Profit before tax decreased marginally to F607 million (1987 - F609 million), but taxation increased by F31 million to F573 million as a result of the lower level of capital expenditure and loan repayments, which together totalled F58 million (1987 - F109 million). Earnings amounted to F177.1 million, equivalent to 158.2 cents per share (1987 - F157.7 million, equivalent to 140.8 cents per share). Dividends totalled 153 cents per share (1987 - 140 cents per share).

production. The effect thereof was to reduce, marginally, the Company's profit from these operations. It must, however, be borne in mind that the Company's treatment plant arrangements are such that the "reverse leach" process for uranium extraction prior to gold recovery significantly improves the latter operation, the financial benefit under present conditions being of the order of F15 million per annum before tax.

Capital expenditure for the year totalled F57.3 million (1987 - F107.1 million) and was incurred mainly on the completion of the low-grade gold recovery plant, upgrading of employee accommodation, ventilation, surface and underground equipment, and the surface railway system.

Basil Hersov

Basil E. Hersov D.M.S.
Chairman 12 September 1988

The annual general meeting of members will be held at 75 Fox Street, Johannesburg at 09h45 on Wednesday, 19 October 1988.

Low volumes hit Toronto firms

MORE THAN half of the 70 member firms on the Toronto Stock Exchange lost money in the first six months of 1988 and declining late-summer trading volumes are expected to add more firms to these ranks in the third quarter. Renter reports from Toronto.

Most of these were for government and corporate bonds. The firm's revenues from fixed-income instruments had risen 292 per cent in the first eight months of the year over the same period last year, he said. Its business from trading in equities had declined 48 per cent in that period.

Exxon in gas holdings switch
By Our Financial Staff
DEUTSCHE ESSO, a wholly-owned subsidiary of Exxon of the US, plans to take over three West German holdings from its parent to consolidate its position in the country's natural gas market.

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Hero Kerveen acquires Delta Dailyfood

By Our Financial Staff
HERO KONSERVEN Leuzberg, the Swiss foods group, has acquired Delta Dailyfood Holding, the Dutch food producer and distributor.

Philips applies for Tokyo Stock Exchange listing

By Laura Raun in Amsterdam
PHILIPS, the Dutch electronics group, has applied for a listing on the Tokyo Stock Exchange in line with efforts to strengthen its activities in the Far East.

Ingersoll to have new chief

INGERSOLL-RAND, the US-based industrial and mining machinery and construction equipment group, will have a new chairman and chief executive from October 1.

INTERNATIONAL APPOINTMENTS

In 1956, Mr Connor commenced his career with PW in the New York office and was admitted to the partnership in 1967. He became chairman of the policy board and also the senior partner in 1978.

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INTERNATIONAL COMPANIES AND FINANCE

Family bid to gain control of Carter Holt

By Terry Hall in Wellington

THE CARTERS, one of New Zealand's business dynasties, are moving to gain effective control of the company they built up over three generations after years of feuding off potential marauders.

The company, Carter Holt Harvey, is fourth biggest in capitalisation on the New Zealand stock market and has extensive interests in New Zealand forestry, building supplies and forestry investments in Chile and Australia.

In a financial restructuring proposal revealed earlier this week, the two brothers Richard and Kenneth Carter, the third generation to head the group, plan to gain control of 28.4 per cent of the capital by buying all the shares in the company's employee trust.

This will give them control as they have a long and close relationship with the National Mutual, Australia's second biggest life assurance company. The NML controls an estimated 25 per cent of Carter Holt Harvey.

The Carter family has worked hard to develop the organisation from tiny beginnings but up until now has controlled less than 2 per cent of the capital.

The brothers are proposing to buy the shares from the employee trust which is in effect a defensive shareholding. The parcel of shares had been built up by potential raiders including Equiticorp and were passed to Carter Holt control at around NZ\$3.50 (US\$2.2) a share last year in the wake of the bull market.

Today Carter Holt's shares are trading at about NZ\$1.75 and the Carters say they are concerned about the substantial loss the employees' scheme is showing. They are offering to buy the shares at NZ\$3.51 a share or more than twice current market valuation. This will cost NZ\$147m under an interest-bearing deferred payment scheme over two years and three months.

Under the proposal the brothers will also inject a further NZ\$130m in return for a placement of 88m shares. This means the brothers are paying NZ\$270m for control.

The arrangement will ease pressure on the two who have fought a succession of battles to ensure their company's continued independence.

There are still many unanswered questions about the deal, including where the money is being borrowed to finance the Carter purchase.

The cash injection will improve the company's gearing from 28 to 39 per cent. The company's earnings in the last full year ended March 31 fell 6.8 per cent to NZ\$41.4m. Carter blamed the Labour Government's economic policies.

Fletcher seeks to take over Feltrax

By Terry Hall in Wellington

FLETCHER Challenge (FCL), New Zealand's biggest company, has signalled its expansion aims again by seeking ownership of Feltrax International, the industrial group. Purchase of Feltrax would cost FCL an estimated NZ\$750m (US\$476m).

FCL has applied to New Zealand's Commerce Commission to take over Feltrax, the industrial arm of Mr Allan Hawkins' Equiticorp group. Feltrax, which has assets in New Zealand, Australia and the US worth NZ\$2.3bn, is on the market because of Equiticorp's need to reduce debt.

Mr Hugh Fletcher, FCL chairman, said that approval was being sought to ease regulatory issues in negotiations with Equiticorp, the owner of 80 per cent of Feltrax.

FCL's application comes less than two weeks after Mr Hawkins, Equiticorp's chairman, said he had been approached by investors, including investment bankers and brokers interested in Feltrax.

Mr Hawkins said yesterday it was inappropriate for him to comment on the FCL move. FCL said it had been looking at Feltrax for some time.

For FCL, the jewel in the Feltrax crown would be New Zealand Steel, which would sit neatly with its own steel operation. FCL unsuccessfully tendered for the Government's stake in New Zealand Steel last year.

Feltrax also has substantial building industry investments. Equiticorp's stake in Feltrax is worth just over NZ\$600m based on yesterday's closing price of NZ\$2.55, but Equiticorp is expected to seek a premium.

Though Feltrax has yet to publish its annual report for the year ended June 30 year - including results for New Zealand Steel for the first time - it is estimated to have shareholders funds of NZ\$787m with total assets of NZ\$2.28bn. Earlier this month Feltrax reported a 3.2 per cent improved net profit of NZ\$75.8m for the year ended June 30.

David Owen in Toronto

writes: FCL is also poised to expand its US construction interests by acquiring an unnamed West Coast concern.

The New Zealand company, which this week listed its shares on leading Canadian stock exchanges, already owns construction companies in Seattle and Hawaii.

FCL, which recently combined its North American forest products interests under one management, expects to save about C\$40m (US\$32.7m) pre-tax from the subsequent rationalisation process.

Fletcher owns 100 per cent of Crown Forest Industries and 69 per cent of British Columbia Forest Products, now renamed Fletcher Challenge Canada.

Dairy Farm jumps by 77% to HK\$305m

By Michael Murray in Hong Kong

DAIRY FARM International, the Hong Kong food manufacturer and retailer within the Jardine Matheson Group, has reported a 77 per cent increase in net profits from HK\$172m (US\$13m) to HK\$305m for the six months ended June 30.

Group sales rose by 27 per cent to HK\$7.64bn. Included in the figures for the first time was a half-year contribution from Dairy Farm's interest in Kwik Save, the UK food retailer, 25 per cent of which it acquired in June 1987.

Earlier this year, Kwik Save reported a 9.9 per cent increase in net profits to £15.5m for its own half-year ended February 28, which would have translated into about HK\$208m at June 30 exchange rates.

The company operates more than 120 Wellcome supermarkets in the territory, in addition to its Mammings drugstores and Maxims' restaurants.

In Australia, Dairy Farm operates the Franklins supermarket chain and the Downtown Duty Free off-airport duty free shops.

Franklins is the largest supermarket chain in New South Wales, and operates according to the same "no frills" philosophy as Wellcome in Hong Kong and Kwik Save in the UK.

In China, Dairy Farm has a joint venture ice cream factory under construction; a similar operation there is already running profitably.

Mr Keswick reported that progress at Ding-Hao Wellcome, the new venture in Taiwan with seven supermarkets open so far, was pleasing.

The directors have declared an interim dividend of 7 cents per ordinary share, up from a previous 5 cents, reflecting the enlargement of the company's share capital in July 1987.

Dairy Farm's profits tend to be weighted towards the second half of the year, and for 1987 net profits were HK\$457m after closing up HK\$172m at the halfway stage.

Dairy Farm was floated independently in Hong Kong in 1986, when it was demerged from parent Hongkong Land by way of a rights issue.

Burns Philp exceeds forecast

By Chris Sherwell in Sydney

BURNS PHILP, the diversified Australian-based manufacturing and trading group, yesterday announced its second scrip issue in four months after reporting a higher-than-forecast 28.5 per cent increase in earnings for the year to June.

After-tax profits rose to A\$58.6m (US\$46.5m) after minorities, and there was a further equity-accounted contribution of A\$16.1m. The record total of A\$74.7m, which compared with A\$58.2m last year, reflected strong performances from all divisions.

The group's one-for-five scrip issue follows a similar issue in May. The new shares will be eligible for the 5 cent final dividend recommended by the directors, which will be franked to 20 per cent for tax purposes. The interim dividend was also five cents.

The result represented Burns Philp's fifth consecutive annual increase in earnings, and came despite the stagnation of revenues over the same period at A\$1.2bn-A\$1.3bn. Even the latest year's sales of A\$1.35bn were up a meagre 5.5 per cent, but the group says they will reach A\$1.6bn this year and sees profits rising further as the benefits of a series of recent acquisitions come through.

These acquisitions include three fermentations companies in Italy and the US bought from Fermenta of Sweden. Yesterday the group announced extraordinary losses of A\$80.2m which sprang principally from a goodwill write-off arising from that deal.

A breakdown of turnover and earnings showed the biggest contribution again came from the food and fermentation divisions.

The division's sales rose to A\$521m from A\$396m, and operating profit to A\$31.7m from A\$25.2m. The group has 25 per cent of the US yeast market, and it claims to produce yeast for one in eight of the world's population.

The buoyancy of Australia's construction and manufacturing sectors helped the group's hardware and shipping and trading divisions. Hardware contributed A\$81m in profit on improved sales, while shipping and trading added A\$8.8m despite a drop in revenues.

One major contribution to profit was the group's investments, in particular its 36 per cent stake in QBE Insurance and its returns from investing unused proceeds of a convertible note issue. Earnings of A\$18.5m came from these sources.

The Pacific division, covering the group's well-known interests in the South Pacific region, brought in a higher profit of A\$7.5m on lower turnover, but continued to underperform. Burns Philp receives 55 per cent of its sales from abroad and about 65 per cent of its profits.

SAN MIGUEL, the Philippines' largest company, yesterday reported a rise in net income for the first half of 1988 from 796.3m pesos (\$38.1m) to 1.01bn pesos and sales up from 7.36bn pesos to 10.19bn.

The company expects growth rates in sales and net income to continue.

Toyota attributed its performance to a strengthening of its passenger vehicle product line, highlighted by model changes for its Crown, Corona, and Carina models.

It noted a drop in US sales, which was offset by increased sales in South East Asia and Middle East. Total overseas sales were 1.86m units, down 47,115 units or 2.5 per cent compared with the previous year. Domestic sales gained 12.9 per cent to 2.01m units.

The ratio of total exports to total sales was 48 per cent, down 3.7 per cent from a year earlier. Toyota said total sales from motor vehicles rose 6.5 per cent to Y5,218m from the previous year.

The company said vehicle production for fiscal 1988 was 3.55m units, up 5.8 per cent on the previous year.

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This announcement appears as a matter of record only

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MANAGERS

Den Danske Bank
The Toyo Trust and Banking Company, Limited

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Facility Agent
BARCLAYS de ZOETE WEDD
LIMITED

September 1988

All these securities having been sold, this announcement appears as a matter of record only.

PARTECIPAZIONI

Partecipazioni Finanziarie e Industriali S.p.A.

Placing of 3,250,000 Ordinary Shares

Arranged by
J. Henry Schroder Wagg & Co. Limited

for and with the assistance of

SANTALENA
FINANZIARIA

Placing Agents

Schroder Securities Limited **Carnegie International Limited**

August, 1988

UNOCAL

U.S. \$200,000,000
Union Oil Company of California
Guaranteed Floating Rate Notes due 1996
Guaranteed by
Unocal Corporation

In accordance with the provisions of the Notes, notice is hereby given that the Rate of Interest for the six month period ending on 21st March, 1989 has been fixed at 9.5% per annum. The interest accruing for such six month period will be U.S. \$455.64 per U.S. \$10,000 bearer Note, and U.S. \$455.62 per U.S. \$100,000 bearer Note, on 21st March, 1989 against presentation of Coupon No. 6.

For holders of fully registered notes the Rate of Interest for the six month period ending on 21st March, 1989 has been fixed at 9.5% per annum. The interest accruing for such six month period will be U.S. \$455.64 per U.S. \$10,000 fully registered Note, and integral multiples thereof, payable 21st March, 1989.

19th September, 1988

London Branch
Agent Bank

Korea Exchange Bank

£50,000,000
Floating Rate Notes due 1985

In accordance with the provisions of the above Notes, notice is hereby given that for the three months from 19th September 1988 to 19th December 1988, the notes will carry an interest rate of 12.75% per annum.

The interest payable on each £5,000.00 and £50,000.00 Note on the relevant interest payment date, 19th December 1988, against Coupon 14 will be £156.17 and £1,561.73 respectively.

Agent Bank: **Lloyds Merchant Bank**

WORCESTER

Worcester Group plc - the fully-listed domestic central heating specialists who are the UK's leading manufacturers of combi gas-fired boilers under the 'Heatwave' trademark.

INTERIM PRE-TAX PROFITS

FIRST HALF 1986	FIRST HALF 1987	FIRST HALF 1988	YEAR 1987
£0.59m	£1.20m	£2.04m	£3.14m

EARNINGS PER SHARE

FIRST HALF 1986	FIRST HALF 1987	FIRST HALF 1988	YEAR 1987
2.02p	3.74p	5.8p	9.1p

Interim pre-tax profits up by 70%.
Earnings per share show 56% increase.
Interim dividend per share up by 40%.

"The substantial increase in our pre-tax profits has been entirely due to organic growth and I expect this positive trend to continue for the remainder of the year and beyond"

Cecil Duckworth,
Chairman & Chief Executive.

WORCESTER GROUP PLC

A copy of the full Interim Results for 1988 can be obtained by writing to: The Secretary, Worcester Group plc, Navigation Road, Diglis, Worcester WR5 3DG.

NEW ISSUE

This announcement appears as a matter of record only.

September, 1988

HANKYU CORPORATION

U.S. \$200,000,000
4 3/4 per cent. Bonds 1992
with
Warrants

to subscribe for shares of common stock of Hankyu Corporation

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LTCB International Limited
New Japan Securities Europe Limited
The Nikko Securities Co., (Europe) Ltd.
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Taiyo Kobe International Limited
Toyo Trust International Limited
Yamaichi International (Europe) Limited

INTERNATIONAL COMPANIES AND FINANCE

Halpern 'will not split roles' at Burton

By Nikki Tait in London

BURTON, the UK retail group, yesterday hit back at suggestions that Sir Ralph Halpern, its flamboyant chairman and chief executive, might split his twin roles at the company.

The company conceded that it has approached Mr Peter Grant, the former vice-chairman of merchant bank Lazard Brothers and currently chairman of Sun Life, over the possibility of becoming a non-executive director.

But speculation that this might pre-empt Mr Grant's elevation to chairman of the retail group in time, met a rebuttal. "The discussions have nothing to do with Sir Ralph's position as chairman," Mr Grant, currently in the US, is understood to have written to Sir Ralph yesterday, saying that "in no circumstances" would he be prepared to join the board of Burton without Sir Ralph being chairman and chief executive. "Still less," added Mr Grant's letter, "would I ever regard myself as eligible or available to be its chairman."

The Burton share price has suffered recently. It reached 353p (56) in June 1987, but fell to 220p after the October crash and has since slipped further to 198p. Yesterday, the company declined to comment directly on whether the potential appointment reflected any disquiet among institutional shareholders.

Burton has been the subject of considerable controversy since its bitterly-fought bid for Debenhams in 1988. Certain accounting treatments, the relatively high pay levels of its executives and its new executive share option scheme attracted extensive comment.

In January, the company also confirmed that it had been asked by the UK Department of Trade and Industry for information concerning acquisitions and disposals made during the past three years.

UK PENSIONS SURVEY REVEALS LITTLE INTEREST IN EQUITIES

Schemes favour cash and property

By Eric Short, Pensions Correspondent, in London

CASH and property are still the most favoured investment holdings for controlling British director pension schemes operating on a self-administered basis, according to the latest survey by the Association of Pensioners Trustees (APT).

Controlling directors and executives can make their own pension arrangements through their own pension scheme, known as a Small Self-Administered Scheme, in a tax efficient manner, while still retaining control of their assets and the investment policy.

However, the board of trustees of such schemes have to include a Pensioners Trustee approved by the Superannuation Fund Office of the UK

Inland Revenue. These persons invariably are the consultants and advisers to the scheme.

In addition, to have control of the investments, which include investment in property associated with the parent company, directors can borrow up to 50 per cent of the assets of the scheme. Indeed, many schemes were originally established for the sole purpose of the company buying its own property on a tax efficient basis.

With these schemes, the members, the trustees and the company are invariably the same people. The SFAO has strict rules controlling the investment of the scheme assets, rules that are due to be revised shortly.

The latest APT survey covers some 12,500 funds, of which about one-third are hybrid schemes through a life company with combined assets totalling £1.7bn (\$2.9bn). This in itself shows the widespread use of such schemes.

The outstanding feature of the survey is the low amount invested in equities - 9 per cent held in direct equities and 2.9 per cent in unit trusts.

The local businessman, handling his own investments, still favours the assets he understands - property and cash. The survey showed almost 21 per cent of assets held in property and over 19 per cent in cash. Investment in gilts at 2.9 per cent was also low.

Loanbacks to the parent company account for just over 12 per cent of assets. This proportion has been declining as schemes start to mature, showing that the original fears of possible abuse through loanbacks were unfounded.

Small self-administered schemes can invest in the shares of the parent company, subject to strict safeguards - a useful method where the company is unquoted that enables a member of the family to sell his or her shareholding in the company without the shares going to a third person. Over 52m of the assets - 0.5 per cent - was held in parent company shares.

NatWest Mortgage Rate

With effect from 21st September, 1988 for new borrowers, and from 1st October for existing borrowers, the NatWest Mortgage Rate payable under current Mortgage Deeds and Conditions of Offer will be increased from 11.5% p.a. to 12.75% p.a.

National Westminster Home Loans Limited
41 Lothbury, London EC2P 2BP.

UK company creditors leave £1bn a year

By Joel Kibazo in London

MORE THAN £1bn (\$1.67bn) a year in Britain remains unclaimed because of a casual approach by creditors of liquidated companies, according to a new handbook published yesterday.

The book, by Mr Christopher Morris of Touche Ross, the accountants, shows that in 1987, 14,000 UK companies went into liquidation leaving

millions of pounds worth of unpaid bills that were mostly ignored by creditors.

According to Mr Morris 85 per cent of creditors show no interest in chasing debts and are thus effectively disenfranchised.

Mr Morris claims that some creditors do not know how to fill in proxy forms after the failure of a company, while

some simply choose the wrong person to represent their interests.

Citing an example, Mr Morris said yesterday: "It is six years since Laker Airways went into liquidation and I am still getting letters from companies who appear to be unaware that the airline is in liquidation and demanding payment."

Mr Morris urges creditors to have their interests looked after by professional insolvency experts. However, he is not yet satisfied about the effectiveness of Government measures to curb irresponsible and unprofessional activities by insolvency practitioners and says it will take time to sort out the good ones from the bad ones.

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Executives 'receive 30% of pay in profit bonuses'

By John Hunt in London

AN INCREASING number of chief executives in the UK are receiving profit related bonuses which now average about 30 per cent of their total pay, according to a pay and benefits report published by Noble Lowndes Executive Compensation Consultants.

It shows that about 65 per cent of chief executives now receive such bonuses compared with 12 per cent who accept

bonuses at the discretion of their company.

Those whose bonuses are paid by results receive lower basic salaries than those who go for the safer and more predictable discretionary bonus.

However, the risk pays off because the profit-related bonus is likely to bring gross earnings to a much higher level.

"We believe this is a very healthy aspect of British industry today," said Mr Don McClune, director of Executive Compensation Consultancy, a new service launched by Noble Lowndes, the pensions and benefits consultants.

Mr McClune was introducing the service's first report which is taken from a database of 181 companies.

It shows that the company car is still the most widely coveted benefit for executives but that things such as free medicine, telephones and lunches are still widely given.

The report found that the Ford Scorpio was the most popular company car with all executives but that the most popular with chief executives was the Jaguar Sovereign.

More than 60 per cent of the companies provided chief executives with private health insurance with similar cover for their families, about 75 per cent received free petrol, 40 per cent had the benefit of a car phone, 20 per cent had telephone bills paid and 40 per cent have their personal financial counselling paid for.

A surprising number of companies, about 11 per cent, was prepared to give financial assistance to chief executives to buy their personal pension plan outside the company scheme.

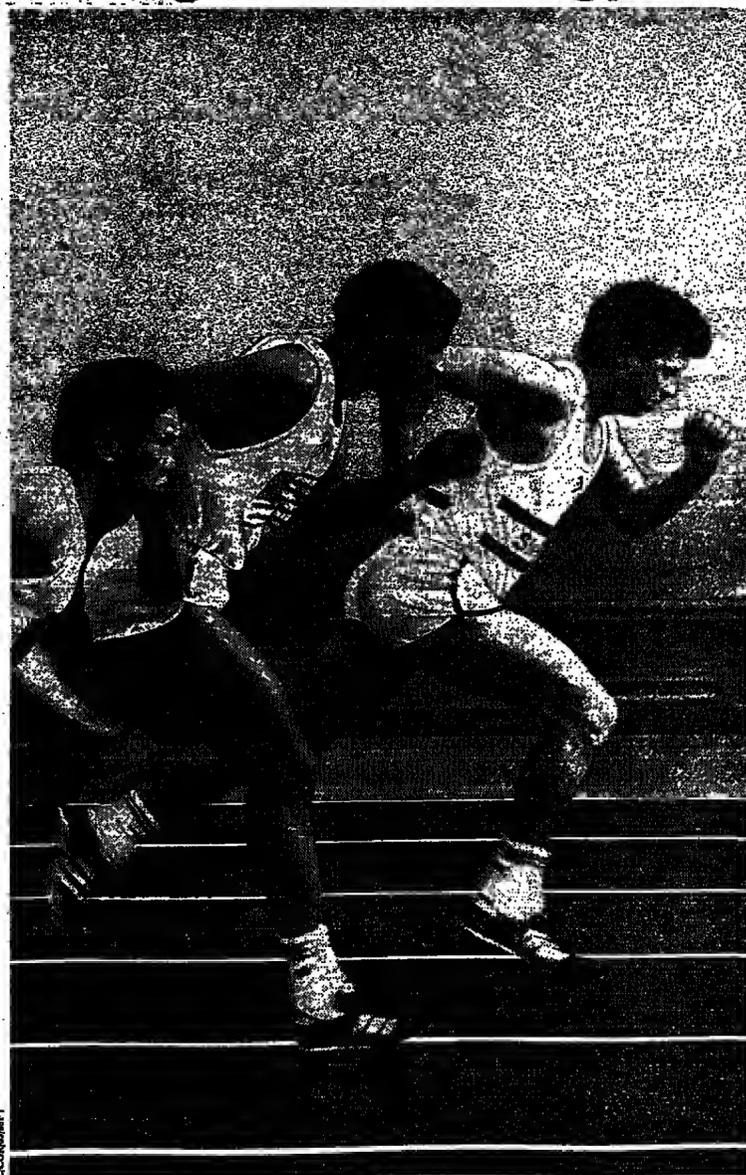
According to the report most executives' salaries increased by between 5 and 15 per cent between August 1987 and July this year, a period when the retail price index rose 4.3 per cent.

A breakdown of pay in a typical large company with a £50m (\$151m) turnover shows that total compensation, taking into account bonuses and other options, can increase basic salary by about 50 per cent in real terms.

The report shows base salaries for chief executives of £49,540 (but total remuneration of £70,785), head of finance, £34,500 (£53,519), head of manufacturing £28,000 (£43,858), head of personnel £30,950 (£42,779), head of sales and marketing £26,425 (£50,487).

SIEMENS

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Imagine a microchip no bigger than a fingernail, cut, along with many others, from a 6" diameter disk of pure silicon.

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It's technology at the frontiers of microelectronics, manufactured not in North America or the Far East, but in Europe by Siemens as part of their MEGA-Project.

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COMPANY NOTICES

ANNOUNCEMENT

Beneficial Trust Limited, the wholly owned subsidiary of Beneficial Corporation USA announces that it has changed its name to

Beneficial Bank PLC

We are also pleased to announce that the Card Centre, headquarters of its Credit Card operations which includes Beneficial Visa, has moved to

Card Centre
The Beneficial Building
28 Paradise Circus
Queensway
Birmingham, B1 2BA

Telephone: 021 633 4400.
Name change effective from 1st September 1988

GENERAL MOTOR CORPORATION

Further to the DIVIDEND DECLARATION OF 31 August 1988 NOTICE is now given that the following distribution will become payable on and after 15 September 1988 against presentation to the Depository (as below) of Claim Forms listings Bearer Depository Receipts.

GROSS DISTRIBUTION	6.25 CENTS
LESS 15% U.S. WITHHOLDING TAX	0.9375 CENTS
	5.3125 CENTS PER UNIT
CONVERTED at 1.6965	3.13145 PENCE PER UNIT

Barclays Bank PLC
Stock Exchange Services Department
54 Lombard Street, London EC3P 3AH

NOTICE OF REDEMPTION TO THE HOLDERS OF THE LONG-TERM CREDIT BANK OF JAPAN FINANCE N.V. ECU 40,000,000-11 1/8 % GUARANTEED NOTES DUE 1990 (The "NOTES")

Notice is hereby given that, pursuant to condition 6(B) of the terms and conditions of the Notes, THE LONG-TERM CREDIT BANK OF JAPAN FINANCE N.V. has elected to redeem on 28th October, 1988 (the "redemption date") all of the Notes at 101% of their principal amount. Interest of the Notes will cease to accrue on and after the redemption date.

The Notes will be paid, upon presentation and surrender thereof with all coupons appertaining thereto maturing after the redemption date, at the offices of:

CREDIT LYONNAIS, LUXEMBOURG
KREDIETBANK N.V., BRUSSELS
KREDIETBANK S.A., LUXEMBOURGEOISE, LUXEMBOURG

The coupon due on 28th October, 1988, should be presented for payment in the usual manner.

September 22nd, 1988

Credit Lyonnais Luxembourg
Fiscal Agent

NATIONAL BANK OF CANADA
(A chartered bank governed by the Bank Act of Canada)

US\$ 150,000,000
Floating Rate Debentures, Series 7, due 1998

In accordance with the description of the Series 7 Debentures, notice is hereby given that for the six month interest period from September 21, 1988 to March 21, 1989 the Series 7 Debentures will carry an interest rate of 8 1/4% per annum. The Coupon amount payable on Series 7 Debentures of US\$25,000 will be US\$1,091.97.

The Reference Agent

KREDIETBANK
S.A. LUXEMBOURGEOISE

RIGGS NATIONAL CORPORATION USD 100,000,000
FLOATING RATE SUBORDINATED NOTES 1996

In accordance with provisions of the Notes, notice is hereby given that at the period 20 September 1988 to 20 December 1988 the Notes will carry a rate of interest of 8 1/4% per annum with a coupon amount of USD 216.44.

Chemical Bank
As Agent

MANAGER

FINANCIAL PLANNING AND BUSINESS REVIEW

CIRCA £27k + CAR AND BENEFITS

Del Monte Foods Europe is a division of a major International Corporation, RJR Nabisco, and Brand Leader for various canned fruits and beverages in the UK and Continental Europe. Due to a career advancement opportunity, a situation has arisen for a seasoned accountant who has financial planning as his or her forte.

Preferably the applicant will have no less than 5 years experience in the planning process of a business unit and been exposed to:-

- Strategic Planning and Annual Plans
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The Company's Financial Department relies heavily on a sophisticated computerised system and a network of PCs. The successful candidate must therefore have the aptitude and skills to perform various PC applications.

This Management position supervises a staff complement of ten, and good interpersonal skills are obviously important.

Good career prospects within an international environment are offered. Occasional visits abroad are an essential part of this function.

SPAN

For further information please call Catherine Oakley on 01-734 7394 or 01-883 8096 evenings and weekends. Alternatively, please fax a comprehensive, current CV to Catherine on 01-734 8756 or write to her at Span Recruitment, 43-44 Great Windmill Street, London W1V 7PA.

COMPANY NOTICES

Compagnie Generale des
Etablissements Michelin
FRF 500,000,000

7 1/4 per cent. Convertible
Bonds due 2000

NOTICE OF REDEMPTION

Pursuant to condition 7 (d) of the description of the bonds, the company has decided to redeem all of the outstanding bonds on 11th November, 1988.

As at 9th September, 1988, the conversion rate was 44.20 B shares for each FRF 5,000 principal amount of bonds, the opening price of a B share was FRF 190.10 and the aggregate principal amount of the bonds outstanding was FRF 84,000,000.

The company will issue bonus shares as from 31st October, 1988. As has already been announced, conversion rights will be temporarily suspended from 28th September to 29th October inclusive. On and after 1st October, 1988, the conversion rate will be 48.82 B shares for each FRF 5,000 principal amount of bonds.

The bonds will be redeemed on 11th November, 1988 at FRF 5,150 plus FRF 310.10 of accrued interest per FRF 5,000 of principal amount of bonds.

Bondholders are reminded that, according to condition 8 (a) of the description of the bonds, each bond may be converted into B shares of the company up to an including 11th February, 1990.

BHP

HALF YEARLY DIVIDEND

The Directors are pleased to announce that a half yearly dividend will be paid on 21 October 1988 at the rate of 10% on the ordinary shares of 20 cents each (the "dividend"). The dividend represents an increase of 10% on the November 1987 dividend of 9 cents per share, as previously announced.

The dividend will be paid or borne shares allocated to registered holders (bearing the registration of shares required up to 12 noon on 14th September 1988) in accordance with the details of the dividend set out in the attached prospectus. The dividend will be paid by 12 noon on 14 September 1988 to the registered holders of the shares in accordance with the details of the dividend set out in the attached prospectus. The dividend will be paid by 12 noon on 14 September 1988 to the registered holders of the shares in accordance with the details of the dividend set out in the attached prospectus.

AUSTRALIA

- Adelaide 100 William Street
- Brisbane 200 Quay Street
- Canberra 100 Macquarie Street
- Gold Coast 44-47 Curtis Street
- Hobart 100 Macquarie Street
- London 25 Abchurch Lane
- Lyons 251 St. George's Terrace

UNITED KINGDOM

- London 100 Abchurch Lane
- New York 100 Wall Street
- Singapore 100 Raffles Place

UNITED STATES OF AMERICA

- New York 100 Wall Street
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PERSONAL

HUGH Walsh Solicitor, on doctor met on Kilmainham, please contact Dr Lally on 01-781 3430

CONFERENCES

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LEGAL NOTICES

In the Matter of OCE (Shipping) Limited
and
In the Matter of the Cyprus Companies Law Cap 113

Notice is hereby given that the creditors of the above-named company which is being voluntarily wound up are required on or before the 22nd day of October 1988 to send in their full names, their addresses and descriptions, full particulars of their debts or claims and the names and addresses of their solicitors (if any) to the undersigned Mr Anthony Hagioussos FICCA of Julia House, 2 Theobalds Court, Strand, P. O. Box 1912, Nicosia, Cyprus, the Liquidator of the said company, and if so required by notice in writing from the said Liquidator, to come in and prove their debts or claims at such time and place as shall be specified in such notice, or in default thereof they will be excluded from the benefits of any distribution made before such debts are proved.

Dated this 22nd day of September 1988.

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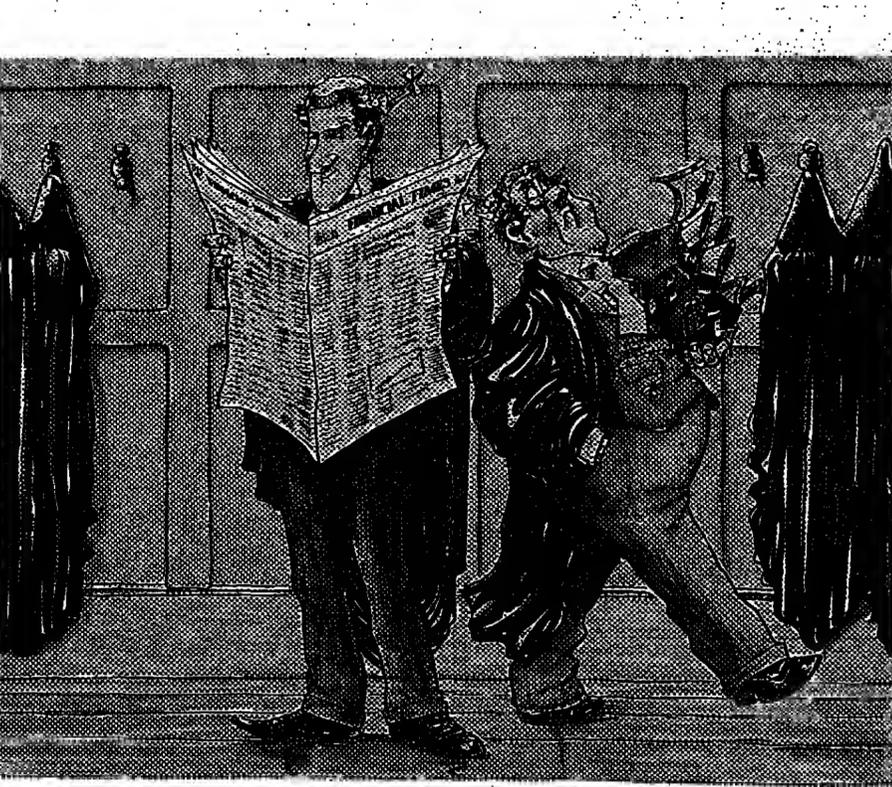
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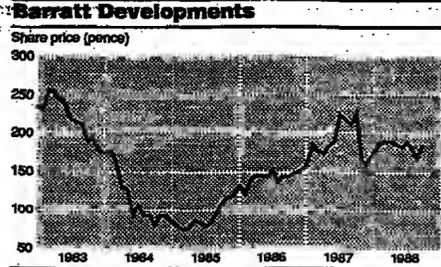
FINANCIAL TIMES
Legal Pages

UK COMPANY NEWS

Sir Lawrie says farewell with 57% profit increase
Barratt builds £62m profit record

By Andrew Hill

SIR LAWRIE BARRATT, co-founder of Barratt Developments, yesterday announced record group profits of £61.5m before tax in the year to June 30, up 57 per cent on the 1986-87 figure of £39.2m.



Sir Lawrie also revealed that he would retire as chairman and chief executive of the housebuilding company at the end of the year, handing over to Mr John Swanson, the present managing director.

£20m from disposals in the current year. Housebuilding activities in the US made £5.7m (£4m), after 21m of exchange rate losses.

Some £150m (£120m) was spent during the year on keeping Barratt's 2 1/2-year land bank up to date, and the group said between £150m and £160m would be spent in 1988-89.

Panel raps Travis and Sandell on meeting

By Philip Coggan

TRAVIS & ARNOLD and Sandell Perkins, the builders' merchants, have been rapped by the Takeover Panel for holding an analysts' meeting on the day they announced their agreed merger last week.

Under rule 19.1 of the Takeover Code, all shareholders must have equal access to information revealed during the course of a bid.

All-round growth gives Bank of Scotland £87m

By David Lascelles, Banking Editor



Bruce Pattullo - subsidiaries making a lot of the running.

BANK OF SCOTLAND yesterday announced a 56 per cent rise in interim pre-tax profits. But stripped of special factors, the underlying improvement was a more modest 11 per cent.

The Edinburgh-based bank made £87.1m in the six months to August 31. In the same period last year it made £55.7m, but this included the effect of £21.5m of special provisions against Third World loans.

All parts of the group contributed to the growth. Mr Bruce Pattullo, chief executive, said he was pleased that subsidiaries "are now also making a lot of the running" alongside the clearing bank.

The Bank of Scotland itself earned £61.8m (£37.1m). Excluding the special provisions, profits were up five per cent, including an increase in the mortgage book from £1.3bn to £1.8bn, though the full benefits were not felt because mortgage rate increases lagged behind those in the market.

aries, North West Securities, finance house, raised profits 15 per cent to £15.2m. The British Linen Bank, the merchant banking arm, more than doubled profits from £4.1m to £8.7m, but this included £3m realised from an early property lease termination.

Total assets of the Bank of Scotland group amount to £12.4bn. More than half of its lendings are now outside the Scottish market.

Bank of Scotland has produced another solid half year's growth by concentrating on business it knows well, however humdrum like its payments processing activities. The results, which were much as expected, might even have been a few million better if the mortgage book had enjoyed the full benefits of the rise in mortgage rates in July and August.

CH Industrials expansion

By Nikki Tait

CH INDUSTRIALS, acquisitive building, chemicals and specialist engineering group, is buying the Coventry-based Motor Panels group of companies from privately-owned Rubery Owen Holdings for £7.5m cash.

alises in conversion work on commercial vehicles. For example, the fitting of raised roof sections and the design of tractor cabs.

Net assets at end-September are expected to be £4.97m, before taking account of the special dividend. These, however, include land and buildings last valued in 1965 included at a net book value of £1.5m.

Yesterday, CH Industrials said that the acquisition would enhance its specialist engineering and design division and pointed out that it already supplies many components going into cabs. "This allows us to offer a bigger package," said Mr Tim Hearley, chairman.

GrandMet offer extended

By Lisa Wood

GRAND METROPOLITAN, the UK drinks undertaking battling with Pernod Ricard, the French drinks group, for control of Irish Distillers yesterday formally extended its increased offer of £5.25p per share until October 4.

to have a new 60-day timetable for its increased offer after Pernod Ricard posts its bid of £4.50p per share.

GrandMet was granted permission by the Takeover Panel to increase its offer after Pernod Ricard sought to gain irrevocable acceptances to a proposed £4.50p per share bid.

Cookson offer gets a boost

By Clare Pearson

BUOYANCY IN the mining sector indirectly helped the value of Cookson Group's five-for-three share offer for Wolstenholme Rink to rise appreciably above latter's share price.

£26.7m offer on its financial merits. It closes tomorrow and has attracted a tiny proportion of acceptances.

announced it was bidding for Consolidated Goldfields. Wolstenholme's shares, valued at 430p under the share offer which has a 410p cash alternative, closed at 410p.

Tarmac defends offer

By Andrew Hill

TARMAC, the construction and building materials group which is bidding for Rubercold, rejected charges that its £141.5m recommended cash offer for the roofing materials group would lead to monopolies problems.

around 27 per cent in all bituminous roofing products, and less than 12 per cent in specialist contracting, including areas in which neither company is active.

Oliver Res in bid for NW Exploration. Oliver Resources, based in Dublin, yesterday launched a \$3.4m offer for fellow exploration company, North West Exploration.

Strong start for Clarke Hooper

By Andrew Hill

CLARKE HOOPER, the USM quoted international marketing services company, was expected to make considerable progress in the six months to end-October, Mr Barry Clarke, the chairman, told the annual meeting.

and 36 per cent growth in earnings per share. Since the year end, the group had continued to perform strongly, Mr Clarke said first quarter results were very encouraging, as sales had exceeded budget with overheads being kept well under control.

Table with 5 columns: Company Name, Current payment, Date of payment, Current dividend, Total for year. Includes Addison Consult, Bank of Scotland, Biffaward, etc.

Dividends shown pence per share net except where otherwise stated. *Equivalent after allowing for scrip issue. †On capital increased by rights and/or acquisition issues. ‡USM stock. §Unquoted stock. ¶Third market. ††Equivalent to the 0.3p interim of 1987 after allowing for demerger of Michael Page group. †††Irish currency throughout. ††††Shares alternative: AUS cents, gross, throughout.

Table with 2 columns: Company Name, Meeting Date. Includes Anglo-Eastern Plant, Anglo-Eastern Plant, Anglo-Eastern Plant, etc.

Advertisement for Barratt featuring a large image of a house and the text: £61.5 MILLION. An outstanding product range, service and innovative management have together contributed towards our record £61.5M profit. Commercial, Leisure and General Contracting are structured to ensure consistent and steady growth.

UK COMPANY NEWS

Laporte advances to over £50m

By Peter Marsh

LAPORTE INDUSTRIES, the specialty chemicals company, yesterday reported pre-tax profits of £50.6m for the first six months of 1988, compared with £34.0m for the equivalent period last year.

The figure included an exceptional item of £11.6m representing the profit from a land sale. The pre-tax result before this item amounted to £39.0m, an improvement of 15 per cent on 1987.

The result, roughly in line with expectations, was achieved on sales in the first half of £282.2m, 12 per cent up on the same period last year. The shares responded with a fall of 15p to 396p.

Earnings per share were lifted from 16.3p to 22.5p and the interim dividend is raised

to 5p from 4.4p last time.

Mr Ken Minton, chief executive, said the profit figure resulted from steady growth in all divisions.

In the past six months Laporte - in which Solvay, the Belgian chemicals group, has a 25 per cent stake - has spent £27m buying eight companies. Acquisitions in the past three years totalled about £30m.

Profits in the building and timber-products division improved, said Mr Minton, and the division concerned with absorbents - a range of chemicals used in industrial treatments, toiletries and as cat litter - also recorded satisfactory progress.

There were similar good performances from electronic materials, fine organics and

paper-processing and water-treatment chemicals divisions.

The overall performance of Interox, a company jointly-owned by Laporte and Solvay which contributes about a third of Laporte's revenues, was marginally better.

COMMENT

There was little in these results to dispel the general satisfaction felt by onlookers about Laporte's ability to generate cash from the faster growing sections of the chemicals industry. The company has built a reputation for being good at spotting niche areas in the sector where it can build up profits. So far, moreover, it appears to have avoided any significant blunders in its policy of buying up promising-

looking small concerns and integrating them into its management structure. There are, however, some worries about a possible falling-off of growth in the commodity side of the chemicals industry. While most of the divisions of Laporte are likely to be immune from such a phenomenon, Interox could well suffer. Over the next year or so Laporte is expected to realise a further exceptional gain, amounting to £20m or more, from the sale of land it owns near its headquarters in Luton, Bedfordshire. Ignoring such exceptional items, analysts are looking for a profit figure for the full year of £58m, putting the shares on a p/e of between 10 and 11, slightly above the figure for the chemicals sector.

Ivory & Sime in Canadian venture

By James Buxton, Scottish Correspondent

IVORY & SIME, the Edinburgh-based fund manager, is setting up a joint venture with Pembroke Management in Canada to develop a range of mutual funds aimed at Canadian investors.

Pembroke manages GBC Capital, an investment company specialising in US and Canadian small companies which is to be converted from an investment trust into an open-ended mutual fund on October 1. The new mutual fund will be the first product to be marketed by the new joint venture.

Ivory & Sime Pembroke Inc will be headed by Mr Bob Stewart, a leading figure in the Canadian mutual fund industry who built up mutual funds for the Dynamic Group in Canada. It will be based in Toronto.

Pembroke Management is an investment management company based in Montreal, specialising in identifying small and medium-sized growth companies.

The creation of the joint venture is part of Ivory & Sime's move into mutual funds or unit trusts, which was signalled last October when it secured the services of the City Bank. After a warning two months ago, these figures were no surprise and analysts left full-year forecasts unchanged at £2.6m, giving a multiple of about 12.5. For 1989, forecasts are in the £4.5m region, but places much faith in Mr Smith's ability to implement the management and financial controls that up to now appear to have been sadly lacking. Meanwhile, as the company itself says, the attractions of such names as Taylor Nelson in market research and Streets in advertising and public relations are there for all to see.

Increased losses at Corah as restructuring continues

By Alice Rawsthorn

CORAH, the troubled textile company which is in the throes of radical cost cutting, saw pre-tax losses rise from £1.57m to £2.21m in the first half of 1988.

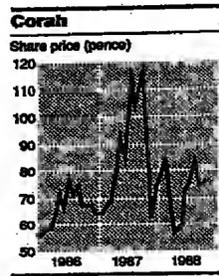
Rationalisation costs were expressed as an extraordinary item of £4.84m.

Corah has been struggling for several years. Its restructuring began in early spring when Mr John Foulkes arrived as chief executive from Hanson and initiated a thorough review of the business.

Mr Foulkes' strategy was to concentrate on Corah's core interests in knitted fabric underwear and leisurewear. It has since withdrawn from knitwear and closed two small factories making children's leisurewear. Corah also sold its bodey division to Courtaulds and shed labour in "peripheral" areas like maintenance.

The £4.84m extraordinary item covers the full cost of rationalisation. Mr Foulkes said that he wanted to "get rid of all the peccadillos so that we can go forward positively".

Sales slipped from £4.8m to £4.22m in the six months to



July 1. Operating profits fell to £245,000 (£124m). The loss per share rose to 6.4p (5.2p) and there is no interim dividend.

The group should trade profitably in the second half, according to Mr Foulkes. But the board does not, he said, expect to recommend a final dividend because of the cost of restructuring.

Corah's shares rose by 1p to 75p.

COMMENT

The story of Corah reads like a

cautionary tale in the Buddenbrooks style. The company's problems of poor profitability and hefty borrowings have been all too apparent for years: yet the old family regime seemed to fight shy of solving them. Mr Foulkes, by contrast, has been slaughtering sacred cows with a vengeance since his arrival in February. Corah is now composed of a group of companies with collective sales of £75m or so. It is still exposed to commodity products and to intensely competitive market sectors. A return to pre-tax profits seems far from probable this year. The sale of socks and the Leicester site should cut costs and improve cashflow, but will have little impact on the balance sheet. The gearing level at the year end should be slightly lower than last year's. But the real test of revitalising Corah has barely begun. All in all it is hardly the most attractive of takeover targets. Although the City still seems willing to speculate that Mr Goward - who is, after all, an alumnus of the Ron Brierley school - will be prepared to tackle it.

Stag Furniture up 56% midway

Stag Furniture lifted pre-tax profits by 56 per cent in the first half of 1988.

Group sales rose 20 per cent to £19.55m (£16.5m), with the Minimal bedroom, living and dining room furniture leading the way. Stag is now one of Marks and Spencer's small group of furniture producers.

Profit before tax came to £1.01m (£547,000) and earnings were 7.5p (4.8p). The interim dividend is raised to 2.5p (1.75p).

Addison barely breaks even

By Clare Pearson

ADDISON CONSULTANCY Group, market research, design, and public relations consultant, barely broke even in the first half. In May the group demerged from recruitment concern Michael Page in the hope of a higher market rating for its shares.

Addison incurred redundancy and reorganisation costs of about £300,000 during the six months to end-June, there were also poor trading performances in some companies, so pre-tax profits plummeted to £320,000 (£2.45m).

After an 81.5 per cent tax charge, due to an inability to use losses in the US, earnings per share came out at 0.08p (2.68p). There was a £1.1m extraordinary provision for the costs of the demerger.

Mr Steve Smith, chief executive, said yesterday that he did not wish to be quoted on the results.

Mr Julian Broad, non-executive chairman, said in his statement that he was confident of a "substantially improved performance in the

second six months," although the full benefit of the changes would not come through until 1989 and 1990. Meanwhile, the full-year tax charge should be down to normal levels.

Management changes had been made at the design company in San Francisco, as well as those in the UK, and also at Streets Communications, the financial PR and advertising arm.

Turnover during the first half was little changed at £40.90m (£43.04m), underlining, the company said, that the "strong brand names" comprising the group continued to attract good levels of business.

The communications division was also hit by a reduction in financial advertising budgets due to the lacklustre stock market. However, the market research division, which plans to expand internationally, did well and consumer advertising is having a satisfactory year.

An interim dividend of 0.5p, equivalent to last year's dividend after allowing for the demer-

ger, is being paid.

COMMENT

Bitterly ironic indeed it must seem to Addison's management that, having demerged from Michael Page to improve the company's stock market profile, only bid speculation has now lifted the shares to a premium. The effect of the demerger was to lay bare the weaknesses no one focused on while the company was growing rapidly with enthusiasm in the City before. After a warning two months ago, these figures were no surprise and analysts left full-year forecasts unchanged at £2.6m, giving a multiple of about 12.5. For 1989, forecasts are in the £4.5m region, but places much faith in Mr Smith's ability to implement the management and financial controls that up to now appear to have been sadly lacking. Meanwhile, as the company itself says, the attractions of such names as Taylor Nelson in market research and Streets in advertising and public relations are there for all to see.

Pittard driven to £2.5m loss

By Nikki Tait

WRITE-DOWNS on sheepskin stocks, provisions on dishonoured contracts and margin pressures, have driven Pittard Garnar, leather group, to a £2.5m loss before tax in the six months to July 1. This compares with a £3.2m profit in the equivalent period a year ago.

The company had warned of serious stock losses and trading difficulties in June, and its

shares - which soared to more than 400p ahead of the October crash - eased just 4p to 154p yesterday.

Much of the loss was due to heavy exceptional items. At the trading level, sales were down from £86m to £67.6m and operating profits from £4.87m to £1.05m. The company said that all its principal product businesses - gloving leather,

clothing/chamlos leather and shoe upper leather - remained profitable in operating terms, though in some cases only just.

Margins on the gloving side were hit by the strength of sterling, especially against the dollar, although this business is now showing a substantial recovery. The shoe leather business was hit by increased imports in the footwear industry generally, and although conditions are still difficult, Pittard reports some signs of imports receding.

Exceptional item costs of £2.26m comprised a £1.84m write-down on stocks and a £324,000 provision against dishonoured contracts. Interest charges took £1.32m (£1m), although the company hopes that year-end gearing will be little changed at about 60 per cent.

Below the line, a £360,000 extraordinary surplus related to property sale profits offset by rationalisation costs, now largely complete.

The interim dividend, however, is held at 1.75p a share, and in the absence of "any significant downturn in market conditions" the final should also be held at 4.15p a share.

Dinkie Heel acquisitions

By Nikki Tait

DINKIE HEEL, a small manufacturer of shoe components, is buying three businesses involved in manufacturing and distributing to the footwear components industry, from Pittard Garnar.

The companies - Odell Components, Phillips Rubber and the Enterprise Group - which take in the Phillips Stick-A-Sole trade mark - have an asset value of about £1.5m. They made operating profits of £280,000 in the 11 months to end-December.

Dinkie Heel is paying £1.58m

- £1.2m in cash and the remainder via a 7.5 per cent loan note maturing in three years time. Because of the size of the transaction relative to the company, shares in Dinkie were suspended at 30p yesterday.

The company also announced pre-tax profits of £50,000 to £120,000 in the six months to end-June. Sales increased from £1.6m to £1.78m. Earnings per share improved from 0.35p to 0.63p and the interim dividend raised to 0.25p (0.2p).

business continued. Profits before tax and interest rose to £13.76m, against the £11.17m given in last November's listing particulars for comparative purposes.

The growth demonstrated the group's ability to maintain progress, although profit from the US, one of the major markets, was lower than last year. Business in Europe and Australia, however, had been strong.

In the first half of 1987 the

Young rises to £1m

Young Group, coal mining company which came to the USM in June, lifted its pre-tax profit from £945,000 to £1.04m in the half year to June 1988.

The profit was ahead of budget, although high levels of investment needed to develop new drift mines held back the growth rate in the short term.

Earnings for the half year worked through at 10.48p (9.46p). There is no interim dividend, but the directors intend to pay in March a final of 3.25p.

Cakebread Robey at £426,000

By Philip Coggan

CAKEBREAD ROBEBY, Enfield-based building merchant, yesterday reported an increase in pre-tax profits from £322,000 to £426,000 in the six months to June 30.

The company had a poor year last year because of uncertainty caused by two bid approaches. Last year's figures have in fact been restated to

reflect a change in accounting policies, one which depreciation is no longer charged on fresh build-ups.

This year's figures reflect an extraordinary debit of £27,000, resulting from acquisition talks which have now been discontinued. Further costs will result in the second half.

Sales increased 11 per cent

in the first half to £13.13m (£11.75m). The directors said that early indications were that the trading improvement would continue in the second half, which would also benefit from a £400,000 exceptional profit from property sales.

The interim dividend is unchanged at 0.8p and earnings per share were 4.5p (3.6p).

Jones & Shipman

The first half of 1988 saw pre-tax profits fall by 18 per cent at Jones & Shipman, precision machine tool manufacturer.

The result of £452,000 (£337,000) came as sales fell from £9.96m to £9.68m. Operating profit was 8 per cent down at £497,000. The interim dividend is held at 1.15p on earnings of 2.5p (2.5p).

Proudfoot tops £14m midway

FIRST FULL period figures issued by Alexander Proudfoot since the acquisition of the management consultancy business show that for the first half of 1988 pre-tax profit came to £14.3m, on a turnover of £52.11m.

Proudfoot, a US group, reversed into City and Foreign Holdings a year ago, financing came from a £100m rights issue.

Lord Stevens, chairman, said growth in the consultancy

business continued. Profits before tax and interest rose to £13.76m, against the £11.17m given in last November's listing particulars for comparative purposes.

The growth demonstrated the group's ability to maintain progress, although profit from the US, one of the major markets, was lower than last year. Business in Europe and Australia, however, had been strong.

In the first half of 1987 the

group made £800,000 pre-tax from turnover of £5.2m. For the whole of that year profit reached £3.1m including only one month from the US group. A single dividend of 2.52p was paid.

Earnings for the 1988 period were 13.86p (6.18p) and an interim dividend of 2p is declared.

The language schools were sold and the unconditional proceeds of £3.2m brought into account realising a loss.

R and M American

River and Mercantile American Capital and Income Trust turned in first interim figures showing net earnings for income investors of £331,000.

Net asset value was 46.01p per income share and 30.25p per 10p capital share. There is a second interim dividend of 1.5p.

Blagden £4.81m buy

BLAGDEN Industries, steel drum manufacturer, is to pay up to £4.81m in cash and shares for Rumbford Consultants, a maker and distributor of eye-protection equipment.

Blagden is initially paying £1m cash and issuing 1.57m shares - worth £2.81m at Tuesday's closing price.

An additional cash payment of up to £1m is linked to profits in the year to May 1989.

Rumbford achieved pre-tax

profits of £541,989 in the year to May 31, at the end of which it had net tangible assets of £980,000.

Power surges

Power Corporation more than doubled pre-tax profits to a record £2.18m (£1.86m). Turnover for the six months to end-June expanded 34 per cent to £4.11m. A maiden interim dividend of 1.7p is declared.

J Crean rises 57%

James Crean, Dublin-based industrial holding company, announced a 57 per cent increase in pre-tax profits from £2.95m to £4.63m in the six months to June 30 1988. Sales rose 12 per cent to £64.79m (£57.72m). The pre-tax result included profits from associated companies of £102,000 (£157,000) and interest receivable of £186,000 (£50,000).

After tax of £1.23m (£748,000), earnings per share rose to 17.7p (13.3p) and the interim dividend is lifted to 6.5p (6p).

Klearfold ahead

Klearfold, Pennsylvania-based plastic packaging maker, raised pre-tax profits from £90,000 to £350,000 (£258,000) in the six months to June 30.

The interim dividend is 1.8 cents (1.7 cents) gross, on earnings of 6.6 cents (6 cents).

Turnover rose to \$11.11m (\$10.79m). Mr Melvin B Herrin, chairman, said a UK licensing agreement had been signed.

COMPANY NEWS IN BRIEF

BURTONWOOD BREWERY. Company's 50 per cent associate, Coinwood Leisure, has reached agreement on the sale of its principal trading assets - amusement arcades and single site fruit machines - for a total of £4m.

CAIRD GROUP has acquired Chemical and Environmental Technologies (CETech), a Worcester-based company involved in technologies for chemical and clinical waste treatment and disposal.

CALIFORNIA ENERGY, a US electricity generating company, yesterday joined the main market via an introduction. It is already quoted on the American Stock Exchange.

COLORELL GROUP has acquired Texture Tex (Europe) from Crown America for £3.5m cash. Texture Tex, based in Gwent, processes bulk continuous filament (BFC) nylon yarns for the carpet industry. Turnover for the year to August 27 1987 was £13m and adjusted pre-tax profits £807,000.

COWAN DE BROOIT has sold ADM, the principal trading subsidiary of its own wholly-owned subsidiary International Computer Training, to Cranbrook Training and Recruitment, a subsidiary of Summer International, for £800,000. Cowan has also sold two freehold properties for £159,500.

CREIGHTON LABORATORIES: Of the 916,900 ordinary offered in the rights issue, 887,187 (about 96.6 per cent) have been taken up. The balance has been sold in the market.

J.A. DEVENISH has exchanged contracts for the sale of 9.3 acres of land at Weymouth for about £5.1m cash. Completion is conditional upon receipt of detailed planning permission. In the opinion of the directors net book value of the site is £475,000.

FERGABROOK GROUP has

extended the closing date for acceptances and full payment for the offer of new ordinary shares until 3pm on September 30, due to postal delays.

FIFE ENDIMAR has acquired J.A.C.K. Scot Equipment Hire of Aberdeen for an initial £450,000 satisfied by £33,750 in unsecured loan notes and the balance in shares. There is further maximum payment of £500,000 in loan notes.

THE HOLDING property development and materials handling group, has acquired from London Securities 2.76m ordinary shares at 75p in Merchant Manufacturing Estates Company - representing 9.9 per cent of its ordinary share capital. The consideration of £207,000 cash and the rest by an 8 per cent long-term loan note.

GT JAPAN Investment Trust: Net asset value 356.5p as at June 30 1988, against 347.6p a year earlier. Directors propose same again final dividend of 1p and special dividend of 0.6p (0.3p) making 2p (1.7p) total.

HOGG ROBINSON and Gardner Mounain has purchased the embankments of Edward Lumley Holdings which carry on its UK, Lloyd's and regional broking activities for £2.46m in cash and shares.

ISOPAD, heat-control equipment manufacturer, is to pay £100,000 for a Danish heat-tracing business and for its Danish partner's half of a joint venture which markets Isopad products in Scandinavia. Isopad has also sold a freehold property in Wolverhampton for nearly £100,000 over book value.

LEBAK LEISURE, operator of the London Park Tower and Barracuda Club Casinos in London has expanded its operations into the Midlands by acquiring three casinos in a deal worth more than £4m. Lebak, which intends to seek a

listing on the USM in a couple of years, has acquired the Midland Wheel, which owns 85 per cent of the China Palace and all of its other casinos in Birmingham. It has also purchased the Carlton Casino in Derby.

LILLESHALL has acquired Allthread from Bauer & Schuartz Karcher for £400,000 cash. In addition Allthread has repaid to Lebak a short-term loan of £700,000. Allthread distributes engineering and construction fasteners, and in the six months to June 30 incurred losses of £22,338 on turnover of £2.19m.

PARKDALE HOLDINGS has exchanged contracts to purchase the Star Casino in Birmingham for £275,000 cash. An initial payment of £87,500 has been paid, with the balance on completion, which is expected to take place on October 3.

AVILLES has agreed to acquire Davies and Millett, a building consultancy practice for £450,000, to be satisfied by £387,500 cash and the rest in ordinary shares. D and M has warranted that net tangible assets will be at least £50,000 on completion, to be paid in cash.

SIEMENS American Depository Receipts became effective on August 25 and trade on the over-the-counter market.

SWISS REINSURANCE, the world's second largest reinsurer group, said it had agreed in principle to buy Thomas, Howell, Selte & Company, a UK loss adjuster. Terms of the acquisition, which is subject to negotiation of a final purchase agreement, were not disclosed. Swiss Re said the deal should be finalised in mid-October. Thomas, Howell, Selte will remain an independent firm under present management.

TESCO has become entitled compulsorily to convert hold-

ings of the 9 per cent convertible unsecured loan stock 2002/07 into fully paid ordinary at the rate of 240/22 ordinary for every £100 nominal of stock. It has decided to do this on October 4.

TURNBULL SCOTT has acquired Relcross, Wiltshire-based distributor of high quality security products, for an initial £1.4m comprising cash, loan notes and new ordinary shares. Deferred consideration up to £280,000 is dependent on profits.

UNITED ENGINEERING Steels: The DTI is not to refer its proposed acquisition of Woodstone Metals to the Monopolies and Mergers Commission.

YULE GAITO: The chart published yesterday (WED) showed the company's share price relative to the FT-A Chemicals index, not the All-Share index.

Worcester jumps to £2m

A 70 per cent advance in pre-tax profits, from £1.2m to £2.04m, was achieved by the Worcester Group of domestic central heating specialists in the half year ended June 30 1988.

The result reflected the rapid expansion of the core boiler business, where sales were ahead 70 per cent and contributed to the overall increase in

turnover of 52 per cent to £18m.

Mr Cecil Duff, chairman and chief executive, said six operating companies were in a strong trading position and he expected that trend to continue.

Earnings for the half year worked through at 5.8p (3.74p) and the interim dividend is lifted to 0.92p (0.66p).

CI expansion in US

CI GROUP, the Wolverhampton-based steel and engineering group, is continuing its policy of expansion through acquisition with the purchase of MKB Industries, Connecticut-based distributor of vacuum chamber moulding presses.

CI will pay an initial \$200,000

(£119,000) in cash. Depending on profits in the 18 months to January 1989, it may pay up to an additional £1.26m in cash and/or shares.

MKB's net assets at June 30 were equal to \$372,000 and the unaudited profits to the same date were \$185,000.

GRANVILLE SPONSORED SECURITIES

High Low	Company	Price	Change	Div	Yield	P/E
235	185 As. Brit. Ind. Ordinary	235	0	8.7	3.7	8.8
235	186 As. Brit. Ind. CULS	235	0	10.0	4.3	
40	25 Armaluge and Rhodes	37	0	2.1	5.6	5.9
57	37 BB Design Group (USM)	171	0	3.3	1.9	24.1
115	100 Bardon Group Com. Prof.	115	0	6.7	5.8	
148	130 Bray Technology	131	0	5.2	4.0	9.5
114	100 Bristill Com. Prof.	114	0	11.4	11.4	
287	246 CCL Group Ordinary	286	0	12.3	4.3	4.3
162	124 CCL Group 11% Cum. Prof.	162	0	14.7	9.1	
113	100 CCL Group 7% Pref. (SD)	112	0	6.1	4.1	13.0
317	147 George Blair	317	0	12.0	3.8	7.0
101	60 Ith Group	101	0	3.4	3.1	13.3
116	87 Jackson Group (SD)	116	0	1.4	1.1	12.2
265	245 Maltmill (US) (AmSD)	265	0	1.4	1.1	12.2
115	40 Robert Jenkin	115	0	7.5	6.4	4.3
430	124 Scrattons	430	0	8.0	1.9	27.7
275	194 Tomlin & Carlisle	275	0	7.7	2.8	13.3
93	56 Trevas Holdings (USM)	92	-3	2.7	3.3	8.8
113	100 Unilever Europe Com Prof.	108	0	8.0	7.4	
290	203 W.S. Yates	290	0	16.2	5.4	57.3

Securities designated (SD) and (USM) are dealt in subject to the rules and regulations of the Stock Exchange. Other securities listed above are dealt in subject to the rules of TSA.

These securities are dealt in strictly on a matched bargain basis. Neither Granville & Co nor Granville Davies Ltd are market makers in these securities.

Granville & Co. Ltd. 8 Lower Lane, London EC3R 8EP Telephone 01-421 1212 Member of TSA.

Granville Davies Limited 8 Lower Lane, London EC3R 8EP Telephone 01-421 1212 Member of the Stock Exchange & TSA.

PRICE WATERHOUSE and the FINANCIAL TIMES CONFERENCE ORGANISATION present.

CAPITAL MARKETS WORKSHOP

This important 3-day workshop will benefit all those responsible for managing capital market activities or providing the vital support services. For further information on these case-study based programmes please return this advertisement with your business card to:

Financial Times Conference Organisation
15, Bernyn Street, London SW11 4LL
alternatively telephone 01-825 2323
telex 27347 FTCONF G Fax: 01-825 2125

15-16 SEPTEMBER - 16-18 OCTOBER Price Waterhouse FINANCIAL TIMES CONFERENCE ORGANISATION

ARAB BANKING

The Financial Times proposes to publish a Survey on the above on 17th October 1988

For a full editorial synopsis and advertisement details, please contact:

Laurette Lecoute-Peacock
on 01-248-8000 ext 3515 or write to her at:
Bracken House, 10 Cannon Street London EC4P 4BY.

FINANCIAL TIMES
LONDON'S BUSINESS NEWSPAPER

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar up and pound weakens

A SLIGHT firming of the dollar, and an easing of sterling and the Australian dollar, were the main features in quiet foreign exchange trading yesterday.

A rise of 0.4 p.c. in August US consumer prices, unchanged from July, was a little below the general level of forecasts, but had no impact.

The subdued mood of the market also reflected nervousness ahead of the International Monetary Fund meeting, beginning in West Berlin today.

Dealers fear that finance ministers from the leading industrial nations - the Group of Seven - could use the meeting in Berlin as a platform to shift the currency market.

But on balance it is generally expected that the Group of Seven will do little more than affirm their commitment to stable exchange rates.

Weakness in the price of gold, which at one time fell below \$400 an ounce, hit the Australian dollar. The US dollar rose to \$1.2830 from \$1.2715.

Starting last ground. Market euphoria, following Tuesday's announcement of lower than expected UK bank and building society lending in August, tended to wane.

Second quarter UK gross domestic growth of 0.5 p.c., bringing year-on-year growth down to 4 p.c. from 4.5 p.c. in the first quarter, was less than forecast, but failed to move the market.

The pound will remain nervous ahead of next Tuesday's publication of the UK trade figures for August.

Sterling fell 1.05 cents to \$1.6735. The pound also declined to DM3.400 from DM3.1425; to Y224.75 from Y225.50; to SF7.6525 from SF7.6550; and to FF10.6725 from FF10.6850.

On Bank of England figures, sterling's index fell 0.3 to 75.3.

At the close in London the dollar had climbed to DM1.8745 from DM1.8640; to Y134.20 from Y133.80; to SF71.5830 from SF71.5740; and to FF76.3700 from FF76.3575.

According to the Bank of England, the dollar's exchange rate index rose to 99.5 from 99.3.

The Bundesbank sold \$2.5m when the dollar was fixed at DM1.8747 in Frankfurt, compared with DM1.8836 on Tuesday. This was the first intervention by the West German central bank, at a fixing, since September 12, but was regarded as a deliberate move to cap the dollar's rise.

Dealers suggested it was simply a matter of balancing supply and demand at the fixing. There was no sign of intervention by the Bundesbank on the open market.

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On Bank of England figures, sterling's index fell 0.3 to 75.3.

FINANCIAL FUTURES

Prices slip as optimism fades

STERLING BASED futures lost ground in yesterday's Liffe market, after what was seen as an over-reaction to Tuesday's firmer trend.

Consequently the December three-month sterling price fell back to \$7.81 from an opening level of \$7.88, and Tuesday's close of \$7.53.

Long gilt prices acted in much the same way, and the December value dipped to 94.06 from a high of 94.17, and Tuesday's close of 94.11.

US Treasury bond prices were a little firmer, after the release of US consumer prices in August. These showed a smaller than expected increase, and helped to allay fears about a rise in the rate of inflation.

Short covering boosted the December price to 89.06 from 87.30.

Estimated volume total, Cals 204 Pts 450. Previous day's open, Cals 1867 Pts 2070.

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EUROPEAN OPTIONS EXCHANGE

Table with columns for Series, Vol, Last, and other market data for various European options.

TOTAL VOLUME IN CONTRACTS: 27,953

A=Ask B=Bid C=Call P=Put

BASE LENDING RATES

Table listing various banks and their base lending rates.

BUSINESS LAW

The case for a court-administered system of arbitration

By A.H.Hermann, Legal Correspondent

THE CIVIL JUSTICE Review Body, whose report was presented to parliament by the Lord Chancellor in June, made 31 recommendations on the way in which the courts would improve the present system if adopted.

MONEY MARKETS

Firmer trend

THE SOFTER tone in UK interest rates, seen after Tuesday's release of better than expected banking figures for August, was quickly reversed in London yesterday.

The key three-month interbank rate finished at 12.4-12.4 p.c. against 12.4-11.4 p.c. on Tuesday, while the 12-month rate was higher at 12.4-12.4.

MONEY MARKETS

Firmer trend

banks brought forward balances \$20m below target. There was also a rise in the note circulation in London yesterday.

The shortage of funds was exacerbated by a call on funds last week through the so-called section 17 facility, whereby the Bundesbank draws funds from state owned banks, and lends them on to the market.

FT LONDON INTERBANK FIXING

Table showing interbank fixing rates for 3 and 6 months US Dollars.

MONEY RATES

NEW YORK

Table showing money rates for Treasury Bills and Bonds in New York.

LONDON MONEY RATES

Table showing London money rates for various currencies.

EXCHANGE CROSS RATES

Table showing exchange cross rates for various currencies.

OTHER CURRENCIES

Table showing rates for other currencies like Argentine, Brazil, Canada, etc.

CURRENCY MOVEMENTS

Table showing currency movements for Sterling, US Dollar, etc.

CURRENCY RATES

Table showing currency rates for various countries.

STERLING INDEX

Table showing the Sterling Index for various months.

POUND SPOT - FORWARD AGAINST THE POUND

Table showing pound spot and forward rates against the pound.

DOLLAR SPOT - FORWARD AGAINST THE DOLLAR

Table showing dollar spot and forward rates against the dollar.

EURO-CURRENCY INTEREST RATES

Table showing Euro-currency interest rates for various currencies.

FINANCIAL FUTURES

Table showing financial futures for various instruments.

EUROPEAN OPTIONS EXCHANGE

Table showing European options exchange data.

BASE LENDING RATES

Table showing base lending rates for various banks.

FT UNIT TRUST INFORMATION SERVICE

AUTHORISED UNIT TRUSTS

Main table listing various unit trusts with columns for Name, Investment Objective, and other details. Includes sections like 'Abbey Unit Trusts', 'Abbey Unit Trusts Ltd', etc.

IG INDEX LTD, 9-11 GROSVENOR GARDENS, LONDON SW1W 0BD. Tel: 01-828 7233/5699. Includes FT 30 and FTSE 100 indices.

CROSSWORD

Crossword puzzle grid with clues. No. 6,740 Set by DINMUTZ. Clues include 'Banger (with a bit missing) on motorway' and 'He stitches paper roughly'.

- ACROSS
1 Banger (with a bit missing) on motorway - that is deliquency! (8)
5 Longing for new T-shirt (8)
10 The French hail and farewell (5)
11 Wherein Alice's intended stood guard, next to tree (8,3)
12 Delightful English composer absorbing Channel Islands circle (9)
13 Showgirl who got it finally? (5)
14 Marbles on the way north - and south (6)
15 Burst forth to scatter seed and shed ice perhaps? (7)
18 She must have hard lines sometimes (7)
20 To scrape bottom, doctor has slight advantage (6)
22 Head ornament of Letitia Ravenscroft? (6)
24 Preserve to harm French patriot (9)
26 Rough rip in remand-home gets a rise in the air (9)
27 Names of sisters embracing love? (6)
28 Find place and settle (6)
29 Racehorses that are bad lots at end of flat? (6)
DOWN
1 Complaint of boy in spring-time (6)
2 Showy sort of express left straightaway (9)

GUIDE TO UNIT TRUST PRICING

The data included under the Authorised section of the FT Unit Trust Information pages is being expanded to improve the service to readers and to conform with new legislation. This represents the most important administrative and other changes which have to be paid by new investors. These changes are included in the price when the customer buys units.

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FT UNIT TRUST INFORMATION SERVICE

Main table containing financial data for various unit trusts, including columns for Name, Price, Yield, and other financial metrics. The table is organized into multiple columns and rows, with sub-sections for different categories of trusts.

INSURANCES

Table listing various insurance policies and providers, including details on policy types, terms, and associated costs. The table is organized into multiple columns and rows, with sub-sections for different insurance categories.

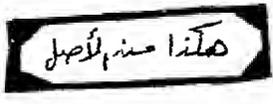
OTHER UK UNIT TRUSTS

Table listing other UK unit trusts, including details on trust names, prices, and yields. The table is organized into multiple columns and rows.

FT UNIT TRUST INFORMATION SERVICE

Main table containing unit trust information with columns for Name, Price, Yield, and other financial metrics. Includes sub-sections for 'MANAGEMENT SERVICES' and 'OFFSHORE AND OVERSEAS'.

Handwritten signature or note at the bottom of the page.



FT UNIT TRUST INFORMATION SERVICE

LONDON SHARE SERVICE

Table of FT Unit Trust Information Service listing various unit trusts with columns for Name, Price, Yield, and other financial metrics.

Table of Other Offshore Funds listing various offshore investment funds with columns for Name, Price, Yield, and other financial metrics.

Table of London Share Service listing various British Funds, Foreign Bonds & Rails, and American stocks with columns for Name, Price, Yield, and other financial metrics.

Table of Money Market Trust Funds and Money Market Bank Accounts listing various financial products with columns for Name, Price, Yield, and other financial metrics.

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LONDON SHARE SERVICE

LEISURE - Contd

Table of stock prices for Leisure sector including companies like Leisure Group, Leisure Leisure, etc.

PROPERTY

Table of stock prices for Property sector including companies like Property Group, etc.

TEXTILES - Contd

Table of stock prices for Textiles sector including companies like Textiles Group, etc.

TRUSTS, FINANCE, LAND - Contd

Table of stock prices for Trusts, Finance, and Land sectors including companies like Trusts Group, etc.

OIL AND GAS - Contd

Table of stock prices for Oil and Gas sector including companies like Oil Group, etc.

MINES - Contd

Table of stock prices for Mines sector including companies like Mines Group, etc.

MOTORS, AIRCRAFT TRADES

Table of stock prices for Motors and Aircraft Trades sector.

Commercial Vehicles

Table of stock prices for Commercial Vehicles sector.

Components

Table of stock prices for Components sector.

Garages and Distributors

Table of stock prices for Garages and Distributors sector.

NEWSPAPERS, PUBLISHERS

Table of stock prices for Newspapers and Publishers sector.

PAPER, PRINTING, ADVERTISING

Table of stock prices for Paper, Printing, and Advertising sector.

SHOES AND LEATHER

Table of stock prices for Shoes and Leather sector.

SOUTH AFRICANS

Table of stock prices for South African stocks.

TOBACCO

Table of stock prices for Tobacco sector.

TRUSTS, FINANCE, LAND

Investment Trusts

Table of stock prices for Investment Trusts.

SHIPPING

Table of stock prices for Shipping sector.

TOBACCO

Table of stock prices for Tobacco sector.

TRUSTS, FINANCE, LAND

Investment Trusts

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TRUSTS, FINANCE, LAND

Investment Trusts

Table of stock prices for Investment Trusts.

SHIPPING

Table of stock prices for Shipping sector.

OVERSEAS TRADERS

Table of stock prices for Overseas Traders sector.

PLANTATIONS

Table of stock prices for Plantations sector.

TEAS

Table of stock prices for Teas sector.

Central Rand

Table of stock prices for Central Rand sector.

Eastern Rand

Table of stock prices for Eastern Rand sector.

Far West Rand

Table of stock prices for Far West Rand sector.

D.F.S.

Table of stock prices for D.F.S. sector.

Diamond and Platinum

Table of stock prices for Diamond and Platinum sector.

Central African

Table of stock prices for Central African sector.

Finance

Table of stock prices for Finance sector.

Australians

Table of stock prices for Australian stocks.

THIRD MARKET

Table of stock prices for Third Market sector.

NOTES

Stock Exchange dealing classifications are indicated to the right of security names...

REGIONAL & IRISH STOCKS

Table of stock prices for Regional and Irish Stocks.

TRADITIONAL OPTIONS

Table of stock prices for Traditional Options.

A selection of options traded is given on the London Stock Exchange Report Page...

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Table with columns: EQUITY GROUPS & SUB-SECTIONS, Wednesday September 21 1988, Index No., Day's Change, etc. Lists various industry sectors like CAPITAL GOODS, CONTRACTING, etc.

Table with columns: FIXED INTEREST, AVERAGE GROSS REDEMPTION YIELDS, Price Index, etc. Lists interest rates and yields for various periods.

Opening Index 1792.8; 10 am 1790.1; 11 am 1792.2; Noon 1793.5; 1 pm 1795.1; 2 pm 1796.2; 3 pm 1794.6; 3.30 pm 1794.1; 4 pm 1794.4

RISES AND FALLS YESTERDAY

Table showing Rises and Falls Yesterday for British Funds, Corporations, Dominions and Foreign Bonds, etc.

LONDON RECENT ISSUES

Table with columns: EQUITIES, Issue Price, Amount Paid, etc. Lists recent equity issues.

FIXED INTEREST STOCKS

Table with columns: Issue Price, Amount Paid, etc. Lists fixed interest stocks.

RIGHTS OFFERS

Table with columns: Issue Price, Amount Paid, etc. Lists rights offers.

TRADITIONAL OPTIONS

Table with columns: First Dealings, Last Dealings, etc. Lists traditional options.

LONDON TRADED OPTIONS

Large table with columns: Option, Calls, Puts, etc. Lists London traded options for various companies.

Advertisement for Royal Trust Bank with headline 'If a chain is as strong as its links, it's the links that matter, isn't it?' and an image of a chain.

Advertisement for Citicorp Investment Bank with headline 'Certificate of Deposit Programme (with U.S. Dollar Option)' and Citicorp logo.

LONDON STOCK EXCHANGE

Minorco move revives bid speculation

BASIC INVESTMENT considerations were thrust into the background of the London stock market yesterday as talk of a bid for Consolidated Gold Fields...

The proposed deal, likely to be the largest bid so far recorded in the UK, was seen in the market as putting a higher rating on assets of similar companies...

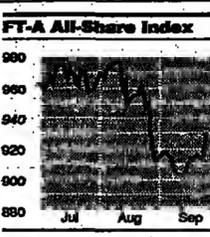
early, and the immediate jump of £3 in Gold Fields shares, together with rises in many other speculative issues, quickly pushed major market indices ahead by around 20 points...

LASMO in the Footsie index, effective October 3 next. Seag volume jumped to 438.6m from Tuesday's 309.2m...

of Belgium said it might sell its stake, effectively destroying the bid premium in the shares. By comparison with equities, Government bonds had a sedate trading session...

Mining majors on alert

The £2.9bn bid for Minorco caught the London market by surprise yesterday morning, sending the shares rocketing into heavy trading. By the close, Gold Fields shares stood at £14 a net gain of 82p on the session...



leading US securities house was said to be recommending the stock up 5 at 82p. Lloyds were up 4 at 30p as were Midland, 421p. But Barclays were hit by a single trade of 1.2m shares sold at 39p...

period of consolidation", they commented. Among other possible bid candidates, English China Clays featured with a gain of 13 at 47p and Pearson with a jump of 23 at 73p.

Lourho premium

The twin influences of a predatory investor and the bid for Gold Fields sent shares of Lourho to new heights yesterday. Trading was the heaviest yet, totalling 19m, with the premium rating afforded after Tuesday's disclosure of stake-holding by a US corporate raider increasing sharply...

as being 7.5 per cent. Dealers pointed out that if Groupe AG was responsible for the sustained buying reported last Friday, and on Monday this week, Groupe AG could now hold 8.5 per cent of Sun Life. One senior insurance analyst said the move by UAP and Groupe AG effectively pulls the rug from under the Sun Life share price - it kills off any bid speculation...

year and next. Hoare Govett has upped its forecast for the current year from £420m to £432m, or earnings per share of 23.1p and for next year from £525m to £540m or earnings per share of 35.1p. Hoare points out that the figures take no account of any windfall accruing from sales of any part of C & W's stake in Hong Kong Telecoms.

Although there was no shortage of cynics prepared to rubbish the rumours, most market-makers were not risking being caught short of Sears stock and by the close the shares had gained 10 to 13p on turnover of 10m. As one market-maker said: "The share price still suggests something is going on, and we just cannot afford to ignore it."

Lucas Industries bounded higher on revived stories that the group was attracting predatory interest. A television programme reported the presence of a German holding but market-speculation turned away from Siemens, the West German concern rumoured to be stakeholding, and centred on BTR, the UK conglomerate. Lucas shares rose 23 further to 572p.

Life's puzzle

Sun Life shares collapsed and closed 150p down at 1040p after it became apparent that Belgian life assurance company Groupe AG is to pass on its recently-built up stake in Sun Life to French insurer UAP. Last week Sun Life announced a proposed link-up with the French group via a share exchange which will leave UAP with an 18.2 per cent stake in Sun Life.

Standard Chartered spearheaded a general upsurge in the banks and touched a day's high of 575p on talk of imminent takeover moves, before settling a net 2p firmer at 566p; turnover was 2m shares. Other banks impressed with NatWest, where one of the following appointments: Mr David King becomes director-computer services and Mr Graham Wingate director-sales operations. Mr Mike Wingate is appointed director-finance operations and Mr Keith Sanders is now director and general manager of TGB Vehicle Contracts, a sister company to Toyota (GB). Mr Nick Dogger, legal and personnel director, will be leaving Toyota (GB) at the end of September to take up a senior position with Inchcape, Toyota (GB)'s parent company. Mr David McCormick, previously chairman and chief executive of Atlantic Computer Services Group, will now assume the role of chief executive of Atlantic Computers.

- NEW HIGHS AND LOWS FOR 1988. NEW HIGHS (p): AMERICAN (p) Anglo, Bankers N.Y., Commercial Union, etc.

Senior post at Yelverton Investments

Mr Robert H Clarke has been appointed managing director of YELVERTON INVESTMENTS, an investment dealing company, after the resignation of Mr Simon Watson. Mr Clarke is the son of Mr Henry D Clarke Jnr, Yelverton chairman. The Clarke family interests control about 56 per cent of Yelverton shares.

Mr Brian E. Pettit, who has held senior directorships within the Tiger Group for over seven years, has been appointed to the new position of deputy chairman and chief executive of TIGER RAIL, a subsidiary of Allied Partnership Group.

Mr Richard Grand-Jean (above), a managing director of Salomon Bros Inc, has been appointed head of the firm's global fixed income international capital markets business, a new position based in London. Previously he ran Salomon's international capital markets group in Tokyo. Mr Jean Grand becomes senior corporate coverage manager for Northern Europe for the corporate finance division of Salomon Brothers International. Mr Donald Johnston will be senior corporate coverage manager for Southern Europe.

PRICE WATERHOUSE AND THE FINANCIAL TIMES CONFERENCE ORGANISATION present CAPITAL MARKETS WORKSHOP

This important 3-day workshop will benefit all those responsible for managing capital market activities or providing the vital support services. For further information on these case-study based programmes please return this advertisement with your business card to:

Mr Neil Ashworth, who was previously head of corporate affairs for Atlantic Computers, becomes director of marketing for Atlantic Computer Services Group. Mr Derek Blackiston moves from marketing director UK to become marketing director Continental Europe.

FINANCIAL TIMES STOCK INDICES. Table with columns for Sep 21, Sep 20, Sep 19, Sep 18, Sep 15, Year Ago, 1988 High, 1988 Low, Since Completion High, Since Completion Low.

S.E. ACTIVITY. Table with columns for Sep 20, Sep 19. Includes indices for Eiled Edged Bargains, Equity Bargains, etc.

TRADING VOLUME IN MAJOR STOCKS

Table showing trading volume for various stocks including Anglo, Bankers, etc.

As property stocks picked up on hopes that interest rates are stabilising, Mountleigh featured on speculation that the group will announce at today's AGM that its Paternoster Square property in the City has been sold for £300m.

SHOULD Accountants BECOME Merchant Bankers?

Get the September issue of The Banker and find out! This month, as every month, The Banker reports on the stories that really matter to financial strategists.

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COMMODITIES AND AGRICULTURE

Gold dips below \$400 in Europe and US

By Max Wilkinson

GOLD PRICES fell through \$400 an oz in Europe and the US yesterday, to a level 20 per cent below their last peak in December.

In London at trading's close the price was \$401.30, compared with \$410.30 on Tuesday.

In New York prices, after falling sharply in early trading, rallied to \$402.25 by midday.

Mr Robert Weinberg, precious metals analyst for James Capel, the London broker, said it was clear gold prices were established on a downward trend for the time being.

Malaysian rubber hits five-month low

By Wong Sulong in Kuala Lumpur

PRICES OF rubber on Malaysia's market have fallen sharply in recent weeks to a five-month low and appear set to go below the 300-cents-a-kilo mark.

Farmers win milk case

By Tim Dickson

TWO FARMERS from County Tyrone, Northern Ireland, yesterday won a case against Ulster's Milk Marketing Board which could affect the rest of the UK dairy industry.

A case involving similar issues is pending in England and Wales. The jurisdictions in these two parts of the UK are, strictly speaking, different but the Ulster case is seen as a signalling the outcome.

The boards' monopoly powers are largely sanctioned by European Community rules but have been increasingly criticised in recent years.

Beet may hit Soviet sugar supplies

By Quentin Peel in Moscow

THE Soviet Union's sugar shortage, hitherto blamed exclusively on illicit alcohol-brewing in the face of Mr Mikhail Gorbachev's anti-drink drive, may be the result of a disastrous drop in sugar-beet quality.

Estimated by the US Department of Agriculture at more than 14m tonnes, the crop also reinforces criticism of measuring farm output by sheer farm-gate volume regardless of quality.

Soviet beet's refined-sugar yield has fallen from between 14 per cent and 15 per cent in former years to a level of 11 per cent to 12 per cent, with some refineries obtaining as little as 7 per cent, the newspaper says.

The immediate reason is that Soviet farms, both huge state farms and collective farms, have steadily increased acreage under crop and use of nitric fertilisers which increase the yield of root crops while decreasing the saccharine content, and shortening the storage life of the sugar crop.

Gatt raises minimum export prices

By William Dufforce in Geneva

THE dairy council of the General Agreement on Tariffs and Trade yesterday raised its minimum export prices for dairy products for the second time this year.

Farm Council may sour

Tim Dickson on EC dairy quotas talks next week

IT IS some time since a European Farm Council turned sour over milk. However, all the ingredients for a heated debate on dairy quotas appear to exist ahead of next week's meeting in Brussels of the European Community's farm ministers.

Buttermilk-powder raised

IDA minimum prices were previously raised in March.

Buttermilk-powder was raised from \$900 to \$1,050 a tonne and for whole milk-powder from \$1,000 to \$1,150.

Tim Dickson on EC dairy quotas talks next week

THE grievance but to stave off what could have become a flood of claims arising from the so-called Mulder judgment.

Canadian budget deficit blamed on farm spending

By David Owen in Toronto

THE Organisation for Economic Co-operation and Development cited increased spending on agriculture as a big factor behind the Canadian Government's failure since 1986 to make inroads into its budget deficit.

Extra subsidies to farmers were triggered "by the sharp drop in world grain prices provoked by, among other things, conflicts between the European Community countries and the US."

Under the still-unratified US-Canada free-trade agreement Canada has undertaken to end some rail subsidies on grain exports to the US shipped through Canadian west-coast ports.

The report emphasised that producer-subsidy equivalents on all farm products had increased sharply since 1981.

World Commodities Prices

Table with multiple columns for various commodities like Wheat, Soybeans, Coffee, etc., showing prices in different markets.

LONDON MARKETS

Table showing LONDON METAL EXCHANGE prices for various metals like Aluminium, Copper, Lead, etc.

US MARKETS

Table showing US MARKET prices for commodities like Soybean Meal, Soybean Oil, etc.

Chicago

Table showing CHICAGO prices for various commodities like Soybeans, Corn, etc.

New York

Table showing NEW YORK prices for commodities like Gold, Silver, etc.

WORLD COMMODITIES PRICES

Large table with multiple columns and rows listing various commodities and their prices across different markets.

Handwritten signature or note at the bottom of the page.

Handwritten text: "Lito" in a stylized font.

WORLD STOCK MARKETS

Table of world stock markets including Australia, Canada, Germany, France, Italy, Japan, and the UK. Columns include country, date, and various stock indices with their values and percentage changes.

CANADA

Table of Canadian stock markets including Toronto and Montreal. Columns include stock name, price, and percentage change.

Table of Japanese stock markets including the Nikkei and other indices. Columns include index name, value, and percentage change.

OVER-THE-COUNTER

Table of over-the-counter stock markets. Columns include stock name, price, and percentage change.

INDICES

Table of various financial indices including Dow Jones, Nikkei, and others. Columns include index name, date, and values.

Advertisement for 'Have your F.T. hand delivered in Germany'. Includes text about the Frankfurt 0130-5351 service and a list of cities served.

Table of New York active stocks. Columns include stock name, price, and percentage change.

Advertisement for 'Have your F.T. hand delivered...'. Includes text about the Frankfurt 0130-5351 service and a list of cities served.

Journalists

NYSE COMPOSITE PRICES

Table of NYSE Composite Prices with columns for Stock, High, Low, and Change. Includes sub-sections for 'Continued from previous page' and 'Over-the-counter'.

AMEX COMPOSITE PRICES

Table of AMEX Composite Prices with columns for Stock, High, Low, and Change.

OVER-THE-COUNTER

Table of Over-the-Counter prices with columns for Stock, High, Low, and Change. Includes sub-sections for 'Nasdaq national market' and '3pm prices September 21'.

Advertisement for F.T. magazine: 'Have your F.T. hand delivered in Germany'. Text describes the magazine's international financial coverage.

Advertisement for F.T. magazine: 'Have your F.T. hand delivered in Norway'. Text describes the magazine's international financial coverage.

Advertisement for F.T. magazine: 'Have your F.T. hand delivered in Norway'. Text describes the magazine's international financial coverage.

AMERICA

Spotlight focuses on takeover issues in quiet trading

Wall Street

A SERIES of US economic releases gave no fresh impetus to equities or bonds yesterday and both markets moved in a narrow range in quiet trading...

and personal income and consumption data for August. None of these figures dramatically changed views of the US economy or inflationary trends...

0.3 per cent increase in July. Housing starts for August totalled 1.44m, slightly below forecasts. There have been some signs over recent months of a softening in the housing sector...

\$5.60 an ounce lower in the morning at \$405.70. There is no compelling message emerging about the economy to set a clear trend in either bond or stock markets...

formed by members of its senior management and Wasserstein, Perella, which was set up by the two former merger and acquisition heads at First Boston...

73% after a brokerage lowered its estimate for the company's earnings. Greyhound jumped 2% to \$38.50 amid intense speculation that investors Mr Irwin Jacobs and Mr Carl Pohlad have built up a near 5 per cent stake in the company...

Sophisticated cart tires Danish horse

Hilary Barnes on trading system troubles

Copenhagen's all-electronic continuous trading system has run into serious problems where the equity market is concerned. There are not enough liquidity makers and not enough liquidity, both factors related to inadequate information...

leading stocks is being discussed as a means of getting the market back on its feet - it would involve re-introducing the auction system with some electronics built in.

EUROPE

Brussels hits new high while Frankfurt's rise resumes

THE BELGIAN market again provided much of the excitement in Europe yesterday, while Frankfurt resumed its strong advance as turnover picked up sharply.

over speculation in recent months, although brokers also believe Groupe Bruxelles Lambert may be trying to raise its stake in the company so as to increase its influence over the largest shareholder, Societe Generale de Belgique. The two are also the main shareholders in Tractebel.

LONDON TAKEOVER speculation injected life into London stocks yesterday. The FT-SE 100 index climbed 24.7 to 1,796.3 in improved turnover of 439m shares.

issues, whose prices were in turn marked up. The FT-SE 100 index climbed 24.7 to 1,796.3 in improved turnover of 439m shares.

fell back from recent high levels to about 25,000 shares. New entrants to the active list included Schneider, with about 100,000 shares dealt, rising to FF18 to FF17.77.

AMSTERDAM had a firmer day as investors welcomed Tuesday's Budget. The CSE all-share index added 0.7 to 97.1, helped by a stronger dollar, in moderate trading.

The Brussels forward market index jumped 179.81 points, or 3.3 per cent, to a new high of 5,828.57, with the bulk of turnover centred on Tractebel and Petrofina. Total turnover surged to BF2.6bn, more than twice the BF1.2bn traded on Tuesday.

FRANKFURT picked up strongly from Tuesday's brief correction, with turnover in German shares jumping to DM4.47bn from DM2.49bn the previous day, writes Our Markets Staff.

up DM6 at DM521. Commerzbank DM5 higher at DM248.50 and Bayerische Hypo bank adding DM3 to DM370. They are being sought for their relative value and security, said the trader. The increasing use of passive, or index-tied, portfolios, also means institutions have to increase their weightings in the key financial and chemical sectors, he said.

some newcomers. The CAC General index started the day up 1.9 at 386.5 and the closing CME 30 index was 7.06 higher at 377.15, a rise of almost 2 per cent.

MILAN ended slightly higher after a weak start, with the spotlight shifting to the Fiat group. The Comit index was 0.33 better at 524.87 in reasonable volume.

ZURICH was buoyed by activity in the insurance sector and finished higher, albeit in relatively quiet trading. Zurich Insurance announced it had agreed to acquire Canadian holding company Travcan, putting it among the top three property and casualty insurers in Canada. Its bearers rose SF50 to SF57.00.

ASIA PACIFIC

Lively spell lifts Nikkei late in day

Tokyo

A SUDDEN burst of activity towards the close of trading helped equities rebound in Tokyo yesterday after they had fallen for most of the session, writes Michio Nakamoto in Tokyo.

Electricals were not able to recover their losses and remained low across the board. Hitachi lost Y30 to Y1,720 while TDK lost Y70 to Y4,590.

Companies that have been attracting demand on the strength of their land holdings regained their popularity yesterday. Tokyo Gas, the leading utility company, owns extensive land along Tokyo's waterfront and rose Y20 to Y1,900.

took an upward turn yesterday. The yield on the benchmark 10th government bond declined 0.095 of a point in large-lot trading to end the day at 5.075 per cent.

Who said you can't mix business and pleasure.

Advertisement for The Brent Walker Group. Includes text: 'Financial Highlights for the first half of 1988 (unaudited)' and bullet points: 'Turnover for the Group increases to £52.1 million.', 'Profit before tax rises 106 per cent to £15.4 million.', 'Earnings per share increase to 15.01p.', 'Interim dividend increases 33 per cent to 4p per share.'

FT-ACTUARIES WORLD INDICES

Jointly compiled by the Financial Times, Goldman, Sachs & Co., and Wood Mackenzie & Co. Ltd., in conjunction with the Institute of Actuaries and the Faculty of Actuaries

Table with columns: NATIONAL AND REGIONAL MARKETS, TUESDAY SEPTEMBER 20 1988, MONDAY SEPTEMBER 19 1988, DOLLAR INDEX. Rows include Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Hong Kong, Italy, Japan, Korea, Malaysia, Mexico, New Zealand, Norway, Sweden, Switzerland, UK, USA, and various regional indices.

Base values: Dec 31, 1986 = 100; Finland: Dec 31, 1987 = 115.037 (US \$ Index), 90.791 (Pound Sterling) and 94.94 (Local). Copyright, The Financial Times, Goldman, Sachs & Co., Wood Mackenzie & Co. Ltd. 1987. Latest prices were available for this edition.

Advertisement for The Brent Walker Group. Includes text: 'I am delighted to report that the Group has once again achieved excellent results for the first half of the year.' and 'Our overseas expansion progresses with the increased investment to 76 per cent in Marina Puerto de Santa Maria SA (Puerto Sherry) and Bkm from this site the purchase of Aqua Sherry a water theme park. Also in Spain we have acquired a site for villa development at Puerto Luz in Minorca.'